

**NATIONAL LEADERSHIP SUMMIT**  
on School Discipline and Climate

Washington, D.C. | October 6-7, 2014



# **Civil Rights Data Collection**

## LEA Summary of Selected Facts

### LEA Characteristics and Membership

**Number of Schools in this District:** 140

**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

**Student Enrollment** 83,018

American Indian/Alaska Native	0.3%
Asian	1.8%
Black	23.2%
Hispanic	61.8%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	1.3%
White	11.5%

Female 49.1%

Male 50.9%

Students with Disabilities (IDEA) 7.1%

Section 504 Only 1.9%

Limited English Proficiency (LEP) 28.0%

Free and Reduced-price Lunch (FRPL) 77.2%

*SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12*

#### Number of Schools with:

Title I	120
Primary Focus on Students with Disabilities	3
Magnet Program	16
Charter School Classification	0
Alternative School Classification	7
Offering AP	13
Gifted/Talented Programs	127
Single-sex Classes	0

### Additional Profile Facts Available

#### Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

### Staffing and Finance

#### Teacher Experience

#### District

<b>\$ Average Teacher Salary</b>	\$49,895.00
<b>% FTE of Teachers Absent &gt; 10 days of the School Year</b>	12.0 %
<b>% FTE of Classroom Teachers in 2nd Year of Teaching</b>	0.1 %
<b>% FTE of Classroom Teachers in 1st Year of Teaching</b>	0.3 %
<b>% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements</b>	100.0 %
<b>Total FTE of Classroom Teachers</b>	5,019.0
<b>Total FTE of Counselors</b>	5,348.0
<b>Students to Teachers Ratio</b>	17 : 1

#### Amount

#### Per Pupil

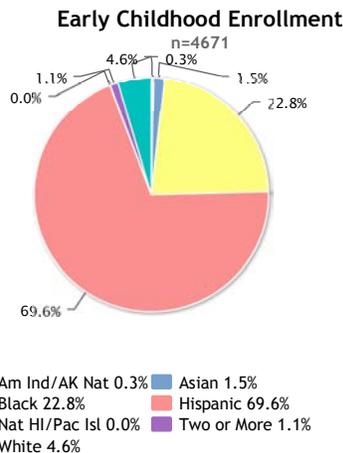
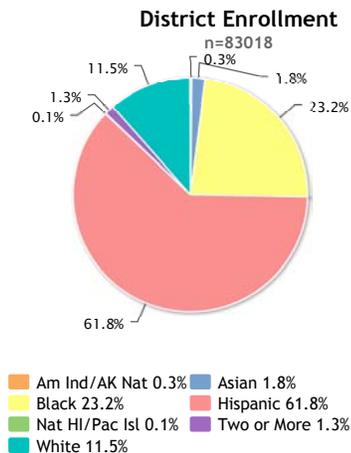
<b>Non Personnel Expenditures at School Level</b>	15,628,303	189
<b>Personnel Salaries - Instructional Staff Only</b>	281,829,047	3,403

**Pathways to College and Career Readiness**

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

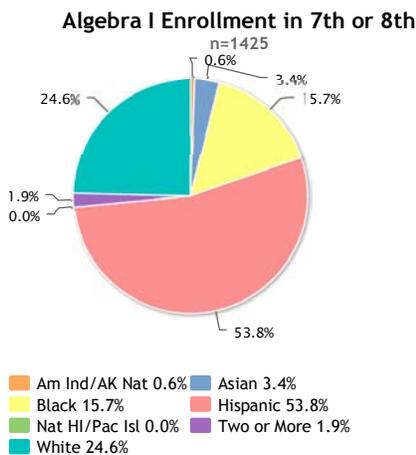
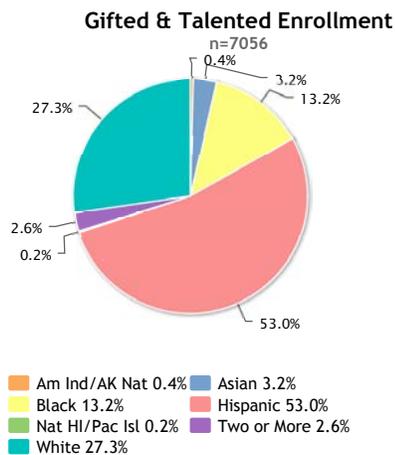
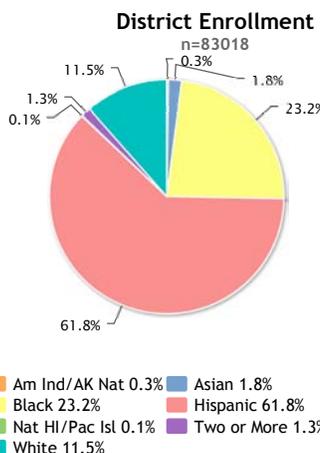
Percent of pre-school population that is LEP

**LEP Students:**

26.73%

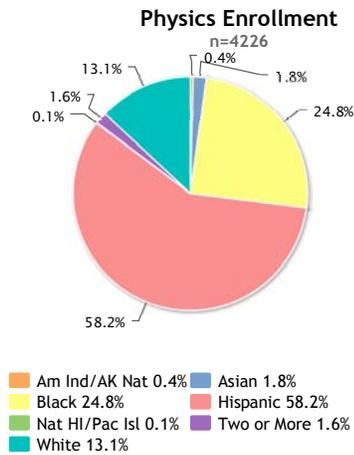
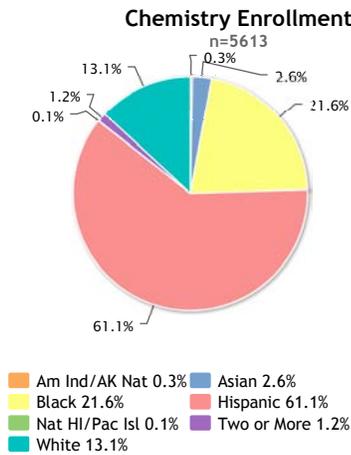
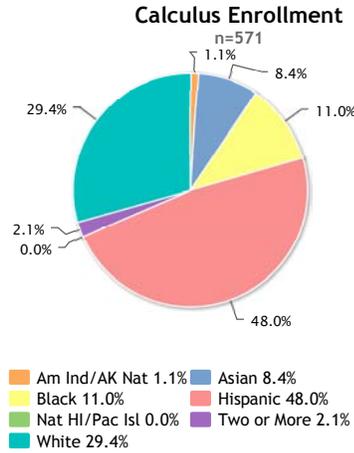
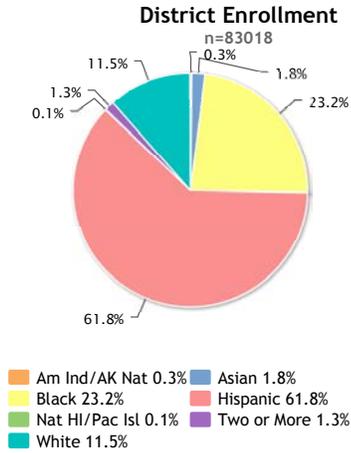
2.97%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

