Helping Educators Implement Strategies to Support Student Mental Health



Presented by Jessica Gonzalez and Ricardo Canelo MHTTC Network Coordinating Office Stanford University School of Medicine



Originally presented during the School Social Work Association of America's 2022 Annual Conference







Disclaimer

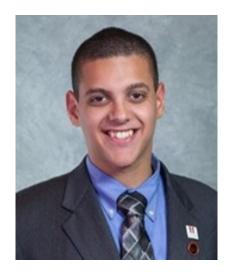
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A little bit about us!



Jessica E. Gonzalez, MSW is the School Mental Health Initiative Coordinator for the MHTTC Network Coordinating Office. She has worked in the community as a social worker providing mental health services in school and outpatient clinic settings to children and adolescents of diverse socioeconomic, cultural and ethnic backgrounds. In addition, Jessica has 10 years of experience in project management support and coordination for research and evaluation in the areas of early childhood learning and development, special education, post-secondary education attainment, and delivery of school mental health services.



Ricardo Canelo, BA is the Associate Project Coordinator for the MHTTC Network Coordinating Office. Ricardo helps coordinate the work of the MHTTC Network, which provides training and technical assistance to the mental health workforce to increase the use of evidence-based mental health prevention, treatment, and recovery support services across the United States. Additionally, he has worked with faculty at the University of Virginia since 2018, investigating how school demographics influence the self-efficacy and fit of first year elementary school English and math teachers.

A little bit about YOU!

Who do we have in the room with us today?



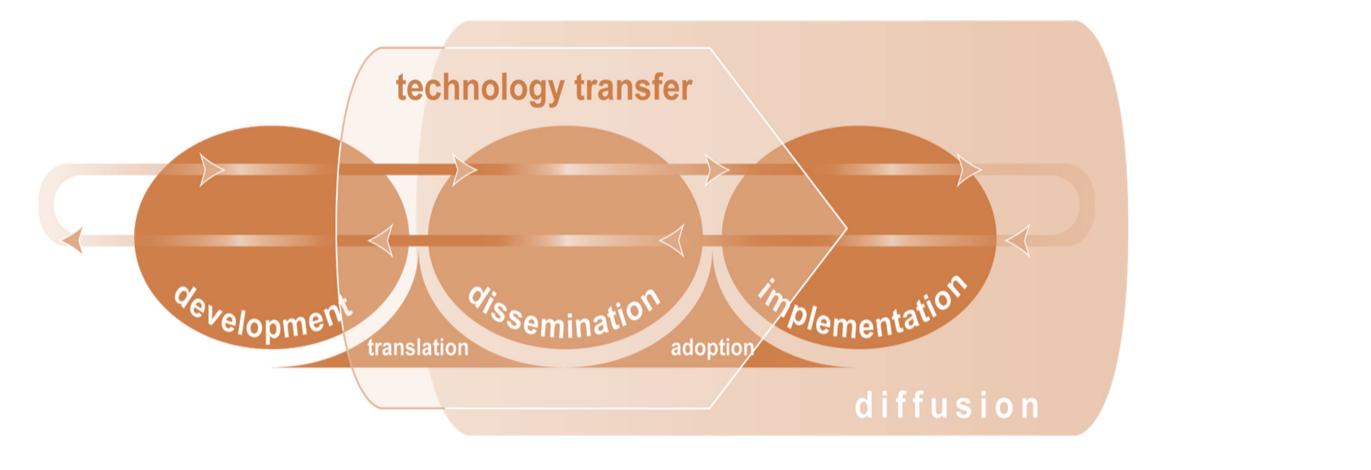
Agenda for our time together!

- Overview of the MHTTC Network
- Classroom WISE Training Package
- Demo Time 🙂
- Implementation Strategies to Support Student Mental Health
- Discussion
- Q&A



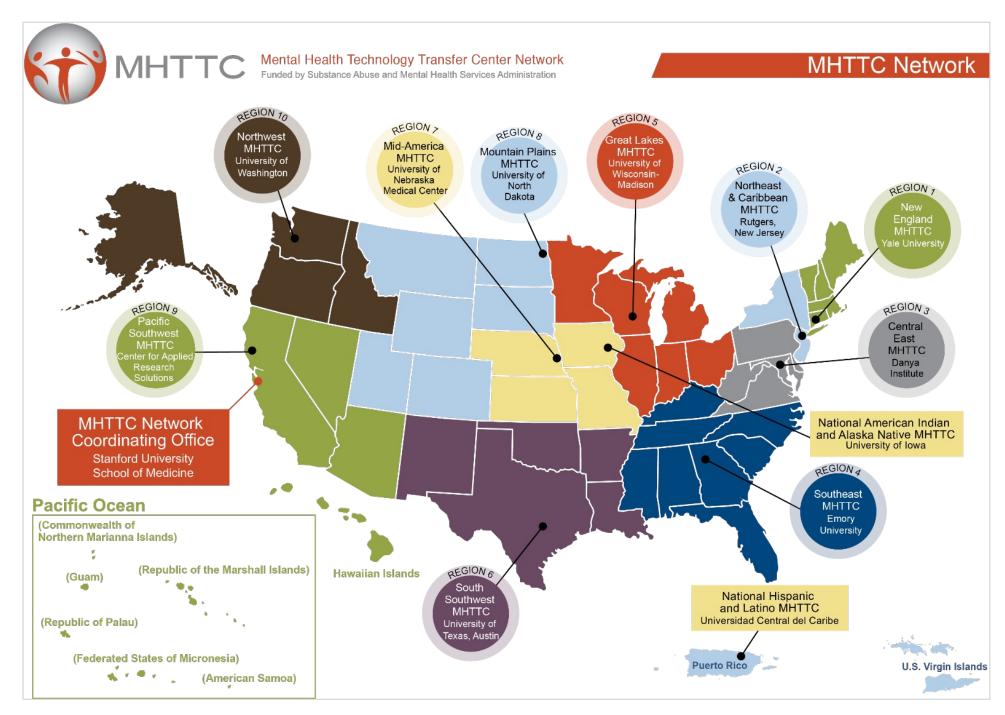
What is Technology Transfer?

The purpose of the MHTTC Network is technology transfer - disseminating and implementing evidence-based practices for mental health prevention, treatment, and recovery.



