

NATIONAL LEADERSHIP SUMMIT
on School Discipline and Climate

Washington, D.C. | October 6–7, 2014



Civil Rights Data Collection

NEWARK | NEWARK, NJ

(Survey Year: 2011)

NCES ID: 3411340

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 74**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12,UG**Student Enrollment**

37,055

American Indian/Alaska Native	0.2%
Asian	0.8%
Black	52.6%
Hispanic	38.5%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	0.0%
White	7.7%

Female 48.8%

Male 51.2%

Students with Disabilities (IDEA) 17.3%

Section 504 Only 1.3%

Limited English Proficiency (LEP) 7.6%

Free and Reduced-price Lunch (FRPL) 81.9%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	64
Primary Focus on Students with Disabilities	0
Magnet Program	6
Charter School Classification	0
Alternative School Classification	0
Offering AP	11
Gifted/Talented Programs	0
Single-sex Classes	0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$61,566.00
% FTE of Teachers Absent > 10 days of the School Year	36.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	0.0 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.1 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	100.0 %
Total FTE of Classroom Teachers	4,229.0
Total FTE of Counselors	51.0
Students to Teachers Ratio	8 : 1

Amount**Per Pupil**

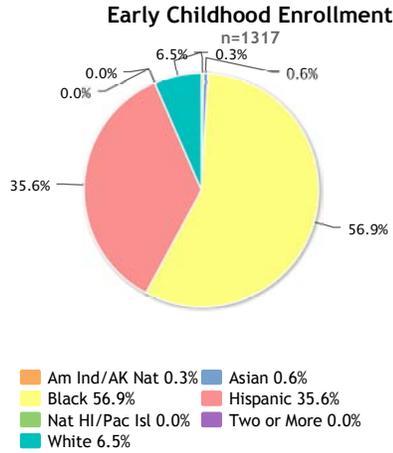
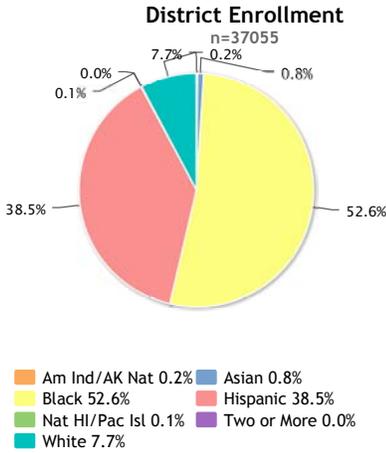
Non Personnel Expenditures at School Level	19,886,670	538
Personnel Salaries - Instructional Staff Only	309,706,433	8,376

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

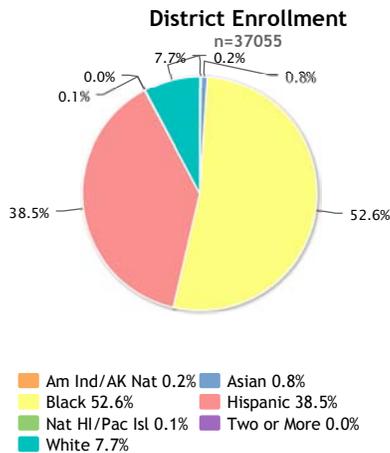
Percent of pre-school population that is LEP

LEP Students:

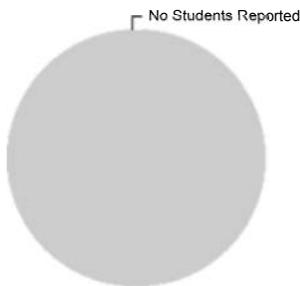
7.61%

0.05%

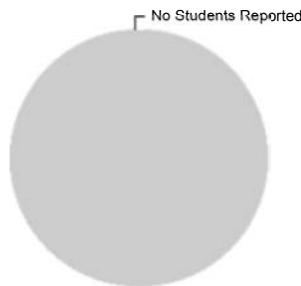
Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?



Gifted & Talented Enrollment

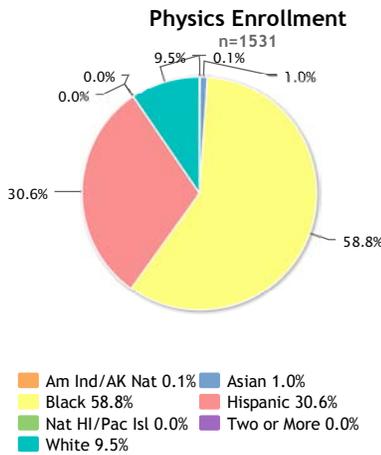
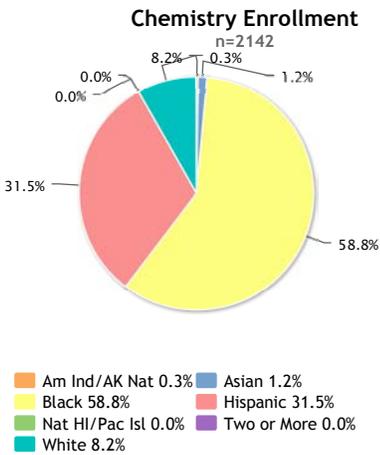
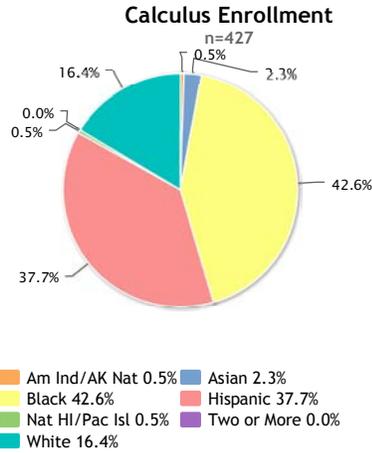
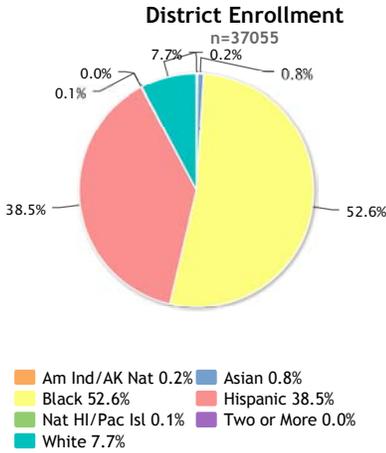


