

# North Dakota Compilation of School Discipline Laws and Regulations

Prepared: March 31, 2023

## Introduction

This compilation presents school discipline-related laws and regulations for U.S. states, U.S. territories, and the District of Columbia, and, where available, links to education agency websites or resources related to school discipline and student conduct. The discipline laws and regulations presented in this compilation have been categorized by type of specific discipline issue covered, according to an organizational framework developed by the National Center for Safe and Supportive Learning Environments (NCSSLE). For example, one major category encompasses all laws or regulations governing states or territories that mandate specific disciplinary sanctions (such as suspension) for specific offenses (such as drug possession on school grounds). The school discipline laws and regulations were compiled through exhaustive searches of legislative websites that identified all laws and regulations relevant to each specific category. Compiled materials were subsequently reviewed by state education agency (SEA) representatives in the 50 states, Washington D.C., and the U.S. territories.

Discipline categories were not mutually exclusive. Laws and regulations often appeared across multiple categories. For jurisdictions with more extensive laws covering a breadth of topical areas, relevant sections were excerpted from the larger legislative text for inclusion in the appropriate discipline category. Laws, ordered by chapter and section number, appear first within each category followed by regulations. All laws and regulations listed within categories in the compilation also appear in the sources cited section of the document, which lists laws by chapter and section number and title, and where available, includes active hyperlinks to source websites supported or maintained by state legislatures. Additional links to government websites or resources are provided at the end of this document.

# **Notes & Disclaimers**

To the best of the preparer's knowledge, this Compilation of School Discipline Laws and Regulations is complete and current as of March 2023. Readers should also note that the information in this document was compiled from individual sources that are created by each jurisdiction and which are maintained and updated with varying frequencies. Readers should consult the source information provided directly in order to check for updates to laws and regulations reported in this document or to conduct further research.

For further information, including definitions of the different policy categories, please refer to the Discipline Laws and Regulations Compendium posted on the Center's website.

#### Prepared by:



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# North Dakota State Codes Cited

#### **North Dakota Revised Laws**

#### **North Dakota Century Code**

#### **Title 12.1. Criminal Code**

#### Chapter 12.1-17. Assaults-Threats-Coercion-Harassment

12.1-17-10. Hazing - Penalty

#### **Title 15.1. Elementary and Secondary Education**

#### **Chapter 15.1-07. School Districts**

15.1-07-34. Youth behavioral health training to teachers, administrators, and ancillary staff

#### Chapter 15.1-19. Students and Safety

<u>15.1-19-02.</u>	Corporal punishment - Prohibition - Consistent policies
<u>15.1-19-09.</u>	Students - Suspension and expulsion - Rules
<u>15.1-19-10.</u>	Possession of a weapon - Policy - Expulsion from school
<u>15.1-19-13.</u>	Alcohol or controlled substance - Use or possession by student - Notification of principal -
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<u>15.1-19-14.</u>	School law enforcement unit
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<u>15.1-19-18.</u> Bullying - Prohibition by policy

<u>15.1-19-20.</u> Bullying prevention programs

15.1-19-21. Causes of action - Immunity - School districts

#### Chapter 15.1-20. School Attendance

<u>15.1-20-01.</u>	Compulsory attendance
<u>15.1-20-02.</u>	Compulsory attendance - Exceptions
<u>15.1-20-02.1.</u>	Attendance - Determination - Policies
15.1-20-03.	Compulsory attendance law - Enforcement - Per

Compulsory attendance law - Enforcement - Penalty

15.1-20-03.2. Truancy prevention and intervention programs - Resources

#### **Chapter 15.1-24. Chemical Abuse Prevention**

<u>15.1-24-01.</u>	Chemical abuse prevention program - Rules
<u>15.1-24-02.</u>	Staff
<u>15.1-24-03.</u>	Chemical abuse pre-assessment team - Building level support team
<u>15.1-24-05.</u>	Law enforcement agencies - Duty to inform team

#### Title 62.1. Weapons

## Chapter 62.1-02. Possession of Weapons

62.1-02-14. Armed first responder in schools - Possession of a concealed weapon - Liability

# **North Dakota Regulations**

North Dakota Administrative Code

#### Title 67. Public Instruction, Superintendent of

#### **Article 16. Alternative Education Program**

#### **Chapter 67-16-01. Alternative Education Program**

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67-16-01-01. Eligibility
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67-16-01-03. Certification
67-16-01-04. Courses
67-16-01-05. Students
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#### **Article 67-29. Armed First Responder Program**

#### **Chapter 67-29-01. Armed First Responder Program**

67-29-01-01.	Purpose
67-29-01-04.	Proposed plan
67-29-01-05.	Eligibility requirements for armed first responder
67-29-01-06.	Final plan approval

