Welcome to Today’s Supportive School Discipline Webinar Series Event!

Overview of the School Discipline Guidance Package

This event will start at 3:30 p.m. E.T.
SSD Webinar Series

• Increase understanding of punitive school discipline & its consequences

• Provide positive alternatives to help ensure student success

• Promote fair & equitable administration of school discipline
SSD Webinar Series

What’s scheduled for 2014?

SUPPORTIVE SCHOOL DISCIPLINE WEBINAR SERIES

2014 School Discipline Guidance Package Symposium

The U.S. Department of Education (ED) and Justice (DOJ) will present, as part of the Supportive School Discipline Webinar Series, a multi-part symposium of the 2014 School Discipline Guidance Package. From January through May 2014, this webinar series will provide the public with an opportunity to hear an in-depth description of what the School Discipline Guidance Package does, and ask questions for clarification. While certain community stakeholders may have a special interest in a particular webinar (e.g., public officials in the Compendium; principals in Guiding Principle #1; district officials in the Civil Rights Guidance), each webinar is designed to provide useful information to the wide diversity of stakeholders that impact school safety, school discipline, and school climate.

<table>
<thead>
<tr>
<th>Webinar Title</th>
<th>Objectives</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. An Overview of the School Discipline Guidance Package</td>
<td>ED and DOJ staff will walk participants through the contents of the School Discipline Guidance Package, and the resources available to support state and local efforts to improve school climate and discipline practice.</td>
<td>January 15th</td>
</tr>
<tr>
<td>2. School Discipline Guidance Package: Title IV and Title VI Civil Rights Guidance</td>
<td>The ED Office of Civil Rights and the DOJ Civil Rights Division will review recent Federal guidance to school districts which outlines each school’s obligation under the Civil Rights Act to administer discipline without discriminating on the basis of race, color, and national origin.</td>
<td>January 29th</td>
</tr>
<tr>
<td>3. School Discipline Guidance Package: Guiding Principle #1, Climate and Prevention</td>
<td>This webinar will review Guiding Principle #1 of the ED Guidance Principles: A Resource Guide for Improving School Climate and Discipline. Topics to be covered will include school climate, prevention and tiered supports, and staff training.</td>
<td>February</td>
</tr>
<tr>
<td>4. School Discipline Guidance Package: Guiding Principle #2, Appropriate Consequences</td>
<td>This webinar will review Guiding Principle #2 of the ED Guidance Principles: A Resource Guide for Improving School Climate and Discipline. Topics to be covered will include school codes of conduct.</td>
<td>March</td>
</tr>
<tr>
<td>5. School Discipline Guidance Package: Guiding Principle #3, Fairness and Equity</td>
<td>This webinar will review Guiding Principle #3 of the ED Guidance Principles: A Resource Guide for Improving School Climate and Discipline. Topics to be covered will include disproportionality and data collection.</td>
<td>April</td>
</tr>
<tr>
<td>6. School Discipline Guidance Package: Compendium of School Discipline Laws and Regulations</td>
<td>This webinar will walk participants through an online Compendium of State Discipline Laws and Regulations.</td>
<td>May</td>
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</table>
Q&A

If you have a question for the presenters, please type it in the Q&A Pod or email ncssle@air.org during the Webinar.

Feedback Form

At the end of the presentation, an event feedback form will appear. Please provide feedback on this event so that we can better provide the resources that you need. All answers are completely anonymous and are not visible to other participants.

For assistance during the Webinar, please contact the National Center on Safe Supportive Learning Environments at ncssle@air.org.
Polling Question #1

Which of the following best describes your role?