Journal of Substance Abuse Treatment, 2011

The Mental Health Technology Transfer Center (MHTTC) Network



Visit the MHTTC website at https://mhttcnetwork.org/

How We Provide Training and TA

- The TTCs develop yearly workplans through needs assessments, advisory boards, and input from key stakeholders including state MH commissioners and SAMHSA Regional Administrators
- Centers consider:
 - Spread of services across the region/population
 - Intensity of services: universal, targeted, and intensive
 - \circ $\,$ Flexibility to respond to emerging needs
- Implementation science informs our strategies
 - Consider the context what is really needed to move an evidence-based practice forward?
 - Use implementation strategies specific to the need



The MHTTC School Mental Health Initiative

- Bringing awareness to student mental health and evidencebased school mental health supports and services
- Disseminating information related to the implementation of best models of school-based mental health provision
- Providing technical assistance and training on the implementation of mental health services in schools and school systems



There is a huge unmet need for mental health services among children and young adults. School mental health services can help meet that need. Through the **MHTTC School Mental Health Initiative**, the MHTTC Network aims to address the need for further implementation of mental health services in school systems.

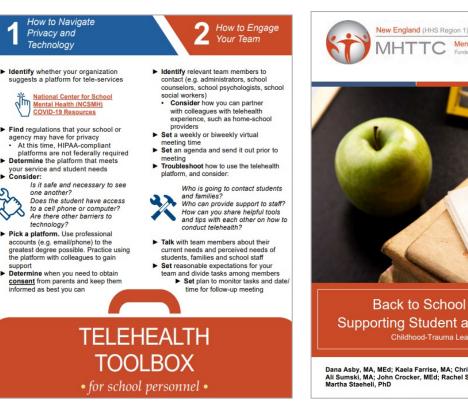
ransfer Center Network

PROJECTS - COMMUNICATION -

The MHTTC School Mental Health Initiative

Scroll through for a deeper dive into our school mental health related activities

MHTTC School Mental Health Initiative





Supporting Student and Staff Mental Health Childhood-Trauma Learning Collaborative Toolkit

Dana Asby, MA, MEd; Kaela Farrise, MA; Christine Mason, PhD; Ali Sumski, MA; John Crocker, MEd; Rachel Santa, EdD, and Martha Staeheli, PhD



College Mental Health Professionals Community of Practice (CoP): Self-Care and Wellness during COVID-19 Publication Date: December 8, 2020 Developed By: Mountain Plains MHTTC







Consider:

support

Overcoming the Storm: Special Bi-Monthly Training for Native School Communities in the COVID-19 Pandemic



SAMHSA

Well-Being Wednesdays Taking Care of Teachers Who Take Care of Kids

Webinar series archive available now!

Northeast and Caribbean (HHS Region 2)

al Health Technology Transfer Center Networ

SUPPORTING SCHOOL MENTAL HEALTH IN THE WAKE OF COVID-19: A VIRTUAL CONFERENCE

Access our School Mental Health Resources

Visit our Training and Events Calendar and Products and Resources Catalog on our MHTTC website

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) (The New England MHTTC has as its overarchin promote resilience and	eds Assessn	dence-based means to disseminate evidence-based practices, and nent enter (New England MHTTC) engaged stakeholders from across the region



Why is mental health literacy for educators so important?



Teachers, school personnel (coaches, nurses, others) ...

- See the signs and don't know what to do, want to know
- Want to help, most believe it is their job to help students
- Want to avoid consequences of not acting
- Appreciate information from a credible source
 not
 misinformation
- Want to know the difference between typical or troubled
- Want to know how to refer
- Don't want to be "Junior Psychiatrists"

- American Psychiatric Foundation



Supporting Student Mental Health: Resources to Prepare Educators

- Collaboration with the National Center for School Mental Health
- Describes the role of educators in supporting student mental health
- Explains the core components of mental health literacy
- Provides an annotated list of existing resources and trainings that instruct educators on mental health literacy





Background

Educators and school personnel play a vital role in promoting mental health and well-being and identifying and esponding to emerging mental illness in children and adolescents. However, they often have not received the cation, training, and/or ongoing support needed to respond in the classroom. The MHTTC Network and the lational Center for School Mental Health collaborated on an environmental scan and needs assessment of available educator mental health literacy training and resources. This document describes the role of educators in porting student mental health, explains the core components of mental health literacy, and provides an ed list of existing resources and trainings that instruct educators on mental health litera

	Student Mental Heal			
ted relationships ipportive adults as a protective ir for children CDC, 2015)	1 in 5 U.S. children meet criteria for a diagnosable mental health disorder (Child Mind Institute, 2015)	St partic ernol prog acaden by 11 (Durla		
ents with good regulation skills better in school e at less risk of nealth symptoms	The average delay between onset of mental illness symptoms and	17.2 natior seriou atten		

Available on the MHTTC Website! http://bit.ly/supporting-student-mh

(Project CoVitali

2020



Ith Facts

(CDC, 2017)

50% of menta 14, 70% befo age 18 (WHO, 2019)

Intal Heal merica, 201

"Nothing about us without us!"

- Obtained input via two focus groups with educators across the US and one-on-one interviews with leaders in the field of education and mental health
- We asked...
 - What are the most pressing educator training and resource needs related to mental health identification, referral, and supporting student mental health?
 - What suggestions do you have related to improving the content of the training?
 - What recommendations do you have for a proposed format?



What type of mental health issues are you seeing in the students referred to you?

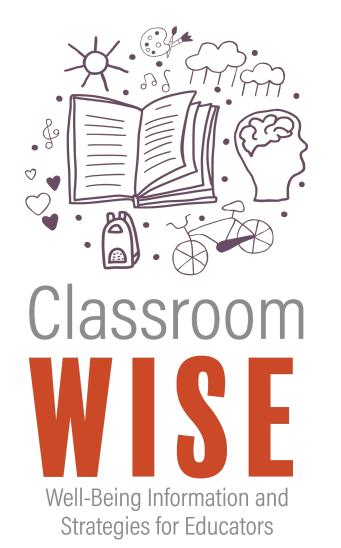
What do you think educators need to better recognize and address student mental health concerns in the classroom?