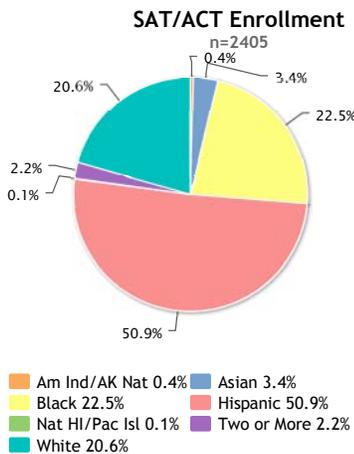
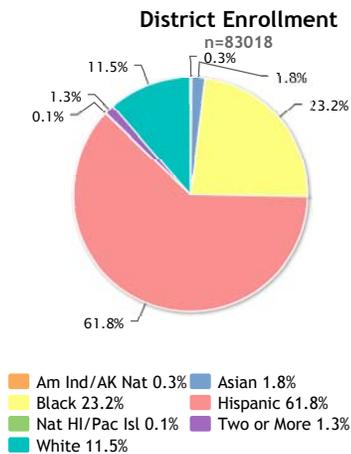


**College and Career Readiness**

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



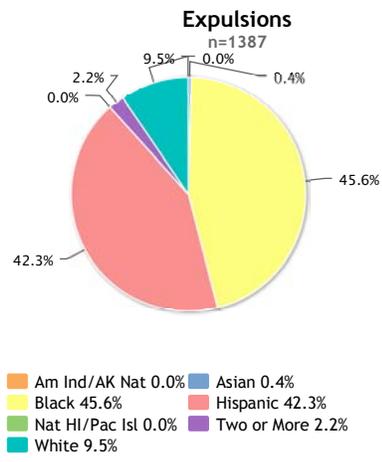
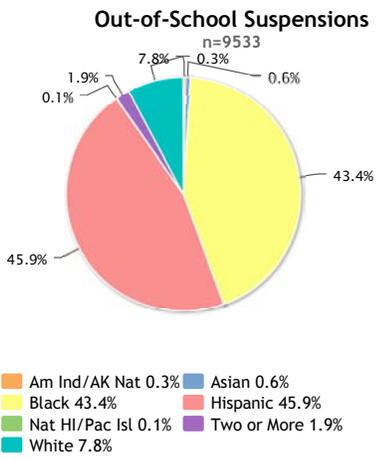
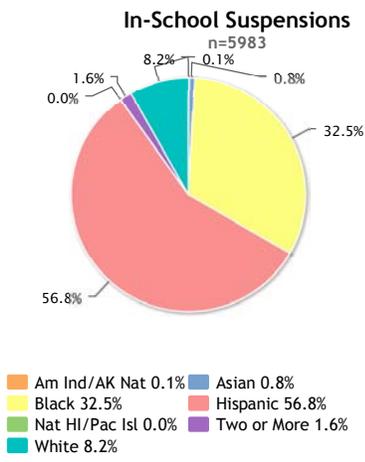
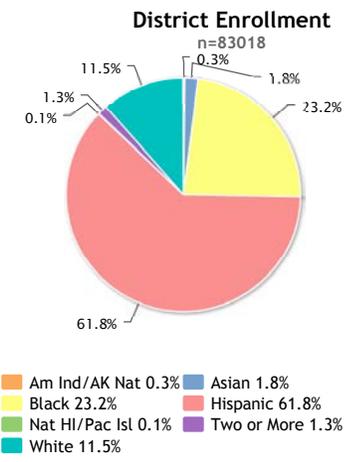
Total number of students participating in SAT/ACT = 2405

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
<b>LEP Students</b>	26.73%	0.03%
<b>Students With Disabilities</b>	7.13%	1.75%
<b>Female/Male</b>	49.09% / 50.91%	59.09% / 40.91%

**Discipline, Restraints/Seclusion, Harassment/Bullying**

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



\* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	<b>Total</b>
<b>Total Number of Students Referred to Law Enforcement</b>	0
<b>Total Number of Students with School-Related Arrests</b>	0
<b>Total Number of Expulsions Under Zero-tolerance Policies</b>	1387

[Civil Rights Data Definitions](#)

**EL PASO ISD** | **EL PASO, TX**  
NCES ID: 4818300

(Survey Year: 2011)

## LEA Summary of Selected Facts

### LEA Characteristics and Membership

**Number of Schools in this District:** 93

**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

**Student Enrollment** 69,563

American Indian/Alaska Native	5.6%
Asian	1.5%
Black	5.2%
Hispanic	76.2%
Native Hawaiian/Pacific Islander	0.5%
Two or More Races	1.0%
White	10.1%

Female	48.7%
Male	51.3%

Students with Disabilities (IDEA)	8.2%
Section 504 Only	1.9%
Limited English Proficiency (LEP)	23.3%

Free and Reduced-price Lunch (FRPL)	65.8%
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*SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12*

#### Number of Schools with:

Title I	79
Primary Focus on Students with Disabilities	0
Magnet Program	5
Charter School Classification	0
Alternative School Classification	4
Offering AP	13
Gifted/Talented Programs	85
Single-sex Classes	0

### Additional Profile Facts Available

#### Characteristics and Membership >

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ ED Facts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

### Staffing and Finance

#### Teacher Experience

#### District

<b>\$ Average Teacher Salary</b>	\$46,139.00
<b>% FTE of Teachers Absent &gt; 10 days of the School Year</b>	41.0 %
<b>% FTE of Classroom Teachers in 2nd Year of Teaching</b>	3.9 %
<b>% FTE of Classroom Teachers in 1st Year of Teaching</b>	2.6 %
<b>% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements</b>	94.6 %
<b>Total FTE of Classroom Teachers</b>	4,516.0
<b>Total FTE of Counselors</b>	5,950.0
<b>Students to Teachers Ratio</b>	14 : 1

#### Amount

#### Per Pupil

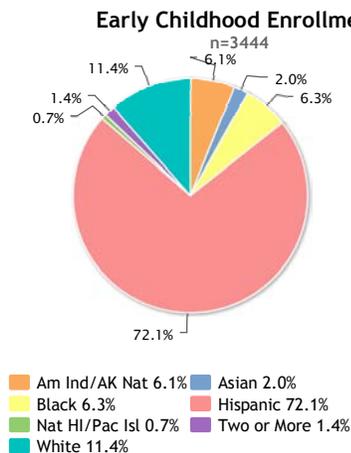
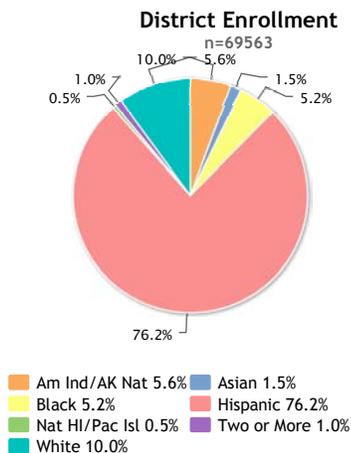
<b>Non Personnel Expenditures at School Level</b>	26,259,125	378
<b>Personnel Salaries - Instructional Staff Only</b>	188,510,705	2,715

**Pathways to College and Career Readiness**

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	No
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