- School/district administrator
- School/student support staff
- Teacher
- School resource officer
- Probation/parole officer
- Law enforcement
- Judge or court administrator
- Family member
- Youth
- Community stakeholders
Today’s Presenters

Becky Monroe
Civil Rights Division, U.S. Department of Justice

Kristen Harper
Office of Special Education and Rehabilitative Services, U.S. Department of Education
## Agenda

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<thead>
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<th>Federal School Climate and Discipline Efforts: Overview and Update</th>
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<td>2</td>
<td>OCR &amp; DOJ Joint Dear Colleague Letter (DCL) on the Nondiscriminatory Administration of School Discipline</td>
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<td>3</td>
<td>Guiding Principles: A Resource Guide for Improving School Climate and Discipline</td>
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<td>4</td>
<td>Appendix 1: Directory of Federal School Climate and Discipline Resources</td>
</tr>
<tr>
<td>5</td>
<td>Appendix 2: Compendium of School Discipline Laws and Regulations</td>
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</tbody>
</table>
Federal School Climate and Discipline Efforts
Supportive School Discipline Initiative

- Federal initiative announced July 2011
- Followed release of *Breaking Schools Rules*’ study
- Comprised of four elements:
  - Consensus project report
  - Research & data collection
  - Guidance & enforcement
  - Awareness & capacity building
Vigorous Civil Rights Enforcement

- Meridian Municipal Separate School District, MS. (March 2013)
- School District of Palm Beach County, FL. (Feb 2013)
- Christina School District, DE (Dec 2012)
- Oakland Unified School District, CA. (Sept 2012)
Improved Civil Rights Data Collection

• Biennial data collection by ED Office for Civil Rights tracks:
  ▫ the total number of students receiving in-school and out-of-school suspensions and expulsions;
  ▫ the number of students referred to law enforcement, the number of students with school-related arrests; and
  ▫ the total number of students expelled under zero-tolerance policies.

• 2009-2010 collection, released in 2012, represented a sample of nearly 7,000 school districts, including all districts above 3,000 students and a sample of smaller districts.

• For the 2011-2012 data collection, to be released in 2014, ED's Office for Civil Rights collected data from all school districts in the country (approximately 17,000 districts).

• For more information regarding the CRDC, see http://ocrdata.ed.gov/.
Federal Grantmaking

• ED Race to the Top Grant

• Supplemental Grants to the National Forum for Youth Violence Prevention

• FY2014 Budget Requests
OCR & DOJ Joint
Dear Colleague Letter (DCL)
(January, 2014)

Nondiscriminatory Administration of School Discipline
Purpose of the DCL

1. Assist schools in meeting their obligations under federal law to administer student discipline without discriminating on the basis of race, color or national origin.

2. Assist schools in providing all students with equal educational opportunities through guidance on how to identify, avoid, and remedy discriminatory discipline.
3. Explain OCR’s Title VI and DOJ’s Title IV and Title VI investigative process, including…

- The legal framework within which the Departments consider allegations of racially discriminatory student discipline practices.
- Evidence the Departments may consider in evaluating a complaint alleging race discrimination in the administration of student discipline.
- If a violation under Title IV or Title VI is found, examples of remedies designed to provide individual relief to students and prospective remedies for the identified violation that are necessary to ensure the school’s future adherence to the requirements of Titles IV and VI.
Purpose of the DCL (continued)

4. Provide examples of school discipline policies and practices that may violate civil rights laws.

5. Provide an overview of racial disparities in the administration of school discipline as evidenced by the Civil Rights Data Collection and OCR and DOJ investigations.

6. Equip school officials with an array of tools to support positive student behavior - thereby providing a range of options to prevent and address misconduct - that will both promote safety and avoid the use of discipline policies that are discriminatory or inappropriate.
The Appendix to the DCL provides a set of illustrative recommendations to assist schools to identify, avoid and remedy discriminatory discipline based on race, color or national origin.

The recommendations are linked to ED’s Guiding Principles for Improving School Climate and Discipline.
Check the Webinar Series Schedule…

<table>
<thead>
<tr>
<th>Webinar Title</th>
<th>Description</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Title IV and Title VI Civil Rights Guidance</td>
<td>Review of each school’s obligation under the Civil Rights Act to administer discipline without discriminating on the basis of race, color, and national origin.</td>
<td>January 29th</td>
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<td>Guiding Principle #1, Climate and Prevention</td>
<td>Review of school climate, prevention and tiered supports, and staff training.</td>
<td>February</td>
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<td>Guiding Principle #2, Appropriate Consequences</td>
<td>Review of school codes of conduct.</td>
<td>March</td>
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<td>Guiding Principle #3, Fairness and Equity</td>
<td>Review of disproportionality and data collection.</td>
<td>April</td>
</tr>
<tr>
<td>Compendium of School Discipline Laws and Regulations</td>
<td>Review of an online Compendium of State Discipline Laws and Regulations.</td>
<td>May</td>
</tr>
</tbody>
</table>
Polling Question #2

What aspects of Title IV and Title VI violations and enforcement do you find most confusing?