Classroom WISE: Well-being Information and Strategies for Educators

A FREE 3-part training package for K-12 educators and school personnel on mental health literacy



Available at www.classroomwise.org

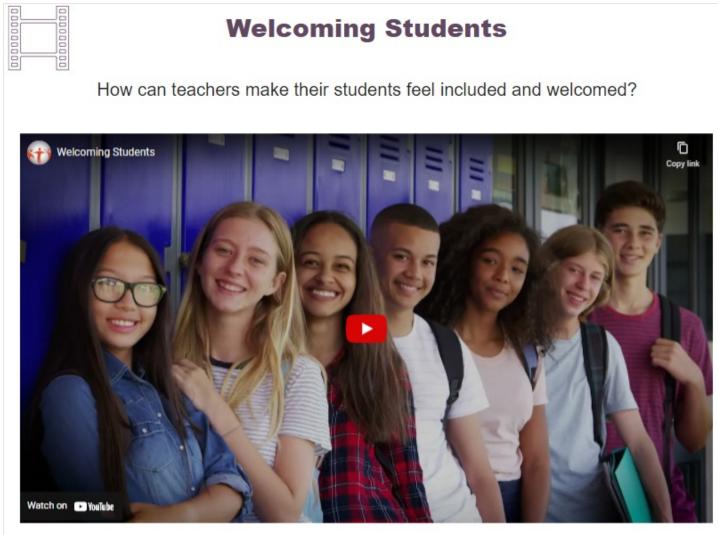


Evidence-Based Content

- Classroom WISE offers evidence-based strategies to promote student mental health and support students with mental health challenges.
- Strategies are based on the scientific literature on school climate, mental health literacy, social emotional learning, and school-based interventions for mental health problems.

Module 1: Creating Safe and Supportive Classrooms

- Describes the components necessary for creating safe and supportive classrooms
- Guidance on helping students feel engaged in the classroom community
- Guidance on helping students feel physically and emotionally safe in the classroom
- Guidance on designing a safe and supportive physical classroom environment





Module 2: Teaching Mental Health Literacy and Reducing Stigma

- How to educate students about mental health
- How to integrate mental health literacy into instruction
- How to address mental health stigma in the classroom

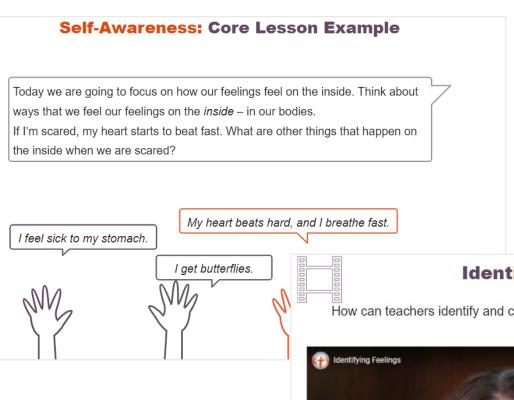




Mental Health in the Classroom

How can teachers bring mental health into the classroom?

Module 3: Fostering Social Emotional Competencies and Well-Being



Identifying Feelings

How can teachers identify and coach through difficult feelings in the classroom?

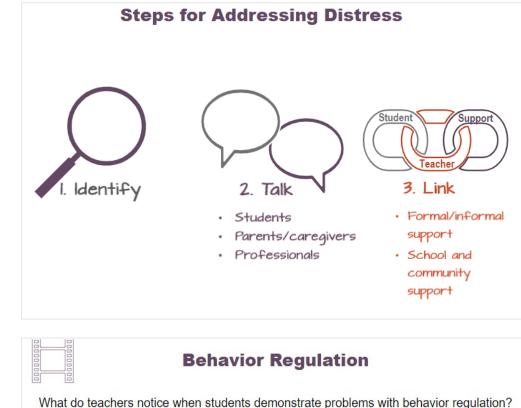


- Introduction to social emotional learning (SEL)
- How to integrate SEL competencies into instruction
- students SEL skills

Strategies for teaching

Module 4: Understanding and Supporting Students **Experiencing Adversity Steps for Addressing Distress**

- Overview of typical child and adolescent development
- Strategies for promoting healthily child and adolescent development
- How to recognize signs of student distress
- How to link students with potential mental health concerns, and their families, to support





Module 5: Impact of Trauma and Adversity On Learning and Behavior

- Overview of childhood trauma and adverse childhood experiences (ACES)
- Describes the impact of trauma and ACES on learning and overall functioning
- Strategies for integrating trauma-sensitive teaching practices in the classroom



Trauma's Impact in Classroom

How does student adversity and trauma show up in the classroom in terms of students' emotional, physical, behavioral, and cognitive reactions?



How are educators a key to buffering against the negative impact of adversity?

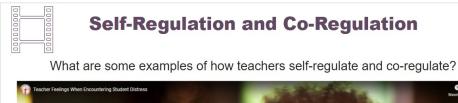
Module 6: Classroom Strategies to Support Students



Substance Use

strategies are especially useful for a student with substance use challenges?



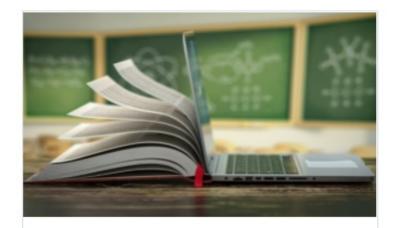




- Identifies factors that contribute to student behaviors
- self-regulation skills support students experiencing distress
- Practice co-regulation and Classroom strategies to

Classroom WISE Online Course

- 5 contact hours (certificate of completion ulletprovided once course requirements are met)
- Over 11,500 learners enrolled in the course, and over 7,700 have completed it
- MHTTCs are supporting dissemination and implementation efforts
- District leaders across numerous states are interested in incorporating this training into professional development for school staff



School Mental Health Classroom WISE: Well-Being Information and Strategies for Educators

View Description and Enroll

Classroom WISE Video Library



How Teachers Can Show Interest

Teachers can help keep students engaged by showing interest. In this video, students of various ages describe ways that teachers have shown interest in them and their lives. *Imin 10sec*



Promoting Self-Regulation

Self-regulation incorporates stress management, impulse control, and goal setting to positively impact motivation and moderate one's emotions, thoughts, and behaviors. In this video, teachers discuss strategies for promoting self-regulation in the classroom. 2min 30sec

Classroom WISE Website



Classroom WISE Well-Being Information and Strategies for Educators

About Classroom WISE About the Developers Video Library Resource Collection Contact Us



Catch a sneak peek of Classroom WISE by clicking on the video above!

Introducing Classroom WISE

Well-Being Information and Strategies for Educators

Classroom WISE is a FREE 3-part training package that assists K-12 educators in supporting the mental health of students in the classroom. Developed by the Mental Health Technology Transfer Center (MHTTC) Network in partnership with the National Center for School Mental Health, this package offers evidence-based strategies and skills to engage and support students with mental health concerns in the classroom.

In addition to a free online course on mental health literacy for educators and school personnel, a video library and resource collection are also available!