Algebra I Enrollment in 7th or 8th

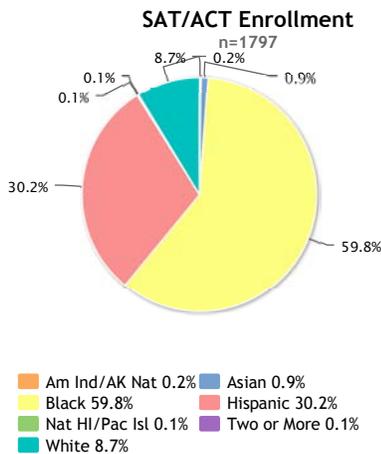
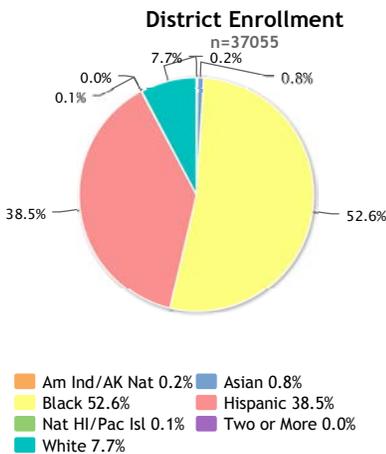


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



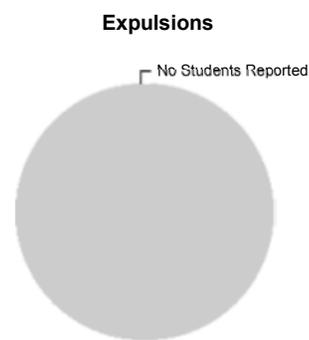
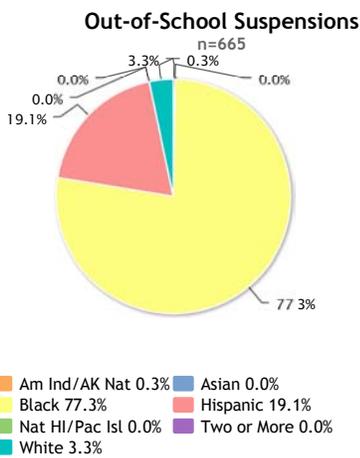
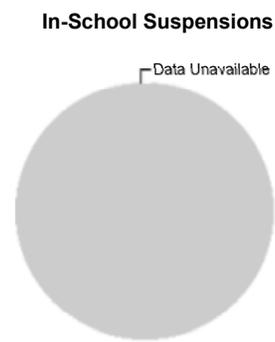
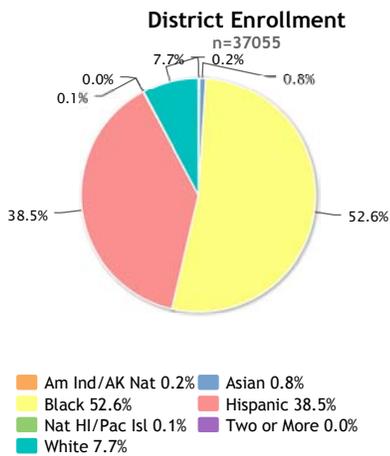
Total number of students participating in SAT/ACT = 1797

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	7.61%	0.22%
Students With Disabilities	17.34%	12.69%
Female/Male	48.81% / 51.19%	52.98% / 47.02%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions= , Out of School Suspensions=6, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	6
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

PATERSON | **PATERSON, NJ**
NCES ID: 3412690

(Survey Year: 2011)

LEA Summary of Selected Facts

LEA Characteristics and Membership

Number of Schools in this District: 46

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12,UG

Student Enrollment 23,564

American Indian/Alaska Native	0.1%
Asian	4.1%
Black	28.2%
Hispanic	62.0%
Native Hawaiian/Pacific Islander	0.3%
Two or More Races	0.1%
White	5.3%

Female 49.4%

Male 50.7%

Students with Disabilities (IDEA) 13.4%

Section 504 Only 1.0%

Limited English Proficiency (LEP) 16.6%

Free and Reduced-price Lunch (FRPL) 91.1%

SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	38
Primary Focus on Students with Disabilities	3
Magnet Program	1
Charter School Classification	0
Alternative School Classification	1
Offering AP	8
Gifted/Talented Programs	1
Single-sex Classes	0

Additional Profile Facts Available

Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance

Teacher Experience

District

\$ Average Teacher Salary	\$64,670.00
% FTE of Teachers Absent > 10 days of the School Year	48.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	1.9 %
% FTE of Classroom Teachers in 1st Year of Teaching	4.2 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.8 %
Total FTE of Classroom Teachers	2,159.4
Total FTE of Counselors	37.9
Students to Teachers Ratio	11 : 1

Amount

Per Pupil

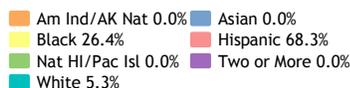
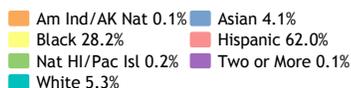
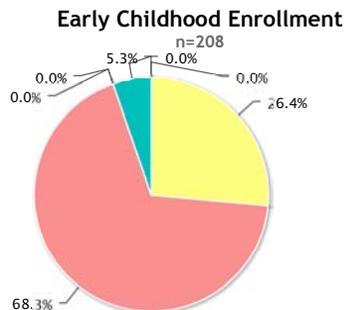
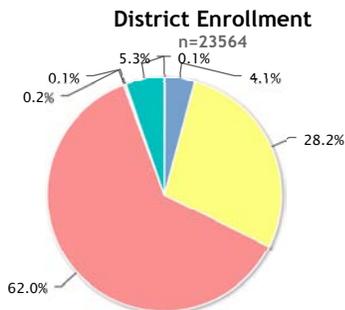
Non Personnel Expenditures at School Level	7,287,427	310
Personnel Salaries - Instructional Staff Only	155,012,741	6,592

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

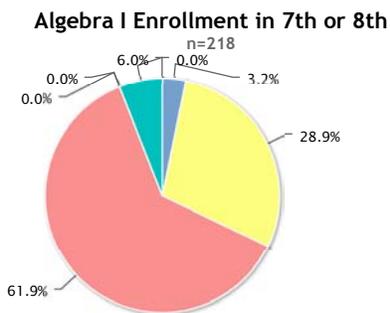
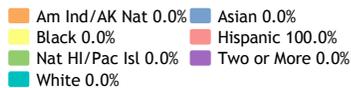
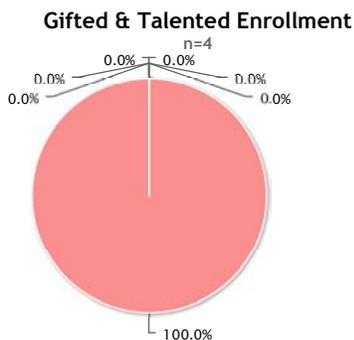
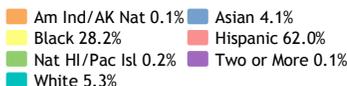
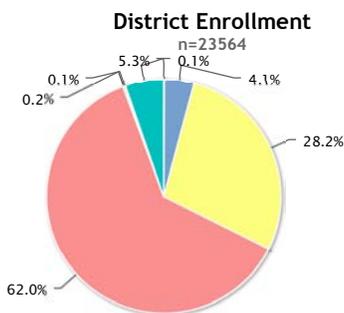
Percent of pre-school population that is LEP