- How to determine differential treatment
- How to identify disparate impact
- How to prevent Title IV or Title VI violations
- How to remedy Title IV or Title VI violations
- How to file a complaint with federal agencies
- I’m pretty familiar with Title IV and Title VI
Polling Question #3

What information do you think is most helpful for educators to understand about their civil rights obligations in regard to school discipline?

- How to determine differential treatment
- How to identify disparate impact
- How to prevent Title IV or Title VI violations
- How to remedy Title IV or Title VI violations
- How to file a complaint with federal agencies
Questions?

If you have a question for the presenters, please type it in the Q&A Pod or email ncssle@air.org during the Webinar.
Guiding Principles: A Resource Guide for Improving School Climate and Discipline
What are the Guiding Principles?

A resource guide outlining **three priorities** for policymakers, district officials, school leaders, and stakeholders to consider as they work to improve school climate and discipline.

The Guiding Principles do not set forth any legal requirements or require States, districts, or schools to take action.

However, the principles reflect the U.S. Department of Education’s experience working with safe and supportive schools across the country, a review of research, and consultation with the field.
What are the Guiding Principles?

The three Guiding Principles are:

• Create positive climates and focus on prevention;

• Develop clear, appropriate, and consistent expectations and consequences to address disruptive student behaviors; and

• Ensure fairness, equity, and continuous improvement.
Guiding Principle #1: Climate & Prevention

• **Action Step #1:** Engage in deliberate efforts to create positive school climates.

• **Action Step #2:** Prioritize the use of evidence-based prevention strategies, such as tiered supports.

• **Action Step #3:** Promote social and emotional learning.
Guiding Principle #1: Climate & Prevention

- **Action Step #4:** Provide regular training and supports to all school personnel.

- **Action Step #5:** Collaborate with community partners.

- **Action Step #6:** Ensure that any school-based law enforcement officers’ roles focus on improving school safety and reducing inappropriate referrals to law enforcement.
Guiding Principle #2: Expectations & Consequences

- **Action Step #1:** Set high expectations for behavior and adopt an instructional approach to discipline.

- **Action Step #2:** Involve families, students, and school personnel and communicate regularly and clearly.

- **Action Step #3:** Ensure that clear, developmentally-appropriate, and proportional consequences apply for misbehavior.
Guiding Principle #2: Expectations & Consequences

• **Action Step #4:** Create policies that include appropriate procedures for students with disabilities and due process for all students.

• **Action Step #5:** Remove students from the classroom only as a last resort, ensure that alternative settings provide academic instruction, and return students to class as soon as possible.
Principle #3: Equity, Fairness, & Continuous Improvement

• **Action Step #1:** Train all school staff to apply school discipline policies and practices in a fair and equitable manner.

• **Action Step #2:** Use proactive, data-driven, and continuous efforts, including gathering feedback from families, students, teachers, and school personnel to prevent, identify, reduce, and eliminate discriminatory discipline and unintended consequences.
Using the Guiding Principles

The Guiding Principles are designed to be mutually reinforcing…
Using the Guiding Principles

...meant to inform systems change.
Using the Guiding Principles

Principle #1, Action Step #2
Prioritize the use of evidence-based prevention strategies, such as tiered supports.

Principle #2, Action Step #5
Remove students from the classroom only as a last resort, ensure that alternative settings provide academic instruction, and return students to class as soon as possible.
Using the Guiding Principles

Principle #1, Action Step #1
Engage in deliberate efforts to create positive school climates.

Principle #1, Action Step #2
Prioritize the use of evidence-based prevention strategies, such as tiered supports.