Learn more

www.classroomwise.org

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Launch Course

Classroom WISE Resource Collection

Below is a compilation of resources that are referenced in the Classroom WISE online course. All resources were developed by the MHTTC Network and the National Center for School Mental Health for Classroom WISE, unless otherwise noted. A complete list of Classroom WISE resources is available here.



Module 1: Creating Safe and Supportive Classrooms



Module 2: Teaching Mental Health Literacy and **Reducing Stigma**



Module 3: Fostering Social Emotional Competencies and Well-Being



Module 4: Understanding and Supporting Students Experiencing Adversity and Distress



Module 5: The Impact of Trauma and Adversity on Learning and Behavior



Module 6: Classroom Strategies to Support Students Experiencing Distress

Wait, there's more!

Cultural Inclusiveness and Equity WISE



- A companion course to Classroom WISE, Cultural Inclusiveness and Equity WISE (Well-Being Information and Strategies for Educators), is coming soon!
- Educators will learn how inequities in education impact student mental health and how implicit bias influences our perceptions and responses. Building on this foundation, educators will learn culturally inclusive classroom strategies to support student mental health.
- Visit www.classroomwise.org/companion-course to learn more.

Central East (HHS Region 3)



Cultural Inclusiveness & Equity Well-Being Information for Educators (CIE WISE)

Module 1 - Understanding How Social Injustices Impact Student Mental Health

Module 2 - Understanding How Educator Bias Impacts Student Mental Health

Module 3 - Engaging in Culturally Inclusive Action to Promote Student Mental Health

Module 4 - Supporting Students Experiencing Distress from a Cultural Inclusiveness & Equity Lens



Central East (HHS Region 3)

Mental Health Technology Transfer Center Network Funded by Substance Abuse and Mental Health Services Administration





Ready for a sneak peek?!



http://bit.ly/cwise-sneak-peek

Let's check out the Classroom WISE Website!

Embedding Mental Health Literacy Programs into Practice

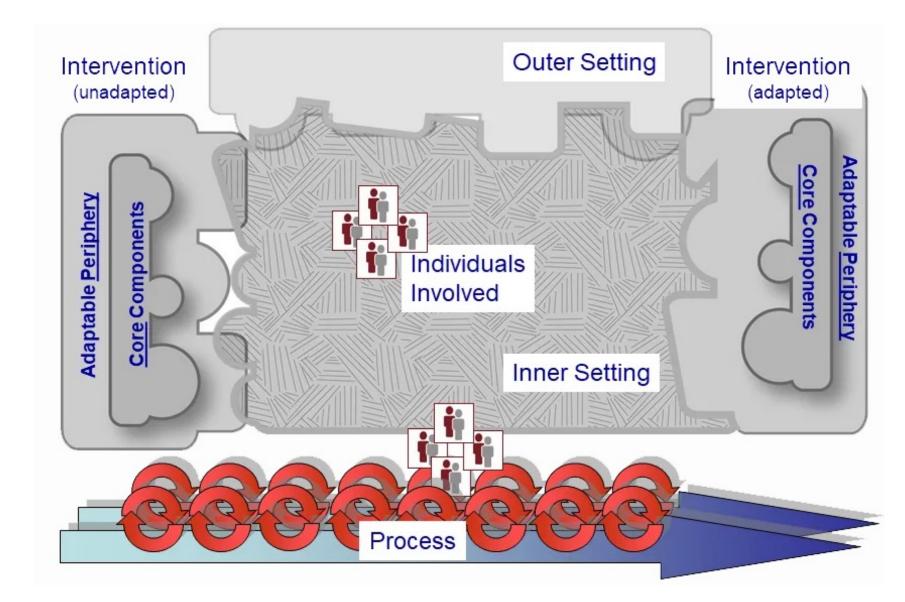


Implementation Science

- Scientific study of processes and factors associated with successful integration of evidence-based interventions within a particular setting.
 - How do you get evidence-based practices into routine practice settings so that more people can receive the best care possible?
 - What types of implementation strategies (technical assistance, training, etc.) are needed to help implement the new practices?

Barriers and Facilitators of Implementation

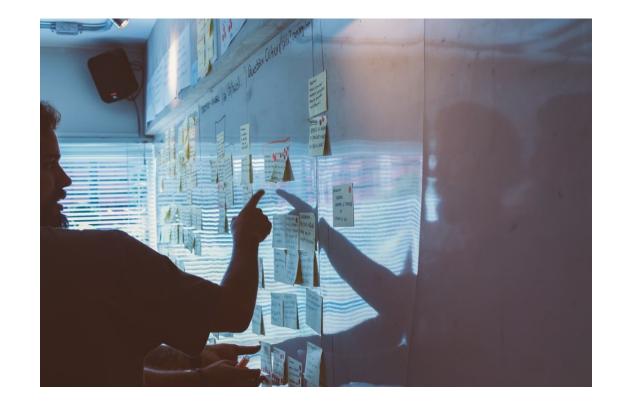
- What are barriers and enablers of implementation?
- Example: Consolidated Framework for Implementation Research (CFIR) ullet



Damschroder et al., 2009

Implementation Strategies

- The activities, actions, or causal agents for the installation, scale up, scale out, or sustainment of an evidence-based practice
 - Training and technical assistance "interventions" of an implementation or sustainment endeavor
- Passive dissemination strategies (e.g., research publications, training manuals), standalone trainings are not enough
- Which implementation strategies can really push practice change?



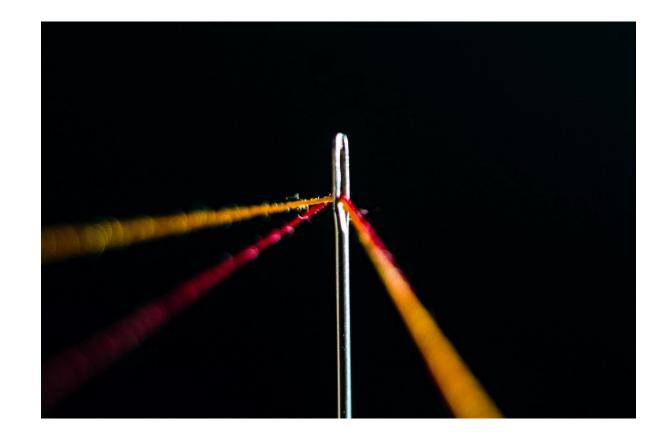
Implementation Strategies

Category	Examples	
Plan	Conduct local needs assessment; assess for readiness and identify barriers; develop implementation plan; build local consensus; mandate change	
Educate	Develop effective educational materials; conduct ongoing training; inform local opinions leaders; prepare patients/consumers to be active participants	
Finance	Alter incentives; place on formularies; access new funding; make billing easier	
Restructure	Create new clinical teams; change service sites; change physical structure and equipment; change records systems	
Manage Quality	Develop and organize quality monitoring systems; audit and feedback; obtain and use patient/consumer/family feedback; provide clinical supervision; conduct cyclical small tests of change (PDSA cycles)	
Attend to Policy	Encourage the promotion of programs and practices through accrediting bodies, licensing boards, and legal systems	