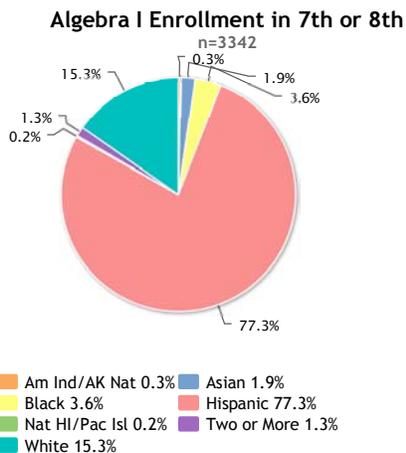
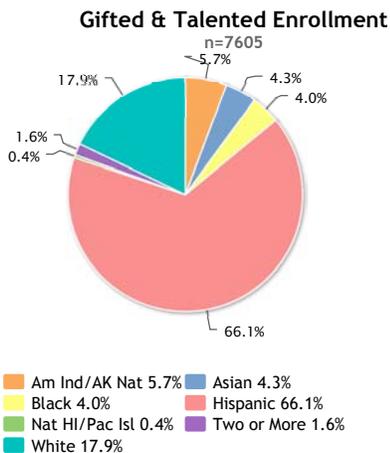
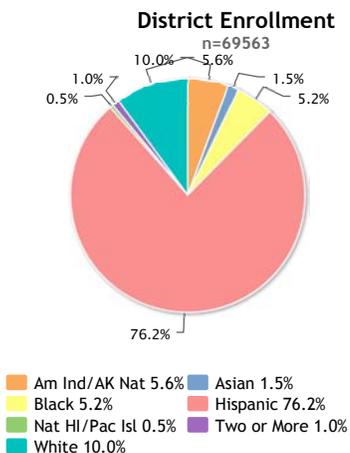
Percent of pre-school population that is LEP

**LEP Students:**

19.2%

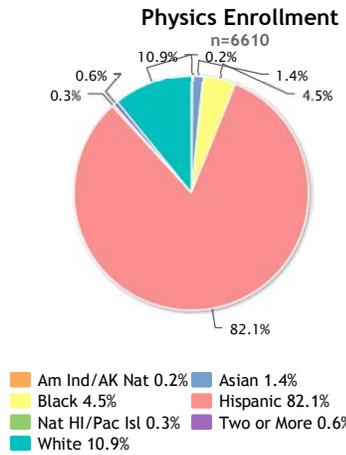
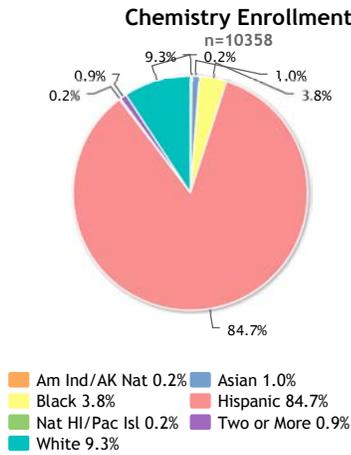
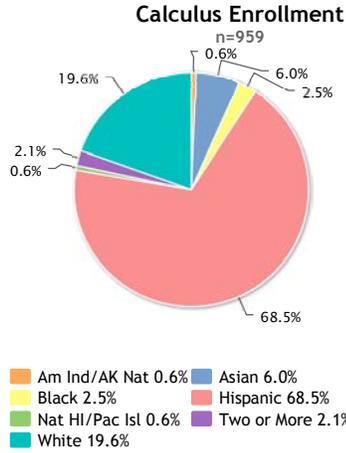
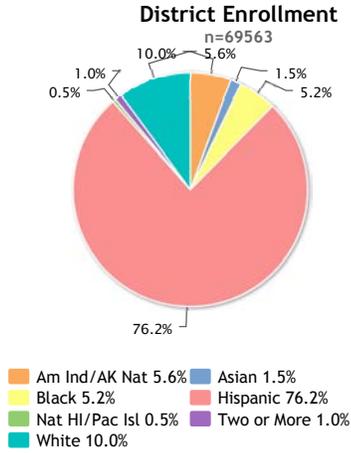
1.63%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

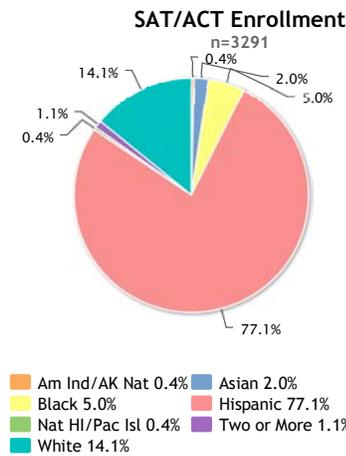
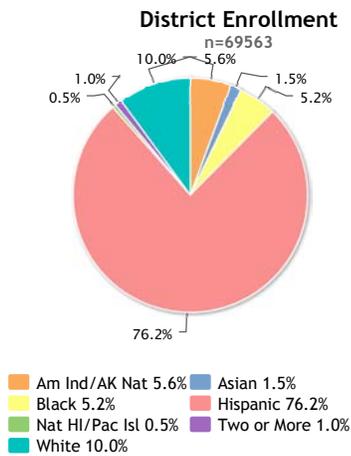


**College and Career Readiness**

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Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



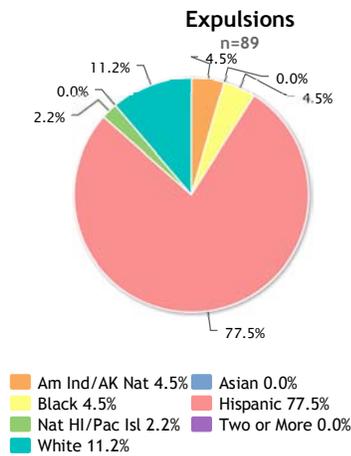
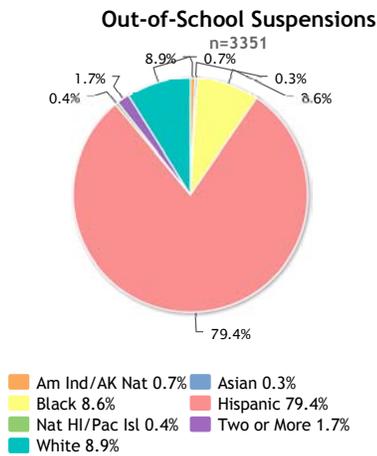
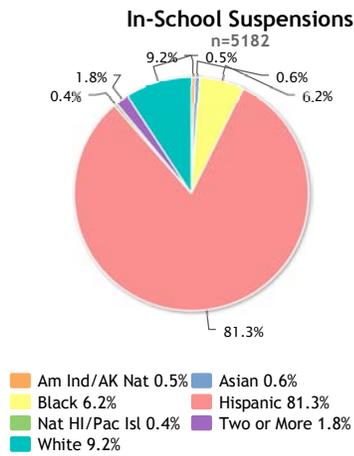
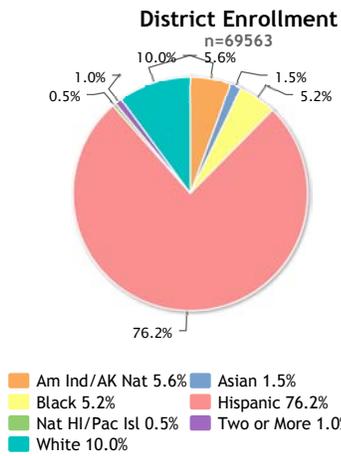
Total number of students participating in SAT/ACT = 3291