Principle #2, Action Step #5
Remove students from the classroom only as a last resort, ensure that alternative settings provide academic instruction, and return students to class as soon as possible.
Polling Question #4

For Guiding Principle #1 – Climate and Prevention – which action step do you feel **most** comfortable implementing?

- **Action Step #1**: Engage in deliberate efforts to create positive school climates.
- **Action Step #2**: Prioritize the use of evidence-based prevention strategies, such as tiered supports.
- **Action Step #3**: Promote social and emotional learning.
- **Action Step #4**: Provide regular training and supports to all school personnel.
- **Action Step #5**: Collaborate with community partners.
- **Action Step #6**: Ensure that any school-based law enforcement officers’ roles focus on improving school safety and reducing inappropriate referrals to law enforcement.
Polling Question #5

For Guiding Principle #1 – Climate and Prevention – which action step do you feel **least** comfortable implementing?

- **Action Step #1**: Engage in deliberate efforts to create positive school climates.
- **Action Step #2**: Prioritize the use of evidence-based prevention strategies, such as tiered supports.
- **Action Step #3**: Promote social and emotional learning.
- **Action Step #4**: Provide regular training and supports to all school personnel.
- **Action Step #5**: Collaborate with community partners.
- **Action Step #6**: Ensure that any school-based law enforcement officers’ roles focus on improving school safety and reducing inappropriate referrals to law enforcement.
Questions?

If you have a question for the presenters, please type it in the Q&A Pod or email ncssl@air.org during the Webinar.
Appendix 1: Directory of Federal School Climate and Discipline Resources
The Directory includes:

- Products and Tools
- Data Resources
- Policy Guidance
- Technical Assistance Centers
- Research
- Federal Initiatives
Resource Type: Products and Tools

Positive School Discipline Course for School Leaders

Module 1: Introduction to Positive School Discipline
You will begin by assessing your beliefs about discipline and then learn what research says about the effectiveness and consequences of various discipline practices. You will explore the underlying issues that contribute to discipline challenges for an elementary, middle, and high school setting. You will then be introduced to the Framework for Comprehensive Positive School Discipline, comparing both a process and strategies to help you address discipline challenges.

Module 2: Castile Hill Community: Dealing with Discipline
The challenge: disproportionate suspension rates in the representative Castile Hill School District. Your first task is to learn more about this discipline challenge, including how it affects the entire community. You will then be introduced to the Framework for Comprehensive Positive School Discipline to help address this discipline challenge throughout the course.

Module 3: Build Collaborative Partnerships
You will discover how solutions to the underlying issues that contribute to suspensions require the involvement of a variety of Castile Hill community stakeholders. You will learn how to identify appropriate partners and then engage them in creating a multipronged strategy.
Resource Type: Data, Measurement, and Reporting

Civil Rights Data Collection

Civil Rights Data Collection

<table>
<thead>
<tr>
<th>Link</th>
<th><a href="http://ocrdata.ed.gov/">http://ocrdata.ed.gov/</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Description</td>
<td>This resource comprises data from a sample of school districts on key education and civil rights issues in our nation’s public schools, including student enrollment, disciplinary actions, and educational programs and services, disaggregated by race/ethnicity, sex, limited English proficiency, and disability. The Civil Rights Data Collection is a valuable source of information about access to educational opportunities in our nation’s schools.</td>
</tr>
<tr>
<td>Topics</td>
<td>Environment, Safety</td>
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<tr>
<td>Focus Pop</td>
<td>General, Students With Disabilities</td>
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<tr>
<td>Audience</td>
<td>School/District Administrators, School Support Staff, State Administrators</td>
</tr>
<tr>
<td>Principle/Action</td>
<td>P3/A1-A2</td>
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CIVIL RIGHTS Data Collection

Wide-ranging education access and equity data from a sample of our nation’s schools.

Quick Access
- 2009-10 District or School Reports
- Detailed Data Tables
- State and National Estimates
- View Longitudinal Data (Coming Soon)
Resource Type: Data, Measurement, and Reporting

School Climate Survey Compendium

School Climate Survey

Compendium

SCHOOL CLIMATE SURVEY COMPENDIUM

The National Center on Safe Supportive Learning Environments (NCSSLE) maintains a compendium of valid and reliable survey assessments, and scales of school climate that can assist educators in their efforts to identify and assess their conditions for learning.