LEP Students:

16.39%

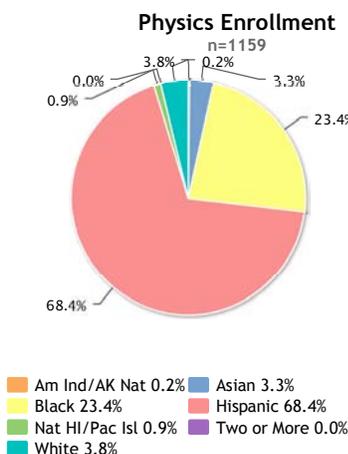
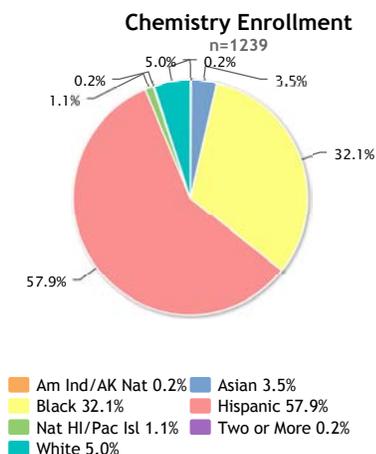
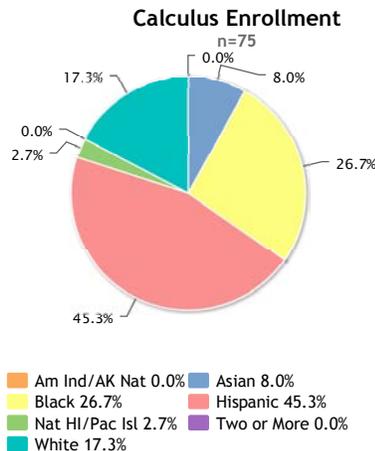
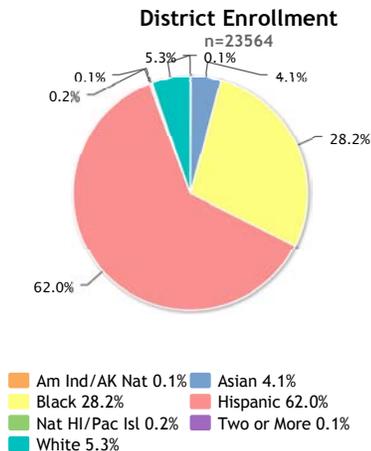
0%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

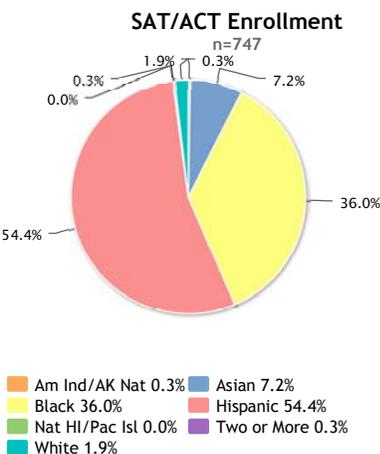
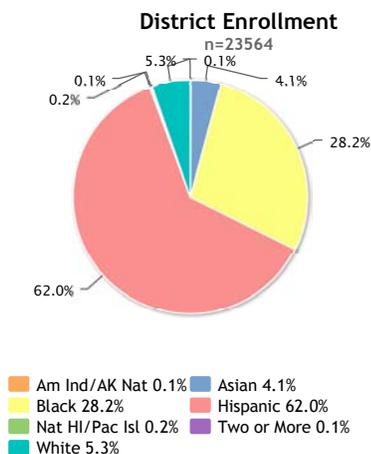


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



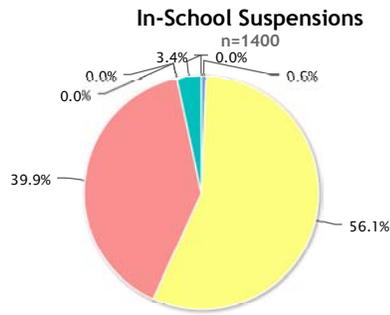
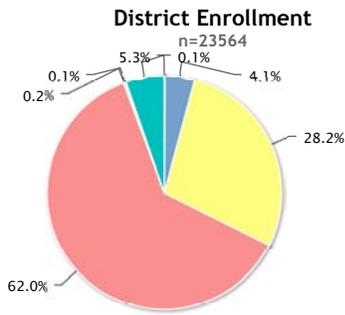
Total number of students participating in SAT/ACT = 747

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	16.39%	0.08%
Students With Disabilities	13.41%	2.54%
Female/Male	49.35% / 50.65%	66.53% / 33.47%

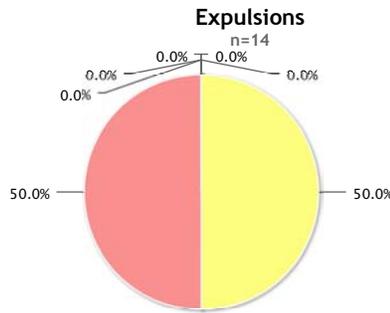
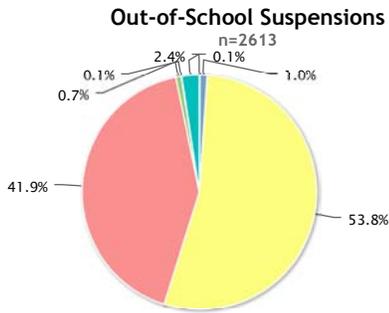
Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



- Am Ind/AK Nat 0.1%
- Black 28.2%
- Nat HI/Pac Isl 0.2%
- White 5.3%
- Asian 4.1%
- Hispanic 62.0%
- Two or More 0.1%

- Am Ind/AK Nat 0.0%
- Black 56.1%
- Nat HI/Pac Isl 0.0%
- White 3.4%
- Asian 0.6%
- Hispanic 39.9%
- Two or More 0.0%



- Am Ind/AK Nat 0.1%
- Black 53.8%
- Nat HI/Pac Isl 0.7%
- White 2.4%
- Asian 1.0%
- Hispanic 41.9%
- Two or More 0.1%

- Am Ind/AK Nat 0.0%
- Black 50.0%
- Nat HI/Pac Isl 0.0%
- White 0.0%
- Asian 0.0%
- Hispanic 50.0%
- Two or More 0.0%

* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=11, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	77
Total Number of Students with School-Related Arrests	37
Total Number of Expulsions Under Zero-tolerance Policies	8

[Civil Rights Data Definitions](#)

JERSEY CITY || JERSEY CITY, NJ
NCES ID: 3407830

(Survey Year: 2011)

LEA Summary of Selected Facts

LEA Characteristics and Membership

Number of Schools in this District: 38

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12,UG

Student Enrollment

American Indian/Alaska Native	0.5%
Asian	17.2%
Black	34.1%
Hispanic	36.5%
Native Hawaiian/Pacific Islander	0.8%
Two or More Races	0.3%
White	10.6%

Female	50.0%
Male	50.0%

Students with Disabilities (IDEA)	13.2%
Section 504 Only	1.5%
Limited English Proficiency (LEP)	11.1%

Free and Reduced-price Lunch (FRPL)	90.5%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	35
Primary Focus on Students with Disabilities	5
Magnet Program	9
Charter School Classification	0
Alternative School Classification	2
Offering AP	6
Gifted/Talented Programs	12
Single-sex Classes	0

Additional Profile Facts Available

Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance

Teacher Experience

District

\$ Average Teacher Salary	\$67,557.00
% FTE of Teachers Absent > 10 days of the School Year	24.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	1.5 %
% FTE of Classroom Teachers in 1st Year of Teaching	3.7 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.6 %
Total FTE of Classroom Teachers	2,765.1
Total FTE of Counselors	29.0
Students to Teachers Ratio	8 : 1

Amount

Per Pupil

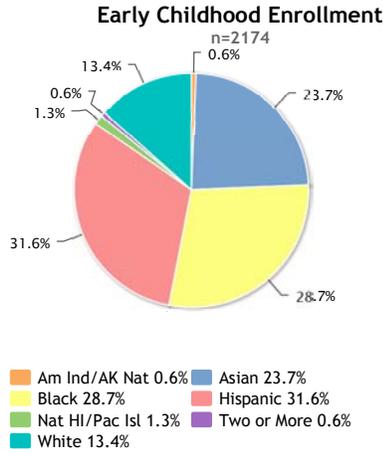
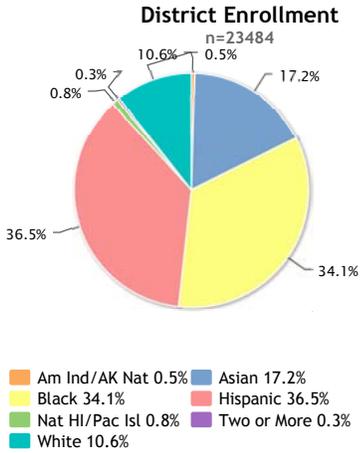
Non Personnel Expenditures at School Level	28,911,896	1,232
Personnel Salaries - Instructional Staff Only	244,192,520	10,408

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

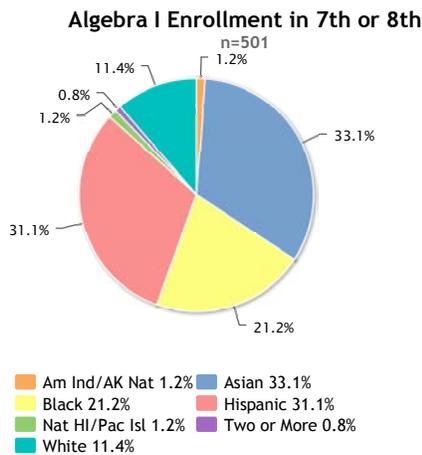
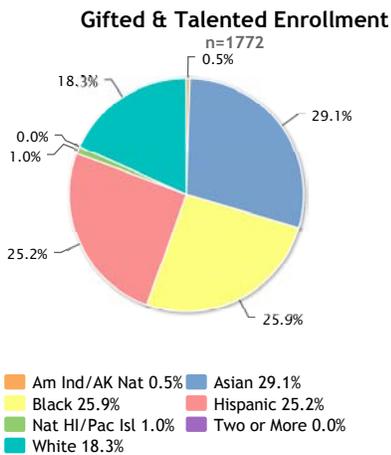
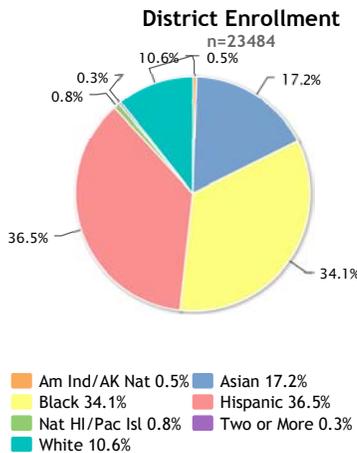
Percent of pre-school population that is LEP

LEP Students:

8.77%

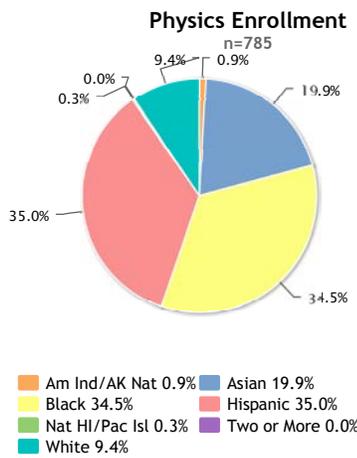
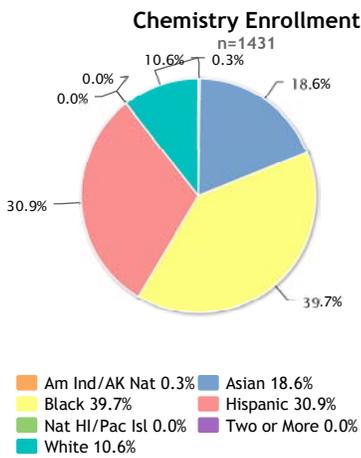
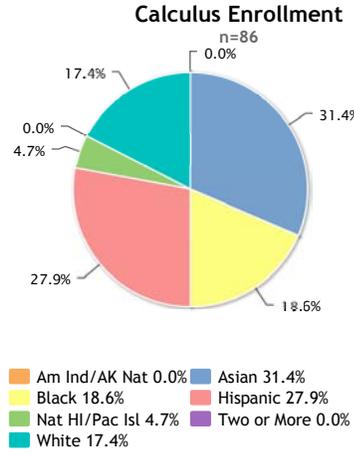
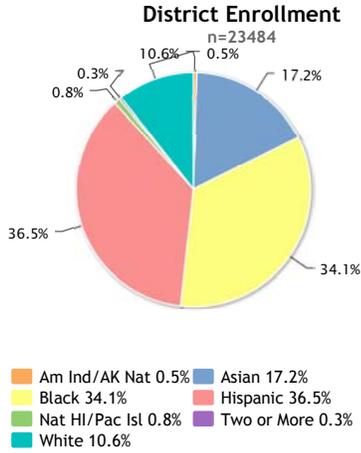
0.36%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