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
LEP Students	19.2%	0.21%
Students With Disabilities	8.2%	2.8%
Female/Male	48.67% / 51.33%	52.96% / 47.04%

**Discipline, Restraints/Seclusion, Harassment/Bullying**

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



\* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=105, Out of School Suspensions=36, Expulsions=0

	Total
<b>Total Number of Students Referred to Law Enforcement</b>	455
<b>Total Number of Students with School-Related Arrests</b>	756
<b>Total Number of Expulsions Under Zero-tolerance Policies</b>	54

[Civil Rights Data Definitions](#)

**FORT BEND ISD || SUGAR LAND, TX**  
 NCES ID: 4819650

(Survey Year: 2011)

**LEA Summary of Selected Facts**
**LEA Characteristics and Membership**
**Number of Schools in this District:** 73

**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12

**Student Enrollment** 69,546

American Indian/Alaska Native	0.5%
Asian	21.7%
Black	29.5%
Hispanic	26.3%
Native Hawaiian/Pacific Islander	0.2%
Two or More Races	2.4%
White	19.5%

Female	48.3%
Male	51.7%

Students with Disabilities (IDEA)	6.3%
Section 504 Only	2.7%
Limited English Proficiency (LEP)	13.8%

Free and Reduced-price Lunch (FRPL)	37.4%
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*SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12*
**Number of Schools with:**

Title I	23
Primary Focus on Students with Disabilities	0
Magnet Program	0
Charter School Classification	0
Alternative School Classification	3
Offering AP	11
Gifted/Talented Programs	67
Single-sex Classes	0

**Additional Profile Facts Available**
**Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ ED Facts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

**Staffing and Finance**
**Teacher Experience**
**District**

<b>\$ Average Teacher Salary</b>	\$52,358.00
<b>% FTE of Teachers Absent &gt; 10 days of the School Year</b>	23.0 %
<b>% FTE of Classroom Teachers in 2nd Year of Teaching</b>	3.8 %
<b>% FTE of Classroom Teachers in 1st Year of Teaching</b>	3.6 %
<b>% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements</b>	99.5 %
<b>Total FTE of Classroom Teachers</b>	3,950.0
<b>Total FTE of Counselors</b>	50.0
<b>Students to Teachers Ratio</b>	17 : 1

**Amount**
**Per Pupil**

<b>Non Personnel Expenditures at School Level</b>	2,149,116	31
<b>Personnel Salaries - Instructional Staff Only</b>	216,182,354	3,113

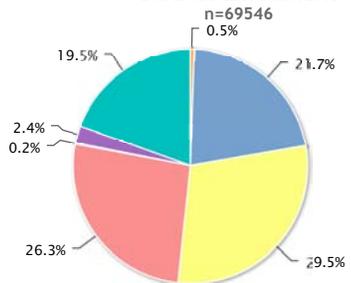
**Pathways to College and Career Readiness**

The District's prekindergarten services are provided to the following:

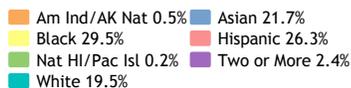
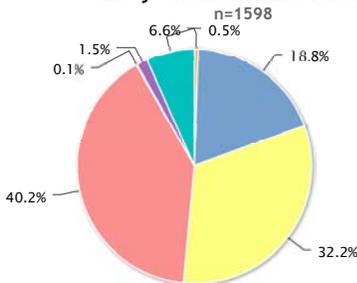
All Students:	Yes
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	Yes
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?

**District Enrollment**



**Early Childhood Enrollment**



Percent of enrollment that is LEP

Percent of pre-school population that is LEP

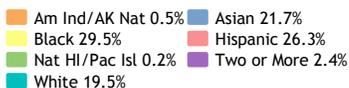
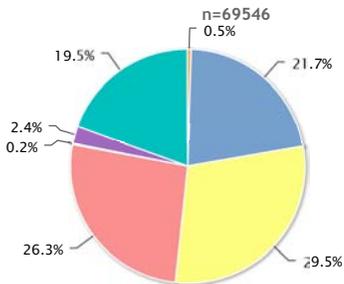
**LEP Students:**

12.58%

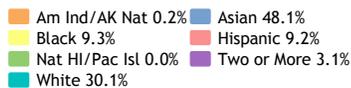
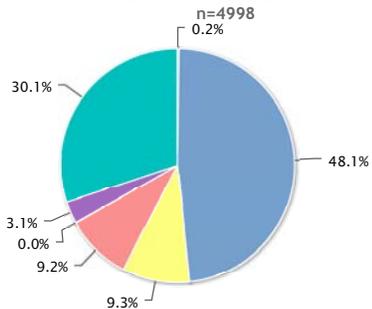
1.02%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

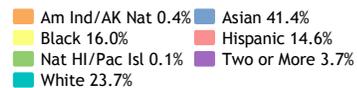
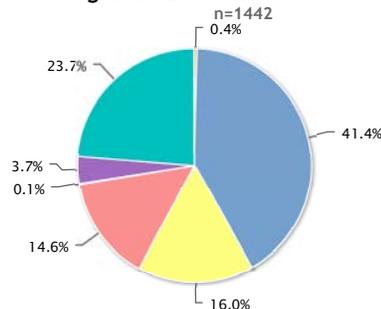
**District Enrollment**



**Gifted & Talented Enrollment**

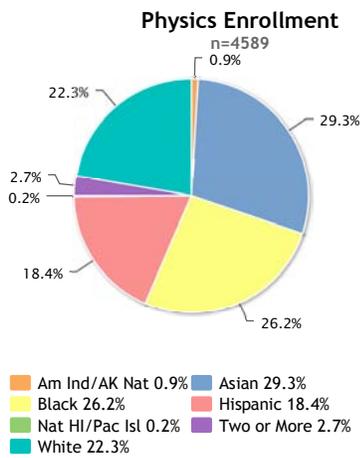
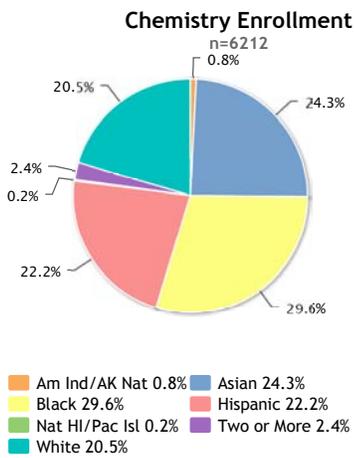
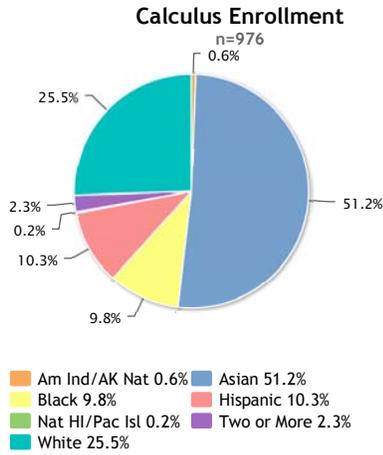
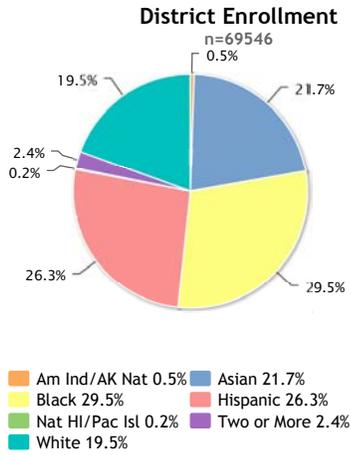