The intent of this compendium is to gather student, faculty and staff, family, administrator, and community surveys in early learning, middle and high school, and higher education environments. This survey can be used in whole or in part that is, whole surveys or individual scales can be administered to target respondents. All scales in the compendium have been tested for validity and reliability.

Below is a list of school climate survey batteries that constitute the current compendium; additional surveys and scales are added continually. Alternatively, click here to download a summary table (PDF) of each survey by respondent type. For more information on why and how to measure school climate, visit our School Climate Measurement page.

NOTE: The Office of Safe and Healthy Students does not endorse any particular scale or survey presented in this compendium. In addition, the database presented is not an exhaustive list of available measures or survey instruments. If you would like to nominate a survey that is not currently included in the compendium, please email us at this email address.

Was This Page Helpful?

Yes No

Higher Education Surveys

Federal:
Beginning Postsecondary Students (BPS)
K-12 Surveys
Non-Federal:
Alaska School Climate and Connectedness Survey
American Institutes for Research Candidate for Learning Survey
California Healthy Kids Survey

School Climate Survey Compendium

Link: http://safesupportivelearning.ed.gov/topic-research/school-climate-measurement/school-climate-surveys-compendium

Description: This compendium is designed to assist educators and education agencies in locating a valid and reliable needs assessment that suits their needs. It includes student, staff, and family surveys and federal survey items and scales that can be used as part of a school climate needs assessment in elementary and secondary schools, and institutions of higher education.

Topics: Engagement, Safety, Environment, Measurement

Focus Pop: PK-12
Audience: State, District, and School Administrators

Principle/Action: P1/A1
Polling Question #6

With regard to school climate and discipline resources, what **topics** are you most interested in?

- School Climate
- School Safety and Violence
- Bullying and Harassment
- School Codes of Conduct
- Program Implementation
- Staff Training and Development
- Disproportionality and Subgroup Disparities
- Collecting and Analyzing Data
- Cultural Competency
Resource Type: Policy Guidance and Federal Resources

Guide for Developing High Quality School Emergency Operations Plans
Dear Colleague:

The U.S. Department of Education’s Office of Special Education and Rehabilitative Services (OSERS) is committed to working with States to ensure that school districts provide all children with positive, safe, and nurturing school environments in which they can learn, develop, and participate. OSERS is issuing this letter to provide an overview of a school district’s responsibilities under the Individuals with Disabilities Education Act (IDEA) to address bullying of students with disabilities.

As discussed in this letter, and consistent with prior Dear Colleague Letters the Department has published, bullying of a student with a disability that results in the student not receiving meaningful educational benefit constitutes a denial of a free appropriate public education (FAPE) under the IDEA that must be remedied. However, even when situations do not rise to a level that constitutes a denial of FAPE, bullying can undermine a student’s ability to achieve his or her full academic potential. Attached to this letter are specific strategies that school districts and schools can implement to effectively prevent and respond to bullying, and resources for obtaining additional information.

Bullying of any student by another student, for any reason, cannot be tolerated in our schools.

Bullying is no longer dismissed as an ordinary part of growing up, and every effort should be made to structure environments and provide supports to students and staff so that bullying does not occur. Teachers and adults should respond quickly and consistently to bullying behavior and

This letter is intended to supplement the July 25, 2000, joint Dear Colleague Letter from OSERS and the Department’s Office for Civil Rights (OCR), which addressed disability harassment under Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II of the ADA), and the IDEA (available at: http://www2.ed.gov/about/fact sheets/ideaharass.html).

Some bullying of students with disabilities may also constitute discriminatory harassment and trigger additional responsibilities under the civil rights laws that OCR enforces, including Section 504, Title II of the ADA, Title VI of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972. See OCR’s October 26, 2010, Dear Colleague Letter on Harassment and Bullying (available at: http://www2.ed.gov/about/letters/colleague- 201010.html).