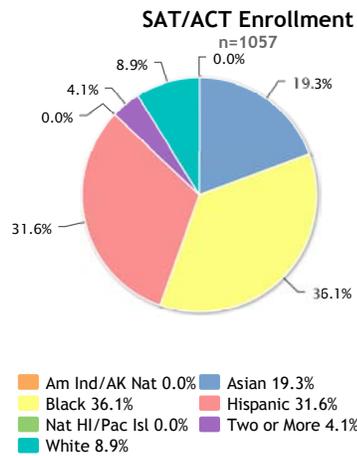
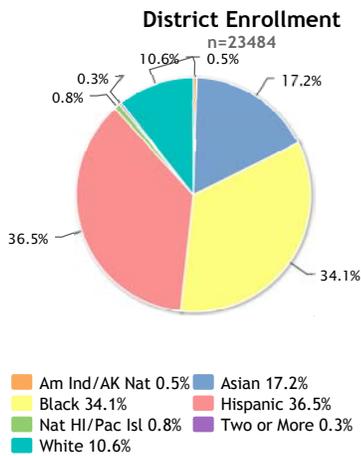


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



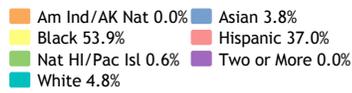
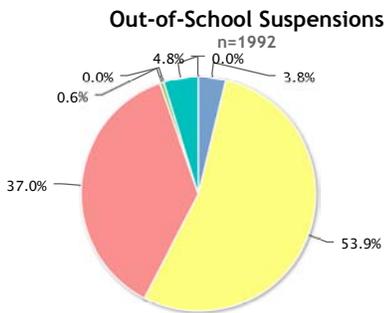
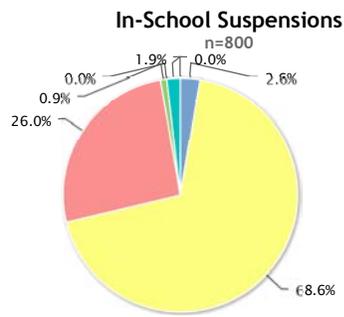
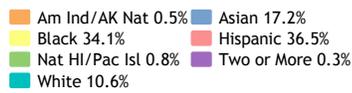
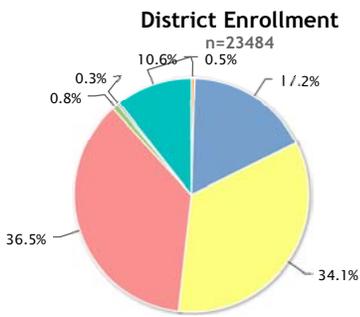
Total number of students participating in SAT/ACT = 1057

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

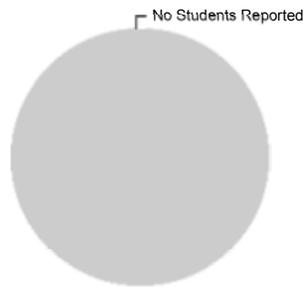
	% of Enrollment	% of Participants in SAT/ACT
LEP Students	8.77%	0%
Students With Disabilities	13.2%	7.85%
Female/Male	50.02% / 49.98%	54.78% / 45.22%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



Expulsions



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=2, Out of School Suspensions=11, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	22
Total Number of Students with School-Related Arrests	56
Total Number of Expulsions Under Zero-tolerance Policies	20

[Civil Rights Data Definitions](#)

ELIZABETH | **ELIZABETH, NJ**
NCES ID: 3404590

(Survey Year: 2011)

LEA Summary of Selected Facts

LEA Characteristics and Membership

Number of Schools in this District: 35

Grades Offered: Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

Student Enrollment

American Indian/Alaska Native	0.1%
Asian	2.0%
Black	21.4%
Hispanic	68.0%
Native Hawaiian/Pacific Islander	0.2%
Two or More Races	0.0%
White	8.5%

Female	49.4%
Male	50.6%

Students with Disabilities (IDEA)	9.3%
Section 504 Only	1.7%
Limited English Proficiency (LEP)	13.9%

Free and Reduced-price Lunch (FRPL)	90.9%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	27
Primary Focus on Students with Disabilities	0
Magnet Program	4
Charter School Classification	0
Alternative School Classification	0
Offering AP	7
Gifted/Talented Programs	2
Single-sex Classes	0

Additional Profile Facts Available

Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance

Teacher Experience

District

\$ Average Teacher Salary	\$65,920.00
% FTE of Teachers Absent > 10 days of the School Year	23.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	10.3 %
% FTE of Classroom Teachers in 1st Year of Teaching	8.1 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.7 %
Total FTE of Classroom Teachers	1,972.0
Total FTE of Counselors	21.0
Students to Teachers Ratio	11 : 1

Amount

Per Pupil

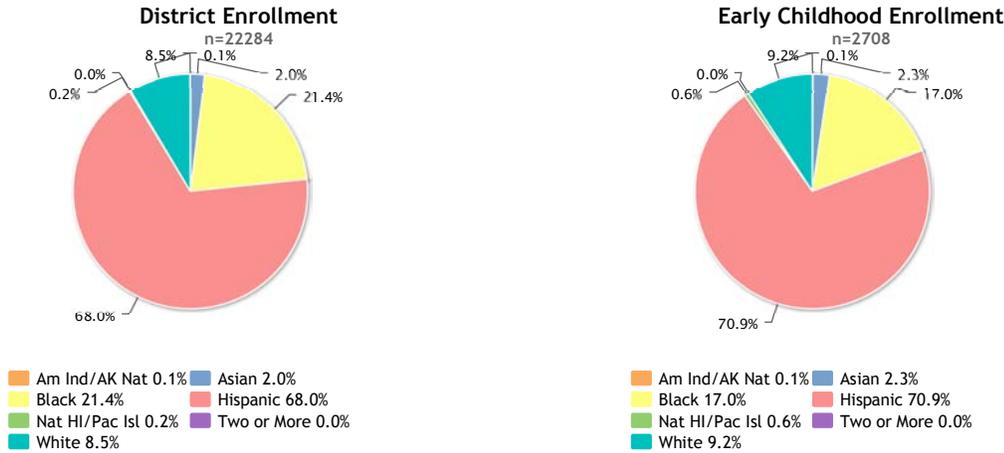
Non Personnel Expenditures at School Level	65,801,033	2,956
Personnel Salaries - Instructional Staff Only	143,172,857	6,432

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?