**Algebra I Enrollment in 7th or 8th**

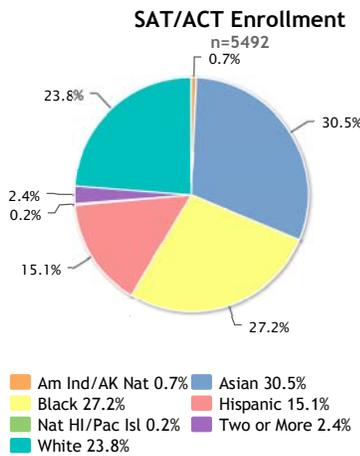
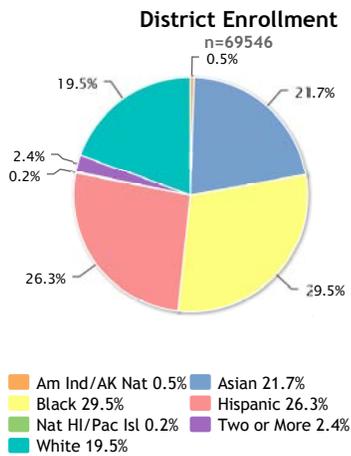


**College and Career Readiness**

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



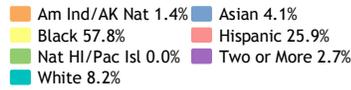
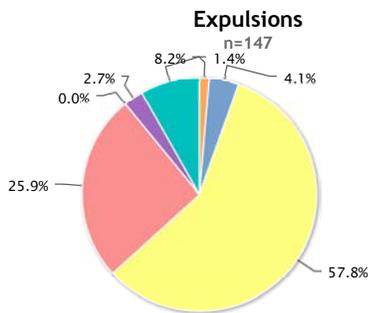
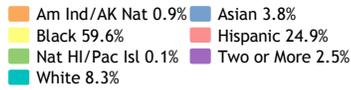
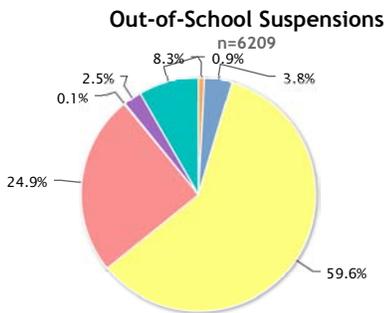
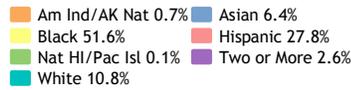
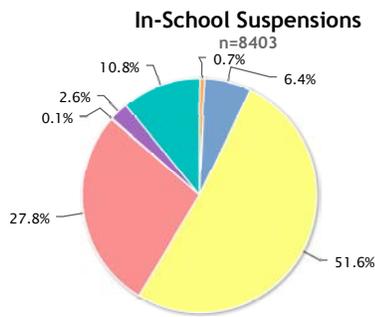
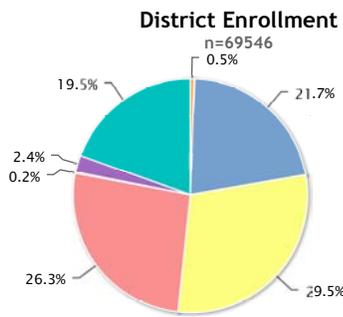
Total number of students participating in SAT/ACT = 5492

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
<b>LEP Students</b>	12.58%	0.1%
<b>Students With Disabilities</b>	6.28%	1.37%
<b>Female/Male</b>	48.33% / 51.67%	52.64% / 47.36%

**Discipline, Restraints/Seclusion, Harassment/Bullying**

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



\* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=418, Out of School Suspensions=359, Expulsions=14

	Total
Total Number of Students Referred to Law Enforcement	1093
Total Number of Students with School-Related Arrests	140
Total Number of Expulsions Under Zero-tolerance Policies	0

[Civil Rights Data Definitions](#)

## LEA Summary of Selected Facts

## LEA Characteristics and Membership

<b>Number of Schools in this District:</b>	71
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<b>Grades Offered:</b>	Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12
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<b>Student Enrollment</b>	61,637
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American Indian/Alaska Native	0.6%
Asian	7.8%
Black	17.6%
Hispanic	48.4%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	2.0%
White	23.4%

Female	48.4%
Male	51.6%

Students with Disabilities (IDEA)	8.9%
Section 504 Only	0.8%
Limited English Proficiency (LEP)	21.1%

Free and Reduced-price Lunch (FRPL)	56.3%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

## Number of Schools with:

Title I	66
Primary Focus on Students with Disabilities	1
Magnet Program	12
Charter School Classification	0
Alternative School Classification	1
Offering AP	8
Gifted/Talented Programs	5
Single-sex Classes	0

## Additional Profile Facts Available

## Characteristics and Membership &gt;

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ ED Facts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

## Staffing and Finance

## Teacher Experience

## District

\$ Average Teacher Salary	\$48,876.00
% FTE of Teachers Absent > 10 days of the School Year	41.0%
% FTE of Classroom Teachers in 2nd Year of Teaching	4.0%
% FTE of Classroom Teachers in 1st Year of Teaching	3.9%
% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements	99.9%
Total FTE of Classroom Teachers	3,748.0
Total FTE of Counselors	54.0
Students to Teachers Ratio	17 : 1

## Amount

## Per Pupil

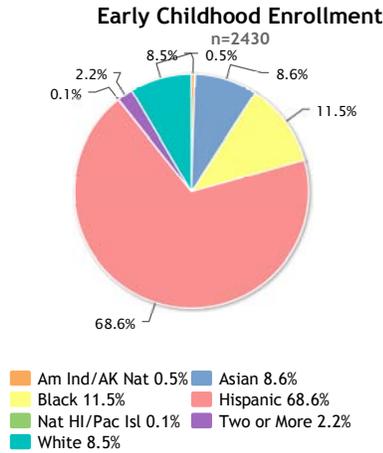
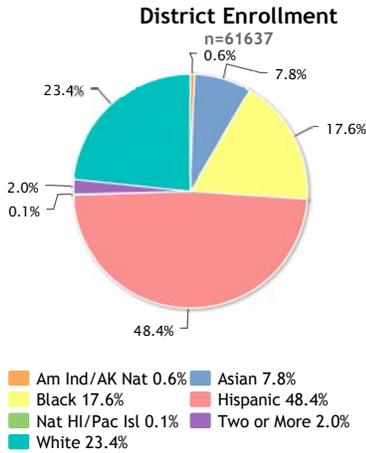
Non Personnel Expenditures at School Level	16,422,515	267
Personnel Salaries - Instructional Staff Only	185,118,962	3,008

**Pathways to College and Career Readiness**

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	No
Students in Title I Schools:	No
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