In the context of this letter, “school” includes public schools; elementary, middle, and high schools; and public agencies, including the State Educational Agency (SEA), Educational Service Agencies (ESAs), Local Educational Agencies (LEAs), nonprofit public charter schools that are not otherwise included as LEAs or ESAs and not a school of an ILEA or ESA, and any other political subdivisions of the State that are responsible for providing education to children with disabilities. See 34 C.F.R. § 300.3.

Although the focus of this letter is peer-to-peer bullying, it is important to acknowledge that it is also (in)tolerably for teachers and school staff to be party to school bullying and disability harassment (i.e., being active participants in bullying), or observers to school bullying without taking action to address the behavior. While teacher-student disability harassment also may constitute a denial of FAPE, those issues are beyond the scope of this letter. We recommend that States and school districts consult with legal counsel regarding their responsibilities and duties in cases of bullying that involve school personnel, including taking the matter seriously, and promptly addressing any problematic behaviors.
Settlement Agreement Between the United States of America and the School District of Palm Beach County, Fla.

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<tbody>
<tr>
<td>Description</td>
<td>This settlement agreement between the Department of Justice Educational Opportunities section and the School District of Palm Beach County contains a comprehensive set of measures designed to prevent discrimination in discipline practices, improve school climate, reduce exclusionary discipline and referrals to law enforcement agencies, and promote supportive practices and strategies to manage student behavior. The agreement also includes remedies specific to English Language Learners and improving the accessibility of the behavioral interventions and supports.</td>
</tr>
<tr>
<td>Topics</td>
<td>Environment (Discipline)</td>
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<tr>
<td>Focus Pop</td>
<td>General</td>
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<tr>
<td>Principle/Action</td>
<td>P1, P2, P3</td>
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[Settlement] Agreement between the United States of America and The School District of Palm Beach County
Resource Type: Technical Assistance Centers and Regional Civil Rights Offices

Equity Assistance Centers (10 Regional)
Resource Type: Technical Assistance Centers and Regional Civil Rights Offices

OSEP Technical Assistance Center on Positive Behavioral Interventions & Supports
Polling Question #7

With regard to school climate and discipline resources, **what type of resource** are you most interested in?

- Research Briefs
- Policy Briefs
- Training Modules
- Webinars
- Data Collection Products (e.g., survey tools, assessments)
- Federal/State Data Collections
- Federal Policy Guidance & Dear Colleague Letters
- Technical Assistance Centers
Questions?

If you have a question for the presenters, please type it in the Q&A Pod or email ncssle@air.org during the Webinar.
Appendix 2: Compendium of School Discipline Laws and Regulations
State Law Compendium

- Includes State school discipline laws, regulations and policies
- Covers 50 States, Washington D.C., and Puerto Rico
- Searchable database accessible by:
  - State
  - Category across one or more states
State Law Compendium

Searchable Categories:
General Provisions
- In-School Discipline
- Out of School and Exclusionary Discipline
- Discipline Approaches Addressing Specific Infractions
- Prevention and Behavioral Supports
- Monitoring and Accountability
- School Resources and Safety Offices
- State Education Agency Support
Bringing the School Discipline Guidance Package to Your Community

Start with a School Community Discussion

Map Your Existing Tools and Resources

Build and Implement a Vision

Examine Your Data & Assess Progress
Visit us at [www.ed.gov/school-discipline](http://www.ed.gov/school-discipline)
For more on Webinars

Office of Juvenile Justice and Delinquency Prevention’s State Training and Technical Assistance Center (STTAC)
U.S. Department of Justice
www.juvenilejustice-tta.org

Supportive School Discipline Communities of Practice (SSDCOP)
U.S. Department of Education
http://ssdcop.neglected-delinquent.org

National Center on Safe Supportive Learning Environments (NCSSLE)
U.S. Departments of Education and Health and Human Services
http://safesupportivelearning.ed.gov
Reminders

- Register for the next SSD Webinar

- Sign up for the SSD E-Digest
  - [http://ssdcop.neglected-delinquent.org/subscribe-ssdedigest](http://ssdcop.neglected-delinquent.org/subscribe-ssdedigest)

- We need your help!
  - Please complete the series of polling questions that will now appear on your screen to provide feedback on today’s event.
Questions?

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