Powell et al., 2012

Tailoring Strategies to Barriers - Precision Implementation

- Assess context to identify determinants of implementation outcomes (i.e., barriers and facilitators) that may need to be addressed
- Design and select strategies appropriate to the barriers
- Implement and evaluate the strategies
- Evaluate adaptations, sequencing and combining strategies based on context (and ongoing measures of implementation outcomes)
- Model implementation outcomes



Evaluating Implementation

- How can I know whether the new practice, and how it is implemented, works?
- RE-AIM Framework
 - Reach
 - Effectiveness
 - Adoption
 - Implementation
 - Maintenance

Participants who need (& want) it, get it It works (participant-level outcome) Providers/educators deliver it It is delivered with quality It continues to be delivered

Classroom WISE Implementation Study - Need

- Developing and disseminating effective educator and school personnel training and education packages does not necessarily lead to their use and implementation in practice.
- Active implementation strategies are needed to introduce districts and schools to mental health training resources and help them explore, plan, implement, and sustain educator training in mental health.



Implementation Study - Purpose

- Examine the effectiveness of a low versus moderately resource intensive set of strategies to assist schools in implementing Classroom WISE with their school personnel
 - Assist schools to implement (use, embed) Classroom WISE with educators and school personnel
 - Use the strategies provided in Classroom WISE to better promote student mental health and respond to students with mental health concerns

Recruitment – August 2021

- Request for applications sent out to encourage applications
 - 1 school per application
- 17 applications, 15 schools selected
- After two drop outs, 13 schools participated



Sites & Participants

- Sites
 - 13 schools from across the United States
 - 10 public schools (5 high schools, 5 elementary schools), 3 private schools
- Participants
 - School teams
 - At least 4 members per school
 - Composed of at least 1 school administrator, school mental health professional, teacher, and district representative
 - Educators and school personnel who complete the Classroom WISE online course





What is the effectiveness of low vs moderate resource-intensive implementation/TA strategies?

	Classroom WISE Mandate	No Classroom
Standard TA	Orientation webinar Implementation guide	Orientation we Implementatio
Enhanced TA	Orientation webinar Implementation guide Individual school facilitation session 2 Community of Practice sharing sessions	Orientation we Implementation Individual scho session 2 Community sharing sessio

WISE Mandate

vebinar ion guide

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of Practice ons

Methods

- School implementation team member surveys:
 - Prior to the first TA event (orientation session, August 2021)
 - After TA ends (Dec. 2021)
- Classroom WISE online course participants were asked to complete a survey:
 - Before taking the course
 - Immediately after taking the course
- Focus groups conducted among standard and enhanced TA groups and Classroom WISE online course completers – Jan. 2022

Measures – Barriers/Facilitators of Implementation

- Characteristics of Classroom WISE
 - Effectiveness e.g., whether Classroom WISE is more effective than current school mental health promotion efforts
 - Adaptability e.g., whether Classroom WISE can be adapted to fit a school and their students' needs
 - Trialability e.g., whether using strategies suggested in **Classroom WISE seems realistic**

Measures – Barriers/Facilitators of Implementation

Inner setting

- Demographic factors of schools e.g., size of student body, grade levels, geographic area, socioeconomic status, etc.)
- Implementation readiness e.g., whether staff feel that they have access to resources to help them implement **Classroom WISE**
- Implementation climate e.g., whether staff feel that Classroom WISE can have a substantial impact on students

Measures – Barriers/Facilitators of Implementation

Outer setting

- Needs of students e.g., whether staff feel that Classroom WISE is compatible with their school or whether it needs to be culturally adapted
- External relationships e.g., whether a school is connected with local mental health providers or whether staff know of other schools who have implemented Classroom WISE

Measures – Outcomes

- Focus on measuring constructs via RE-AIM
 - Adoption percentage of staff members that utilize **Classroom WISE**
 - Implementation what staff do with the content of the **Classroom WISE online course**
 - Maintenance what level of impact staff thinks the Classroom WISE online course will have on their work after 3 months

Analysis

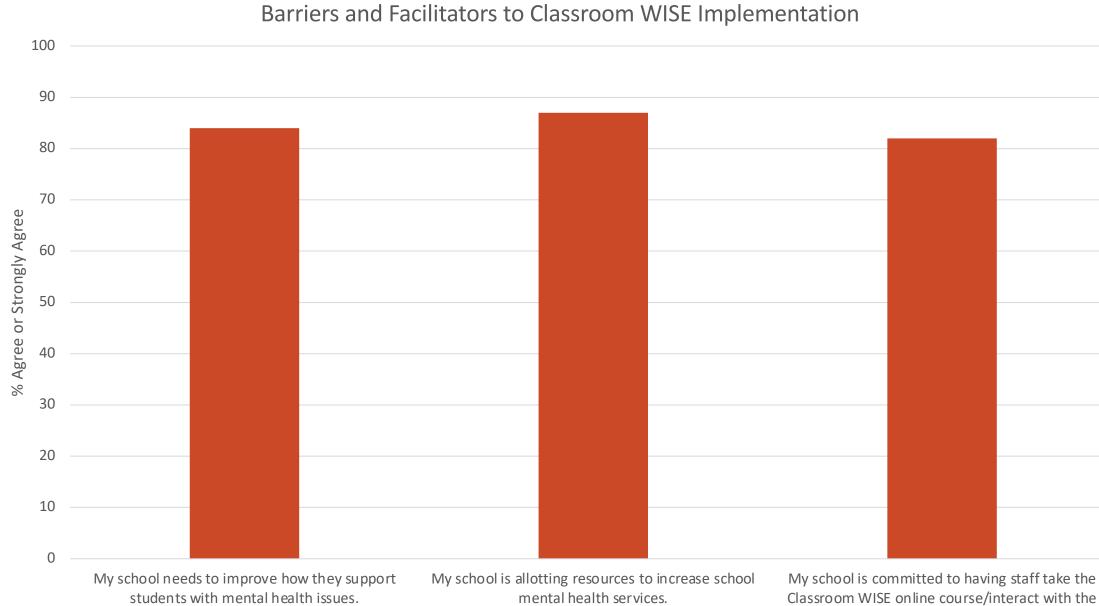
- Frequencies analyzed using SPSS
 - T-tests performed to determine if there were any observable differences in schools who did or did not mandate the Classroom WISE Training Package
 - Paired samples t-tests performed to determine if there were any observable differences before and after taking the **Classroom WISE online course**
- Qualitative responses were coded to determine prominent themes