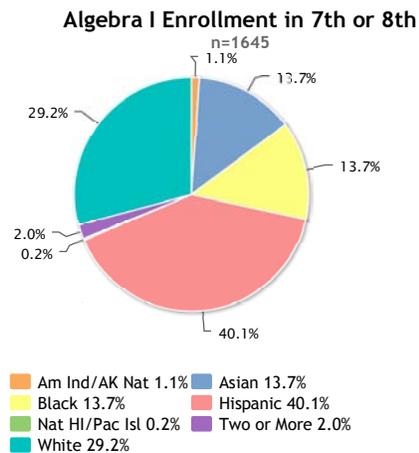
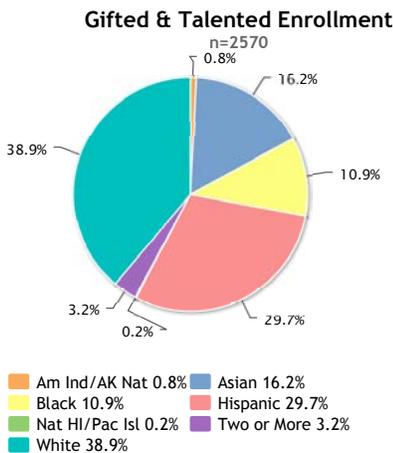
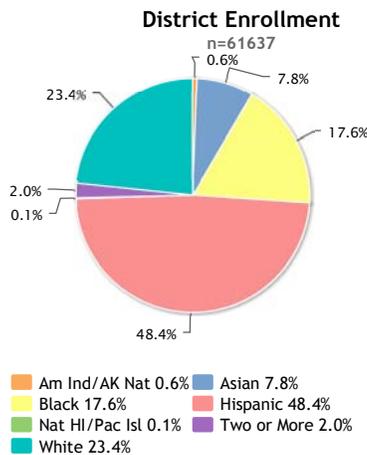
Percent of pre-school population that is LEP

**LEP Students:**

20.37%

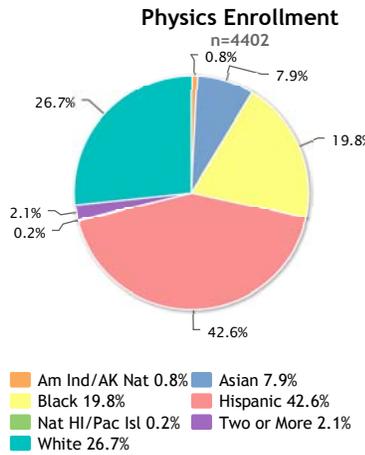
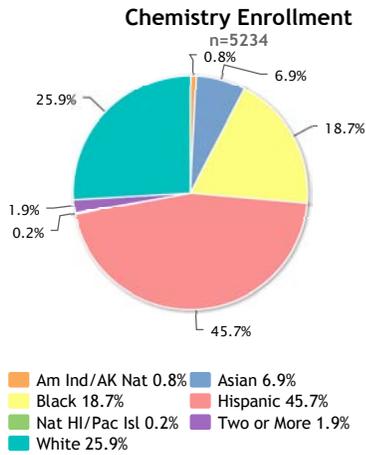
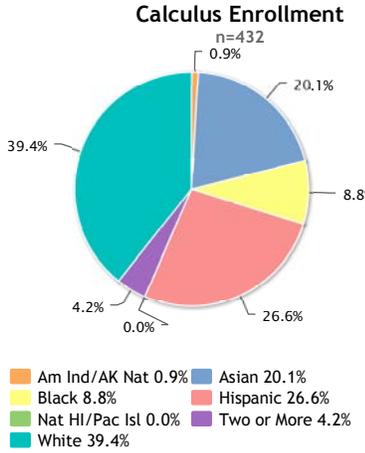
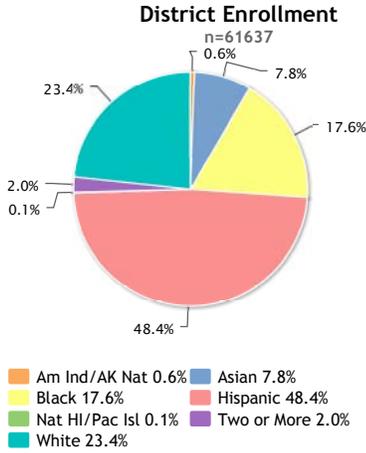
2.45%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

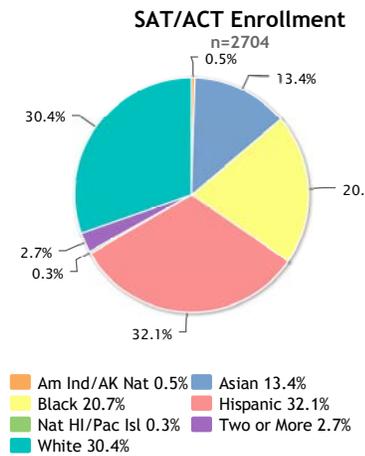
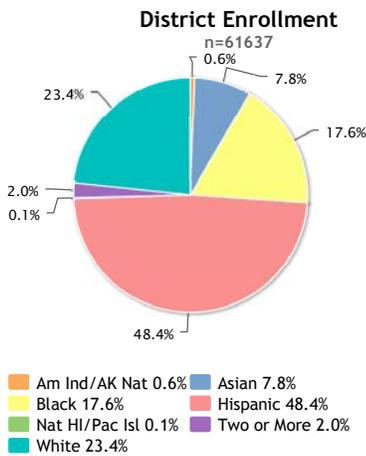


**College and Career Readiness**

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



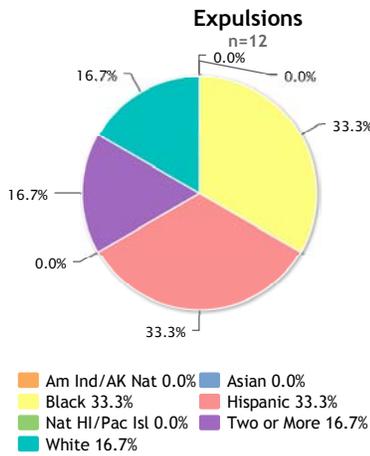
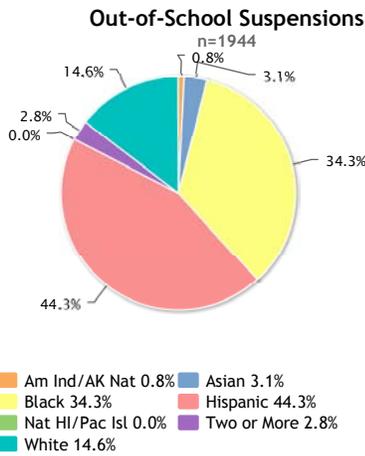
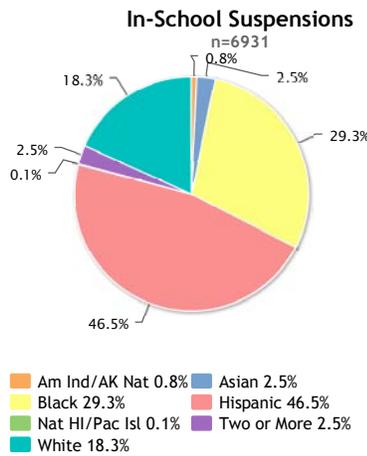
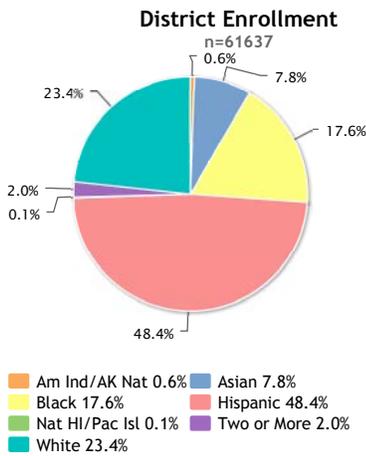
Total number of students participating in SAT/ACT = 2704

