

Prevent • Intercede • Respond to Sexual Harassment of K-12 Students

Action Steps a Glance

As you work through *Leading a Safe Place to Learn*, you might find it handy to track your progress using this summary of action steps and the resources that support them. All resource documents provided here were downloaded from their original websites during August 2016.

1	Action Steps	Resources
	Learn about Title IX and sexual harassment	 Sexual Harassment: It's Not Academic, Office for Civil Rights (OCR) Revised Sexual Harassment Guidance, OCR Questions and Answers on Title IX And Sexual Violence, OCR Dear Colleague Letter: Harassment And Bullying, OCR Dear Colleague Letter: Sexual Violence, OCR A Guide for Administrators and Educators on Addressing Adult Sexual Misconduct in the School Setting, U.S. Department of Education, Readiness and Emergency Management for Schools ED-DOJ School Discipline Guidance Package, U.S. Departments of Education and Justice (bulleted items start midway down the page) Title IX Resource Guide, OCR
	Learn about school climate factors	 <u>Dear Colleague Letter: Title IX Coordinators</u>, OCR <u>School Climate</u>, American Institutes for Research (AIR) and National Center on Safe Supportive Learning Environments (NCSSLE)
	Learn about trauma sensitivity	 <u>Children and Trauma</u>, American Psychological Association <u>The ACE Study Continues</u>, Centers for Disease Control and Prevention (CDC) <u>Toxic Stress Derails Healthy Development</u>, Harvard University Center on the Developing Child <u>Creating Trauma-Sensitive Schools</u>, National Association of School Psychologists <u>Creating Trauma-Sensitive Classrooms</u>, National Association for the Education of Young Children <u>Safe Place</u>, AIR and NCSSLE
	Work with Title IX coordinators	 <u>Title IX Resource Guide</u>, OCR <u>Civil Rights Data Collection</u> (CRDC) OCR
	Prohibit retaliation	 <u>Dear Colleague Letter: Retaliation</u>, OCR <u>Technical assistance for schools</u>, OCR

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	Recognize and address implicit bias	 Addressing the Root Cause of Disparities in School Discipline, AIR and NCSSLE Project Implicit, Harvard University Identifying and Preventing Gender Bias in Law Enforcement Response to Sexual Assault and Domestic Violence, U.S. Department of Justice Dear Colleague Letter: Transgender Students, OCR
	Prevent sexual harassment and violence: Build positive school climate Develop clear policies Promote healthy relationships	 Quick Guide on Making School Climate Improvements, AIR and NCSSLE School Climate Surveys, AIR and NCSSLE Framework for Developing School Policies to Address Domestic Violence, Dating Violence, Sexual Assault and Stalking, Break the Cycle Considerations for School District Sexual Misconduct Policies, White House Task Force to Protect Students from Sexual Assault Enhancing Peer-to-Peer Relationships to Strengthen School Climate, AIR and NCSSLE Establishing Supportive Relationships Between Teachers, Staff, Students, and Families, AIR and NCSSLE Get Smart, Get Help, Get Safe, AIR and NCSSLE Healthy Relationships, Office of Adolescent Health Sexual Violence Prevention Strategies, CDC Sexual Violence in Youth, CDC
	Intercede in sexual harassment and violence: Step in, take charge Teach bystanders Learn de-escalation	 <u>Bystander-Focused Prevention of Sexual Violence</u>, Not Alone <u>Engaging Bystanders in Sexual Violence Prevention</u>, National Sexual Violence Resource Center <u>Stop Sexual Violence</u>, New York Department of Health <u>stopbullying.gov</u>
	Respond to sexual harassment and violence: Develop safety plans Use appropriate consequences Practice trauma sensitivity	 Guide for Developing High-Quality School Emergency Operations Plans, U.S. Department of Education Building Safe Schools, Break the Cycle Safe Schools Model Policy, Break the Cycle Positive Behavioral Interventions & Supports, U.S. Department of Education School-Based Supports, youth.gov Addressing the Root Cause of Disparities in School Discipline, AIR and NCSSLE Framework for Developing School Policies to Address Domestic Violence, Dating Violence, Sexual Assault and Stalking, Break the Cycle Key Elements of Policies to Address Discipline Disproportionality, PBIS ED-DOJ School Discipline Guidance Package, U.S. Departments of Education and Justice Helping Traumatized Children Learn, Trauma and Learning Policy Initiative Support the Kids Involved, stopbullying.gov Social and emotional learning, Collaborative for Academic, Social, and Emotional Learning