Baseline Results

Demographics – School Teams (n=46)

- Average age: 43 years old
- Average experience: 14 years
- Gender
 - 80% identified as a woman
 - 20% as a man
- Race
 - 80% identified as White
 - 22% identified as Black or African American

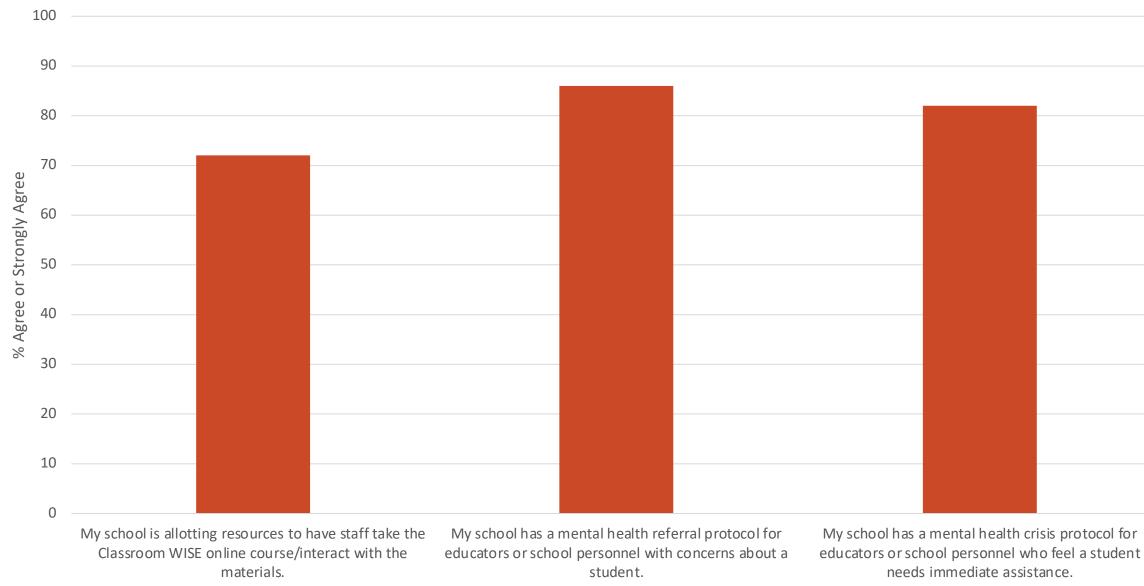
Results – Barriers and Facilitators



materials.

Results – Barriers and Facilitators

Barriers and Facilitators to Classroom WISE Implementation





Mandating Use of Classroom WISE

- Of those who reported that their school was mandating use of Classroom WISE, the type of mandate varied:
 - Mandate through professional development or other means (n=5)
 - Mandate for Classroom WISE implementation team or other pilot group (n=3)
 - Mandate school-wide (n=2)

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Student Mental Health

- 72% indicated their school has something specific that they or their community are struggling with, affecting student mental health
- Themes include:
 - Poverty or low socioeconomic status (n=19)
 - Substance use opioids, marijuana, etc. (n=12)
 - COVID-19 (n=11)
 - Violence from gangs, guns, neighborhood etc. (n=11)
 - Depression, anxiety, trauma, abuse, or suicide (n=6)

Classroom WISE Course Completion Results

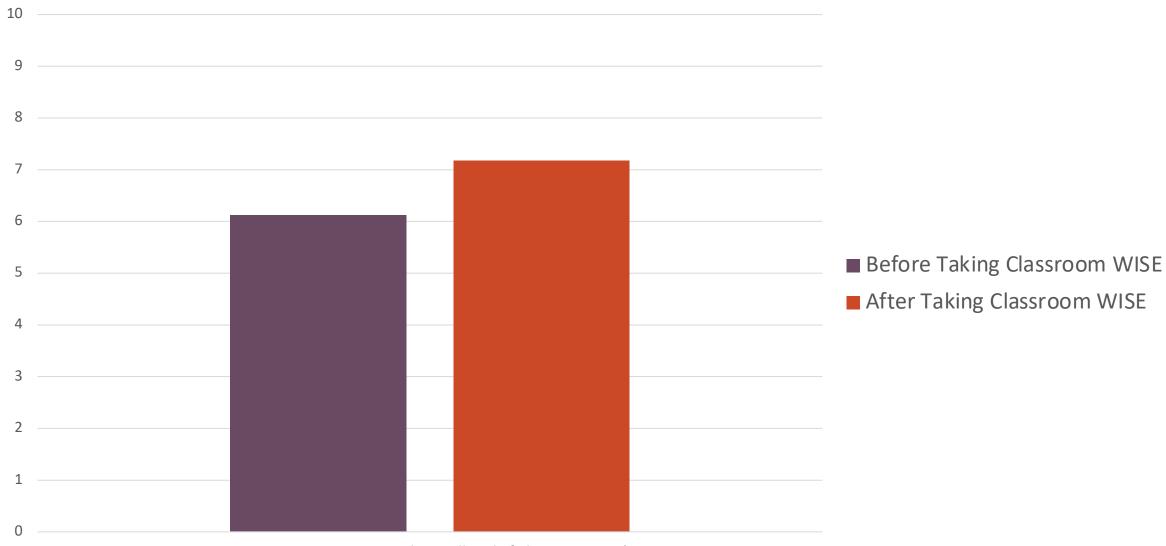
Demographics – Course Completers (n=58)

• Gender

- 72% identified as a woman
- 28% as a man
- Race
 - 81% identified as White
 - 12% identified as Black or African American
- 64% identified as an educator, 14% as student instructional support personnel
- 66-85% worked in a school that served K-12 students

Results – Attitudes and Knowledge

Mastery of Skills to Promote Well-Being Strategies and Support Students with Mental Health Challenges