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
<b>LEP Students</b>	20.37%	0.05%
<b>Students With Disabilities</b>	8.94%	2.26%
<b>Female/Male</b>	48.37% / 51.63%	54.33% / 45.67%

**Discipline, Restraints/Seclusion, Harassment/Bullying**

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



\* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=89, Out of School Suspensions=28, Expulsions=0

<b>Total Number of Students Referred to Law Enforcement</b>	<b>Total</b>	0
<b>Total Number of Students with School-Related Arrests</b>		593
<b>Total Number of Expulsions Under Zero-tolerance Policies</b>		0

[Civil Rights Data Definitions](#)

**PLANO ISD || PLANO, TX**

(Survey Year: 2011)

NCES ID: 4835100

**LEA Summary of Selected Facts****LEA Characteristics and Membership****Number of Schools in this District:** 74**Grades Offered:** Preschool,K,1,2,3,4,5,6,7,8,9,10,11,12,UG**Student Enrollment** 55,842

American Indian/Alaska Native	0.4%
Asian	20.4%
Black	10.9%
Hispanic	22.0%
Native Hawaiian/Pacific Islander	0.1%
Two or More Races	3.4%
White	42.8%

Female	48.6%
Male	51.4%

Students with Disabilities (IDEA)	10.2%
Section 504 Only	0.0%
Limited English Proficiency (LEP)	11.9%

Free and Reduced-price Lunch (FRPL)	25.8%
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SOURCE: U.S. Department of Education, National Center for Education Statistics, 2011-12

**Number of Schools with:**

Title I	25
Primary Focus on Students with Disabilities	3
Magnet Program	0
Charter School Classification	0
Alternative School Classification	1
Offering AP	9
Gifted/Talented Programs	66
Single-sex Classes	0

**Additional Profile Facts Available****Characteristics and Membership >**

- [+ LEP](#)
- [+ Students with Disabilities \(IDEA\)](#)
- [+ Students with Disabilities \(504\)](#)
- [+ EDFacts IDEA](#)
- [+ Single-sex Interscholastic Athletics](#)
- [+ Single-sex classes](#)

**Staffing and Finance****Teacher Experience****District**

<b>\$ Average Teacher Salary</b>	\$48,488.00
<b>% FTE of Teachers Absent &gt; 10 days of the School Year</b>	23.0 %
<b>% FTE of Classroom Teachers in 2nd Year of Teaching</b>	4.2 %
<b>% FTE of Classroom Teachers in 1st Year of Teaching</b>	3.3 %
<b>% FTE of Classroom Teachers Meeting all State Licensing and Certification Requirements</b>	100.0 %
<b>Total FTE of Classroom Teachers</b>	3,789.3
<b>Total FTE of Counselors</b>	53.0
<b>Students to Teachers Ratio</b>	14 : 1

**Amount****Per Pupil**

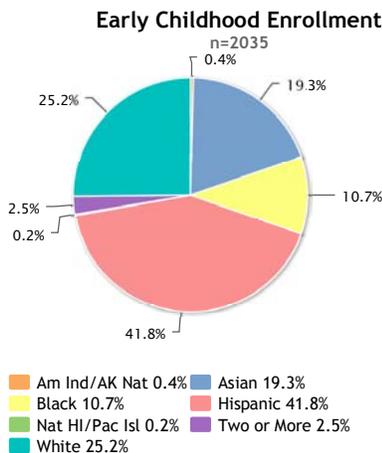
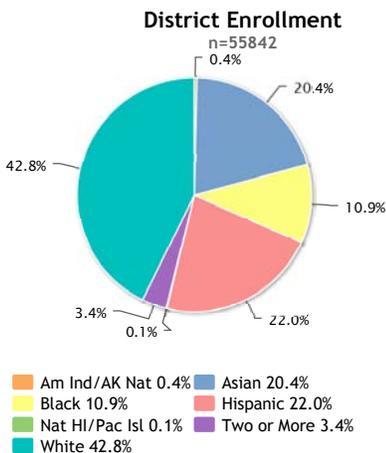
<b>Non Personnel Expenditures at School Level</b>	7,400,758	133
<b>Personnel Salaries - Instructional Staff Only</b>	168,926,251	3,029

**Pathways to College and Career Readiness**

The District's prekindergarten services are provided to the following:

All Students:	No
Students with disabilities (IDEA):	Yes
Students in Title I Schools:	No
Students from low income families:	Yes
Other:	Yes

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Early Childhood Education?



Percent of enrollment that is LEP

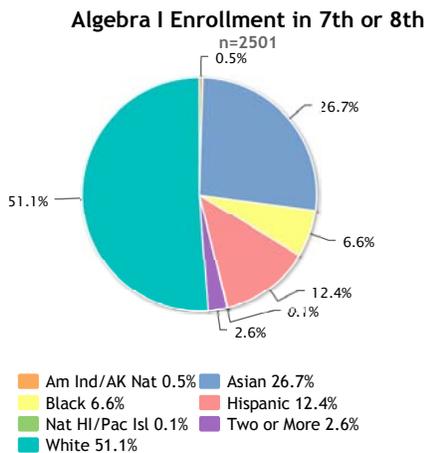
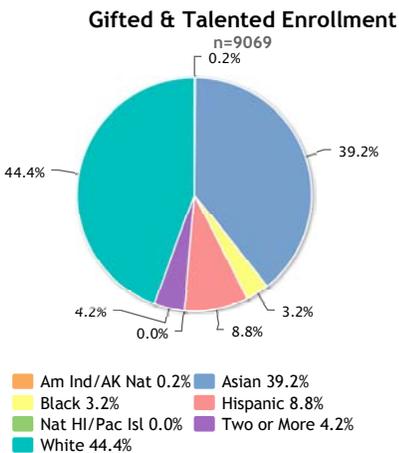
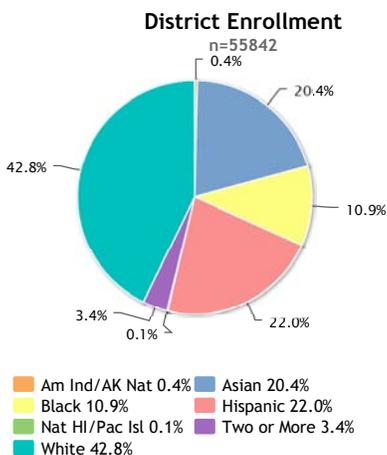
Percent of pre-school population that is LEP