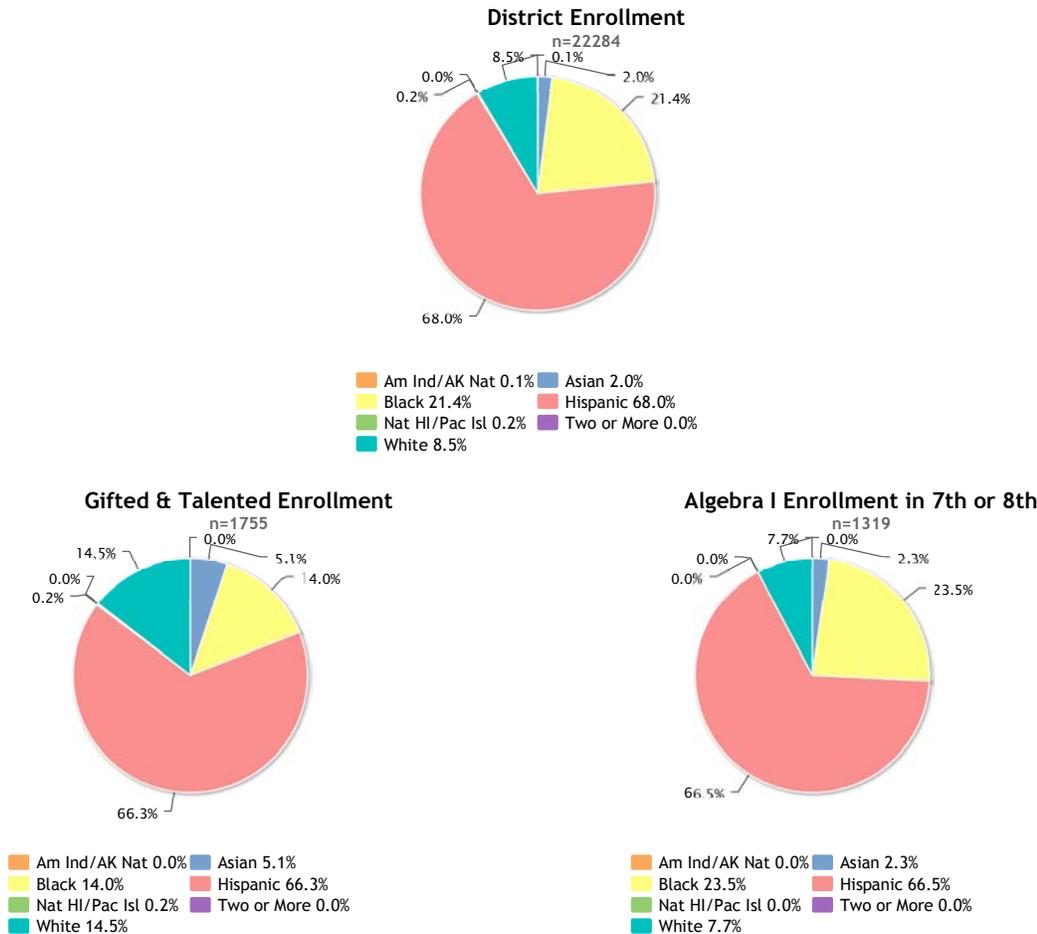


Percent of enrollment that is LEP

Percent of pre-school population that is LEP

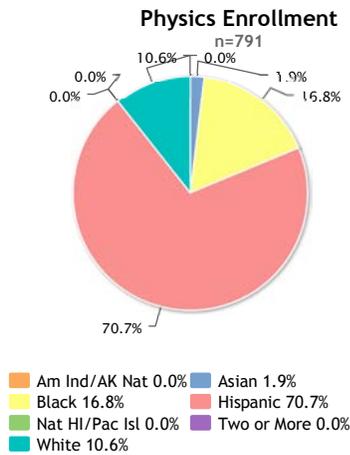
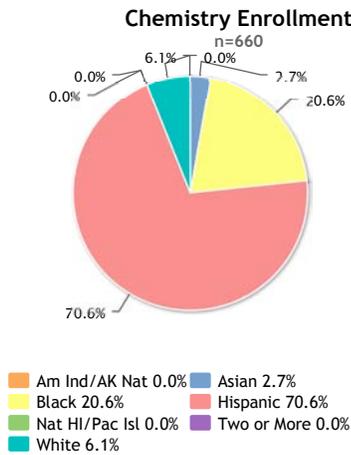
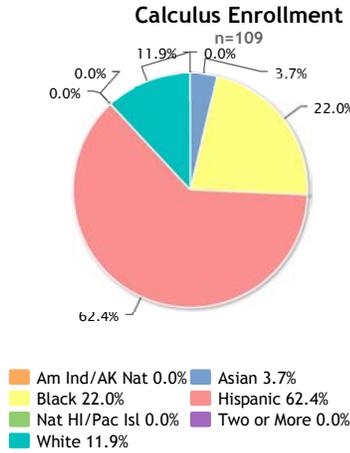
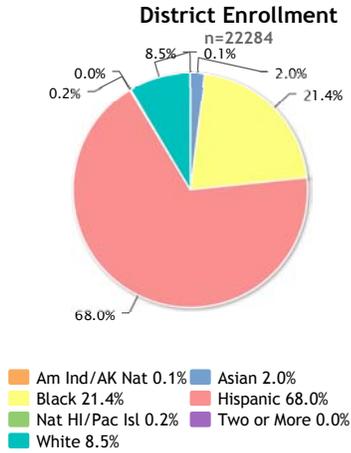
LEP Students: 14.03% 2.41%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

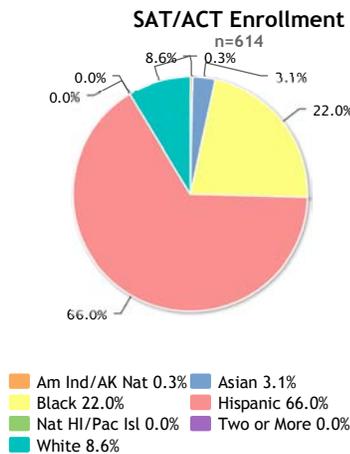
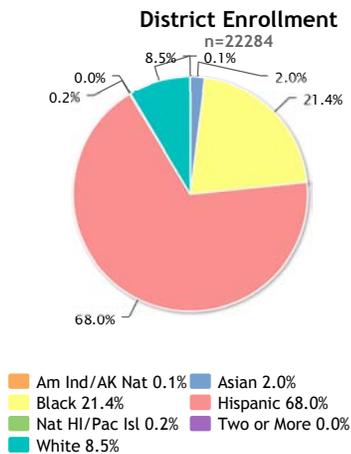