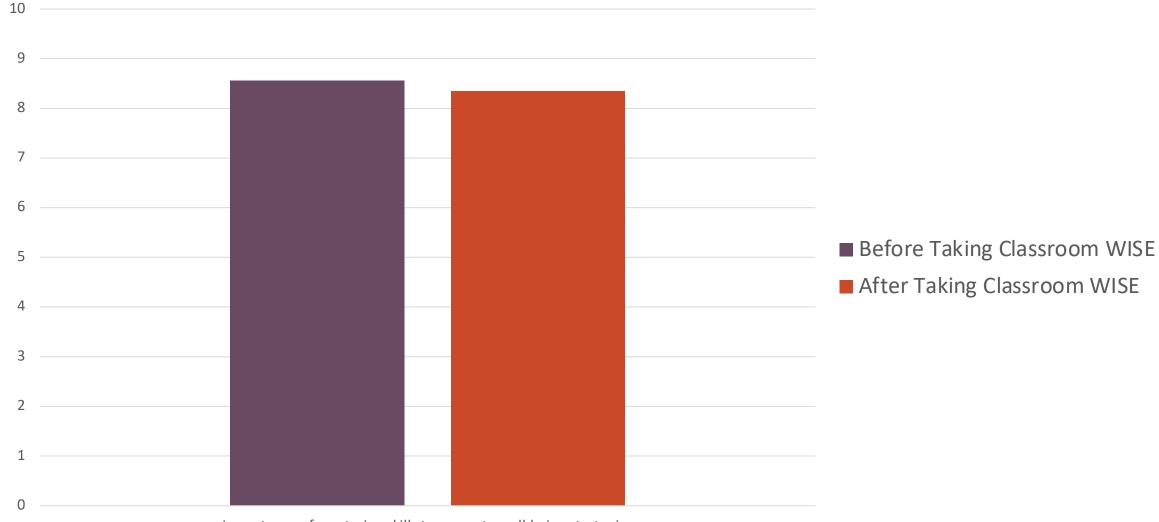


Mastery or competence with overall goal of Classroom WISE*

*p < 0.001

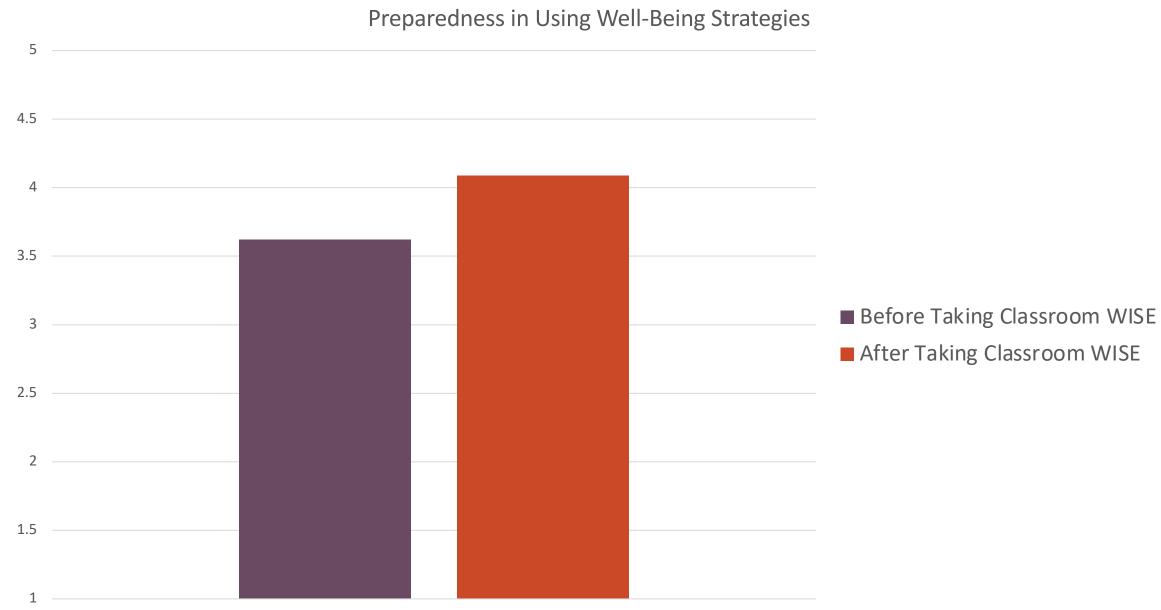
Results – Attitudes and Knowledge

Attitudes Towards Promoting Well-Being Strategies and Supporting Students with Mental Health Challenges