**LEP Students:**

11.54%

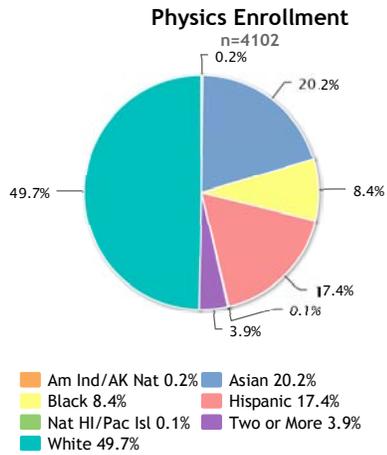
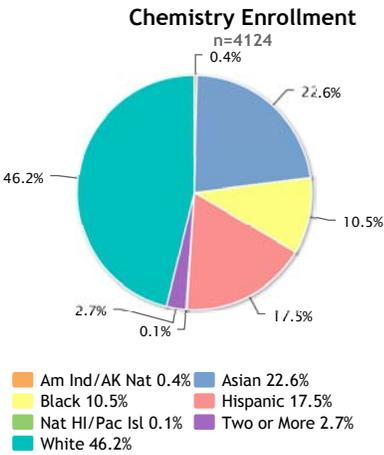
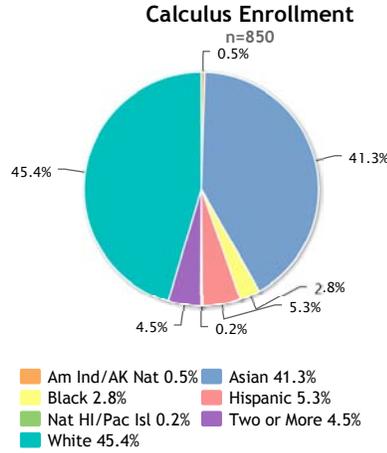
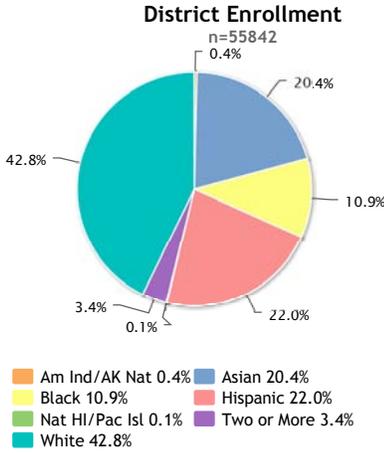
1.5%

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Gifted and Talented or 7th & 8th Grade Algebra I?

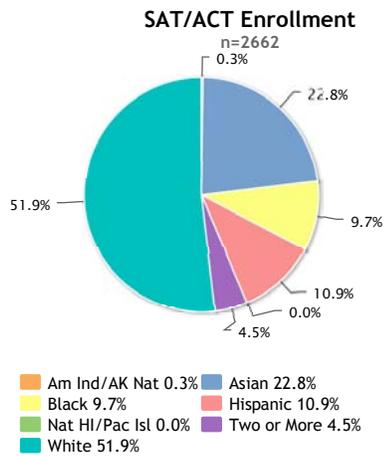
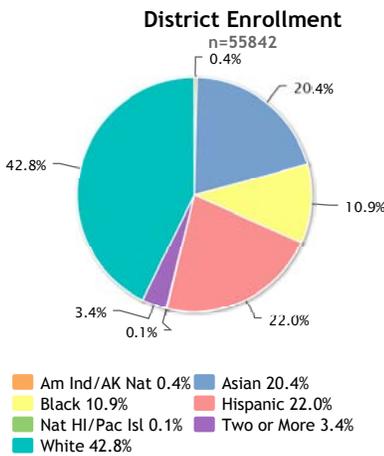


**College and Career Readiness**

Compared to overall enrollment, what is the race/ethnicity of students enrolled in Calculus, Chemistry, or Physics?



Compared to overall enrollment, what is the race/ethnicity of students who took the SAT/ACT?



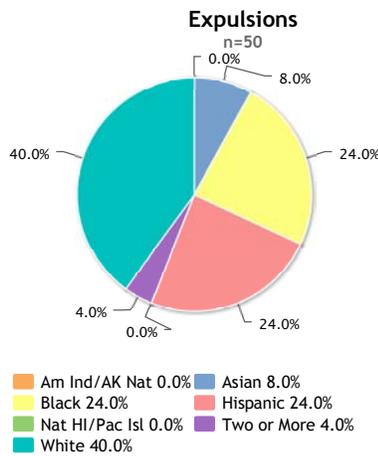
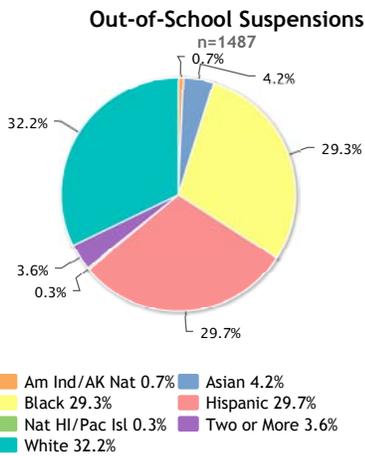
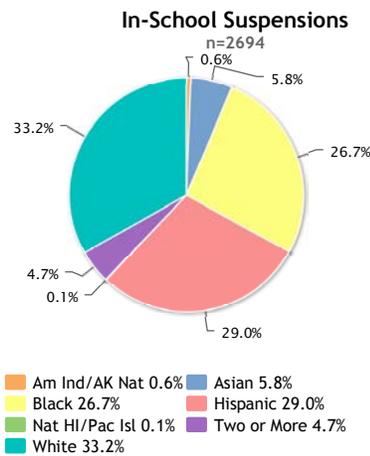
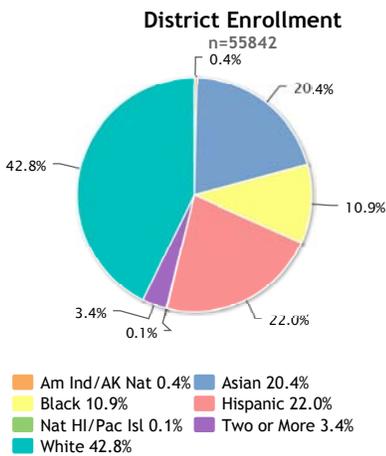
Total number of students participating in SAT/ACT = 2662

Of the students who took the SAT/ACT, what percentage are LEP, of each sex, and students with disabilities?

	% of Enrollment	% of Participants in SAT/ACT
<b>LEP Students</b>	11.54%	0%
<b>Students With Disabilities</b>	10.22%	0%
<b>Female/Male</b>	48.59% / 51.41%	51.62% / 48.38%

**Discipline, Restraints/Seclusion, Harassment/Bullying**

Compared to overall enrollment, what is the race/ethnicity of students receiving In-School Suspensions, Out-of-School Suspensions, or Expulsions?



\* Section 504 Only discipline data is not available by race/ethnicity. Number of Section 504 Only students disciplined: In-School Suspensions=0, Out of School Suspensions=0, Expulsions=0

	<b>Total</b>
<b>Total Number of Students Referred to Law Enforcement</b>	<b>24</b>
<b>Total Number of Students with School-Related Arrests</b>	<b>155</b>
<b>Total Number of Expulsions Under Zero-tolerance Policies</b>	<b>12</b>

[Civil Rights Data Definitions](#)