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



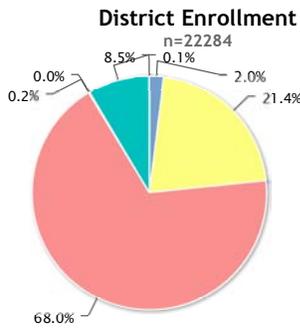
Total number of students participating in SAT/ACT = 614

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

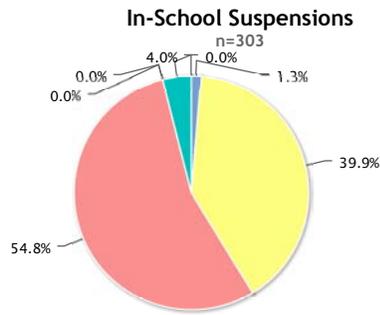
	% of Enrollment	% of Participants in SAT/ACT
LEP Students	14.03%	0.07%
Students With Disabilities	9.29%	1.79%
Female/Male	49.42% / 50.58%	54.23% / 45.77%

Discipline, Restraints/Seclusion, Harassment/Bullying

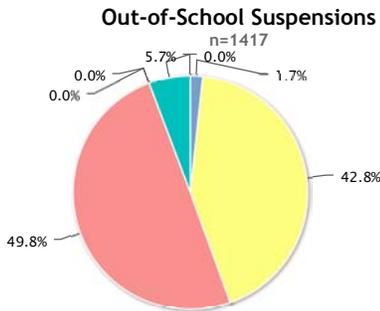
Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



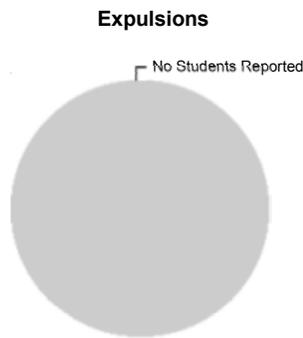
- Am Ind/AK Nat 0.1%
- Asian 2.0%
- Black 21.4%
- Hispanic 68.0%
- Nat HI/Pac Isl 0.2%
- Two or More 0.0%
- White 8.5%



- Am Ind/AK Nat 0.0%
- Asian 1.3%
- Black 39.9%
- Hispanic 54.8%
- Nat HI/Pac Isl 0.0%
- Two or More 0.0%
- White 4.0%



- Am Ind/AK Nat 0.0%
- Asian 1.7%
- Black 42.8%
- Hispanic 49.8%
- Nat HI/Pac Isl 0.0%
- Two or More 0.0%
- White 5.7%



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=2, Out of School Suspensions=4, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

EDISON TOWNSHIP || EDISON, NJ

(Survey Year: 2011)

NCES ID: 3404500

LEA Summary of Selected Facts**LEA Characteristics and Membership****Number of Schools in this District:** 18**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12**Student Enrollment** 14,235

American Indian/Alaska Native	0.2%
Asian	55.9%
Black	9.1%
Hispanic	8.8%
Native Hawaiian/Pacific Islander	0.3%
Two or More Races	1.3%
White	24.5%

Female	48.6%
Male	51.4%

Students with Disabilities (IDEA)	10.1%
Section 504 Only	0.4%
Limited English Proficiency (LEP)	1.9%

Free and Reduced-price Lunch (FRPL)	18.1%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

Number of Schools with:

Title I	7
Primary Focus on Students with Disabilities	1
Magnet Program	0
Charter School Classification	0
Alternative School Classification	0
Offering AP	2
Gifted/Talented Programs	10
Single-sex Classes	0

Additional Profile Facts Available**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

Staffing and Finance**Teacher Experience****District**

\$ Average Teacher Salary	\$80,635.00
% FTE of Teachers Absent > 10 days of the School Year	31.0 %
% FTE of Classroom Teachers in 2nd Year of Teaching	1.1 %
% FTE of Classroom Teachers in 1st Year of Teaching	2.2 %
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.8 %
Total FTE of Classroom Teachers	1,093.5
Total FTE of Counselors	17.0
Students to Teachers Ratio	14 : 1

Amount**Per Pupil**

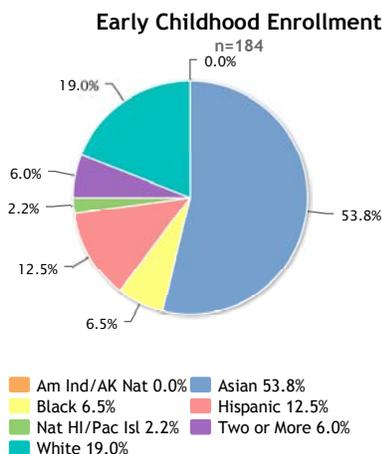
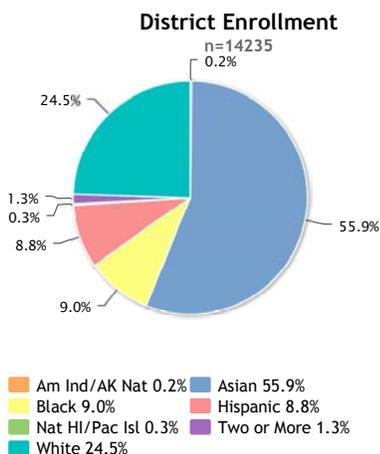
Non Personnel Expenditures at School Level	6,426,500	452
Personnel Salaries - Instructional Staff Only	77,869,432	5,471

Pathways to College and Career Readiness

The District's prekindergarten services are provided to the following:

All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

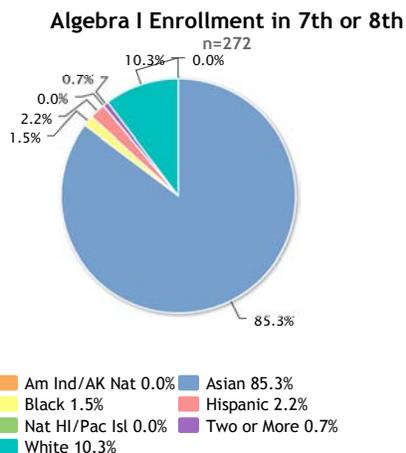
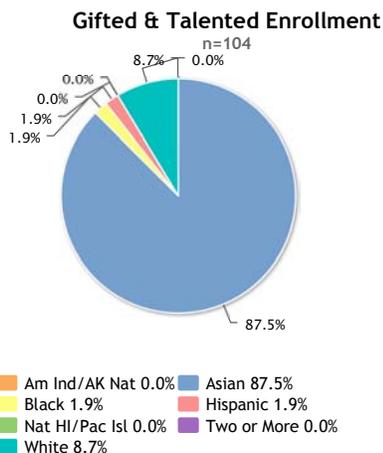
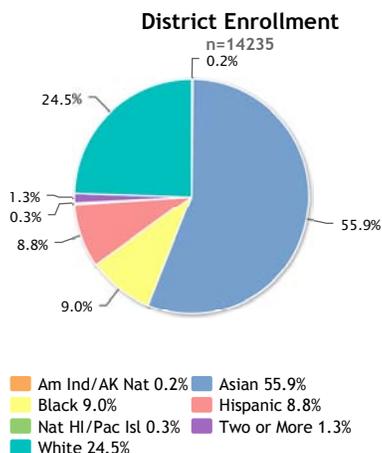
Percent of pre-school population that is LEP