Importance of mastering skills to promote well-being strategies

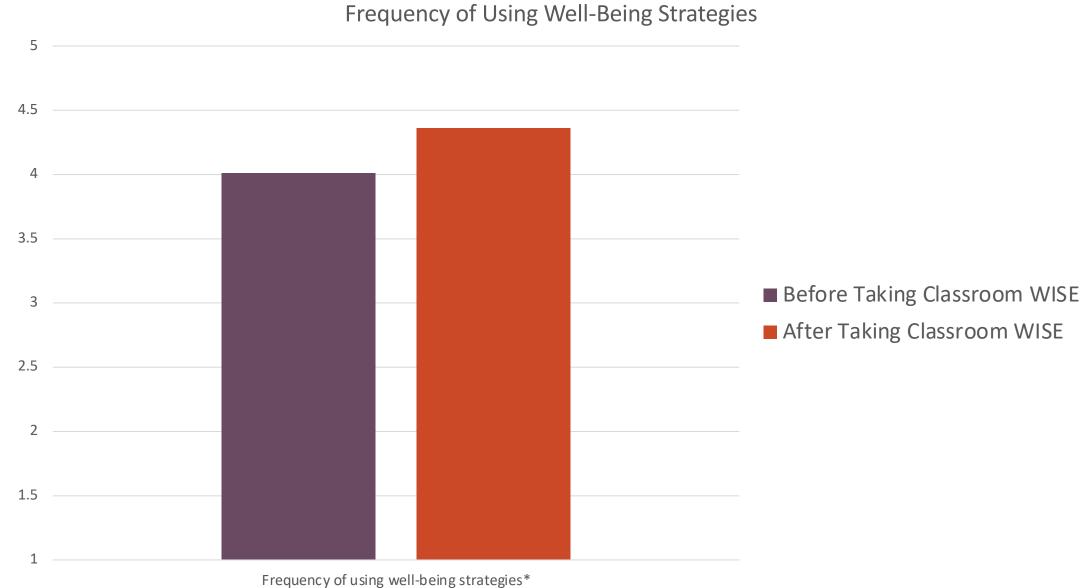
Results – Behaviors



Preparedness in using well-being strategies*

*p < 0.001

Results – Behaviors



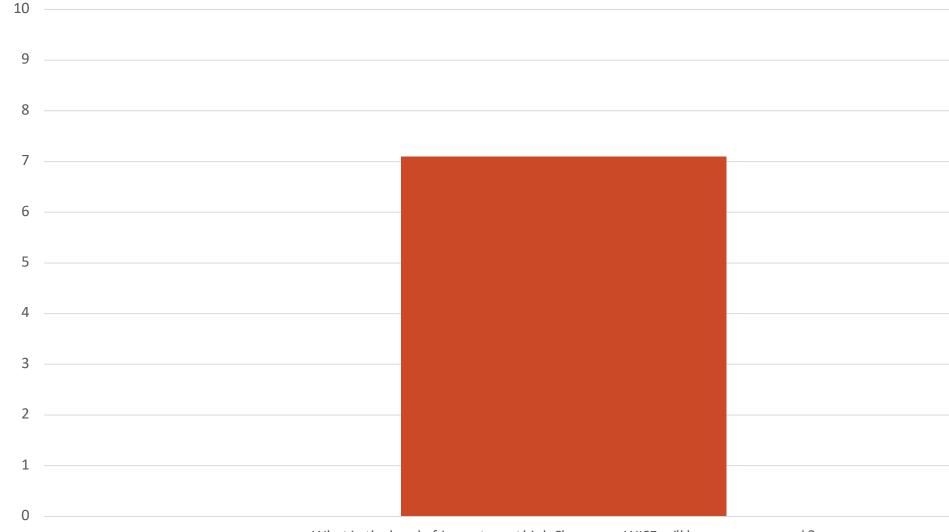
*p < 0.001

Results – Satisfaction



Results – Barriers and Facilitators

Level of Perceived Impact of Classroom WISE on Work



What is the level of impact you think Classroom WISE will have on your work?

Results – Focus Groups (n=6)

- Motivators to take the online course
 - Desire to address student mental health and COVID-19, length of modules
- Barriers to taking the course
 - Lack of time during the day to take the course and COVID-19
- How strategies are integrated into everyday practices
 - Greeting, checking-in with students, addressing emotional needs

Results – Focus Groups (n=6)

- How frequently are strategies used daily
- What has helped integrate strategies into everyday practice
 - Discussing issues with other staff, integration with other supports (e.g., SEL)
- What has prevented integration of strategies into everyday practice
 - Educator attitudes and burnout

Results – Focus Groups (n=6)

- COVID's impact on ability to use Classroom WISE in everyday practices
 - Interaction/relationship building with students
- Future plans for Classroom WISE implementation
 - Continuing to apply strategies among new classes and students that have additional needs
 - Building capacity to assist students with additional needs

Classroom WISE Implementation Guide

- **Overview of Classroom WISE and Implementation**
- Classroom WISE Training Package & Course Logistics
- **Content Preview**
- **Considerations for Implementation**
- School Implementation Flowchart
- Alignment with Current Initiatives & Policies
- Communication Template for Educators & School Personnel



Network



Classroom WISE Implementation Guide for School Teams

Developed by the National Center for School Mental Health, University of Maryland School of Medicine for the Mental Health Technology Transfer Center (MHTTC)

August 2021



Initial Considerations for Successful Implementation

- Who at your school will participate?
- When will staff complete components of the training package? Ш.
- Who can staff reach out to for support?
- IV. How will staff interact with the tracking package, including completing the online course modules and accessing the resource collection)?
 - a. Independently on a specific timeline?
 - b. Independently without timeline?
 - c. With grade-level or content teams?
 - d. Together at an all-staff training?
- How will you offer implementation support to move the content into practice? V.
 - a. Host discussions?
 - b. Ask for individual reflection?
 - c. Provide coaching?
 - d. Ask teams to discuss content?
- VI. How will you supplement Classroom WISE content?
 - a. How will staff adapt the content to meet the needs of your school/district?
 - b. Will you host discussions, ask for individual reflection, provide coaching, or ask teams to discuss content?
- VII. How will progress be tracked?
 - a. Will certificates be submitted?
 - b. Who will maintain records?

Discussion

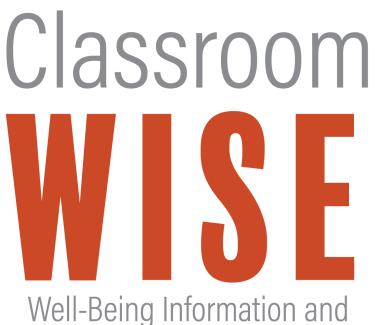
- Schools are swamped
 - However, there is a need for this course, and schools are not alone
- There are very few free, engaging resources that provide real-world strategies for educators and school staff to supporting the mental health of students in the classroom
- Ultimate utility depends on actual use in schools
 - What types of technical assistance do schools need to adopt resources like Classroom WISE?

As a social worker, what can YOU do to support and encourage mental health literacy training for school staff?

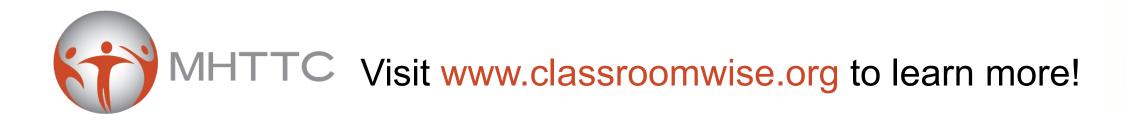


Access the FREE 3-part training package now!





Strategies for Educators







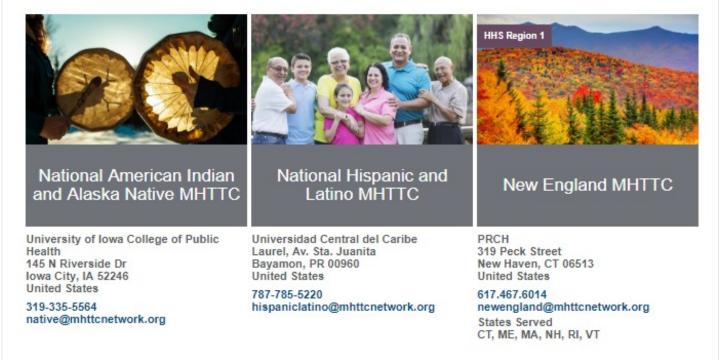
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For questions about the MHTTC School Mental Health Initiative, contact Jessica Gonzalez jegonzalez@Stanford.edu

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