LEP Students:

1.96%

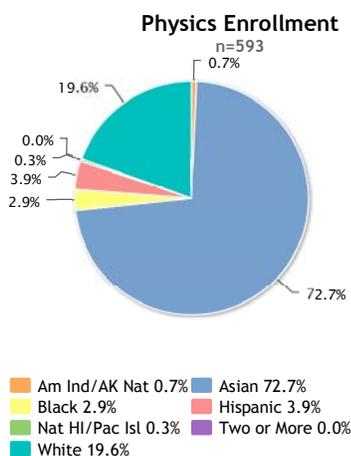
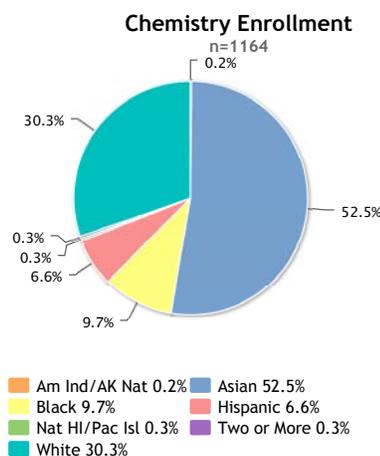
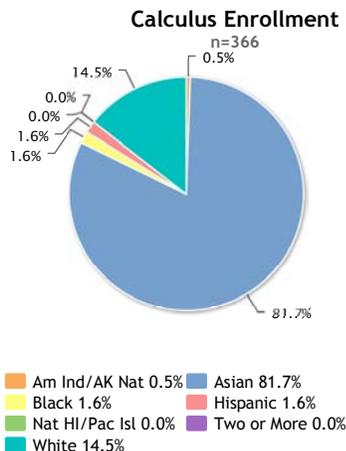
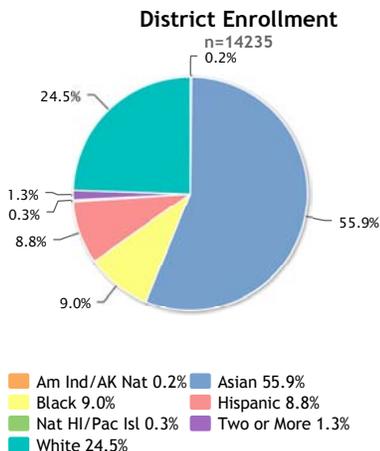
0.01%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

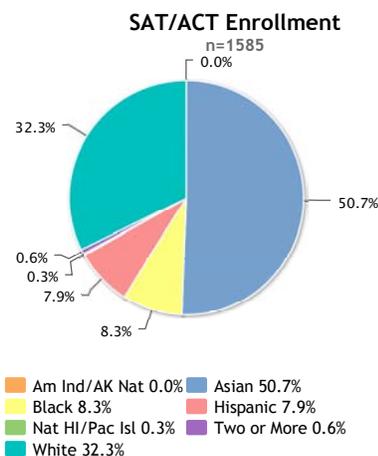
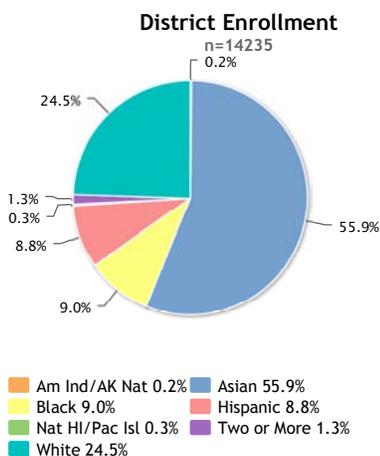


College and Career Readiness

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



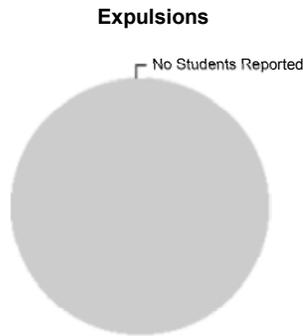
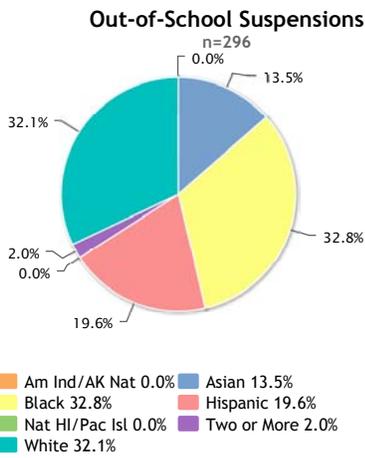
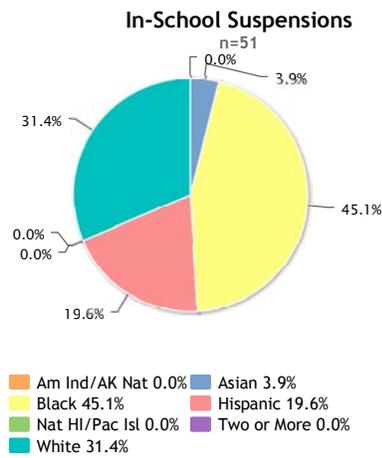
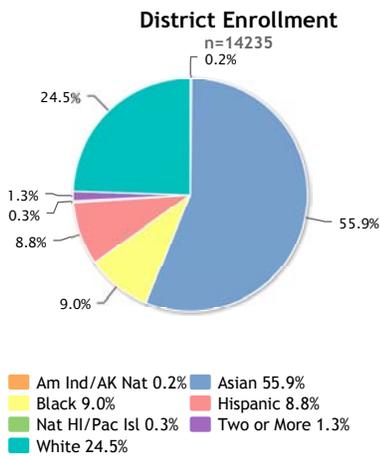
Total number of students participating in SAT/ACT = 1585

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	1.96%	0.07%
Students With Disabilities	10.07%	1.07%
Female/Male	48.56% / 51.44%	48.96% / 51.04%

Discipline, Restraints/Seclusion, Harassment/Bullying

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	Total
Total Number of Students Referred to Law Enforcement	0
Total Number of Students with School-Related Arrests	0
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)