## Codes of Conduct

# Authority to Develop and Establish Codes of Conduct

#### **LAWS**

#### 15.1-19-02. Corporal punishment - Prohibition - Consistent policies.

- 1. A school district employee may not inflict, cause to be inflicted, or threaten to inflict corporal punishment on a student.
- 2. This section does not prohibit a school district employee from using the degree of force necessary:
  - a. To quell a physical disturbance that threatens physical injury to an individual or damage to property;
  - b. To quell a verbal disturbance;
  - c. For self-defense;
  - d. For the preservation of order; or
  - e. To obtain possession of a weapon or other dangerous object within the control of a student.
  - 3. For purposes of this section, corporal punishment means the willful infliction of physical pain on a student; willfully causing the infliction of physical pain on a student; or willfully allowing the infliction of physical pain on a student. Physical pain or discomfort caused by athletic competition or other recreational activities voluntarily engaged in by a student is not corporal punishment. A school board may not expand through policy the definition of corporal punishment beyond that provided by this subsection.
- 4.a. The board of each school district shall develop policies setting forth standards for student behavior, procedures to be followed if the standards are not met, and guidelines detailing how all incidents are to be investigated.
- b. The board shall ensure that the policies, procedures, and guidelines applicable to all elementary schools in the district are identical, that the policies, procedures, and guidelines applicable to all middle schools in the district are identical, and that the policies, procedures, and guidelines applicable to all high schools in the district are identical.

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.
- 2. A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### 15.1-19-10. Possession of a weapon - Policy - Expulsion from school.

- 1. The board of each school district shall adopt a policy governing the possession of weapons and firearms on school property or at a school function and provide for the punishment of any student found to be in violation of the policy.
- 2. The policy must prohibit the possession of a weapon or a firearm by a student on school property and at school functions and provide for the punishment of any student found to be in violation. Punishment must include immediate suspension from school and expulsion. A student who possesses a firearm in violation of this section must be expelled for at least one year. The school district firearms policy must authorize the school district superintendent or the school principal, if the school district does not have a superintendent, to modify an expulsion for firearms possession under this section on a case-by-case basis in accordance with criteria established by the board. Before expelling a student, a school board or its designated hearing officer, within ten days of the student's suspension, shall provide the student with a hearing at which time the school board or its designated hearing officer shall take testimony and consider evidence, including the existence of mitigating circumstances. If a designated hearing officer orders that a student be expelled, the student may seek a review of the decision by the school board, based on the record of the expulsion hearing.
- 3. If a school district expels a student under this section, the district may authorize the provision of educational services to the student in an alternative setting.
- 4. Actions under this section may not conflict with state special education laws or with the Individuals With Disabilities Education Act [Pub. L. 91-230; 84 Stat. 121; 20 U.S.C. 1400 et seq.].
- 5. This section does not apply to any student participating in a school-sponsored shooting sport, provided the student informs the school principal of the student's participation and the student complies with all requirements set by the principal regarding the safe handling and storage of the firearm.
- 6. For purposes of this section:
  - a. "Firearm" has the meaning provided in Public Law No. 90-351 [82 Stat. 197; 18 U.S.C. 921].
  - b. "School property" includes all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by a school district, and the site of any school-sponsored event or activity.

#### 15.1-19-18. Bullying - Prohibition by policy.

- 1. Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:
  - a. Engage in bullying; or
  - b. Engage in reprisal or retaliation against:
    - (1) A victim of bullying;
    - (2) An individual who witnesses an alleged act of bullying;
    - (3) An individual who reports an alleged act of bullying; or
    - (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19-17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;

- c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
- d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
- e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;
- f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
- g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
- h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.
- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.
- 5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### **REGULATIONS**

No relevant regulations found.

## Scope

#### **LAWS**

No relevant laws found.

#### REGULATIONS

No relevant regulations found.

# **Communication of Policy**

#### **LAWS**

#### 15.1-19-18. Bullying - Prohibition by policy.

- 1. Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:
  - a. Engage in bullying; or
  - b. Engage in reprisal or retaliation against:
    - (1) A victim of bullying;

- (2) An individual who witnesses an alleged act of bullying;
- (3) An individual who reports an alleged act of bullying; or
- (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19-17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;
  - c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
  - d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
  - e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;
  - f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
  - g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
  - h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.
- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.
- 5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### **REGULATIONS**

# In-School Discipline

# **Discipline Frameworks**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

# **Teacher Authority to Remove Students From Classrooms**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

# **Alternatives to Suspension**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

# Conditions on Use of Certain Forms of Discipline

# **Corporal Punishment**

#### **LAWS**

#### 15.1-19-02. Corporal punishment - Prohibition - Consistent policies.

- 1. A school district employee may not inflict, cause to be inflicted, or threaten to inflict corporal punishment on a student.
- 2. This section does not prohibit a school district employee from using the degree of force necessary:
  - a. To quell a physical disturbance that threatens physical injury to an individual or damage to property;
  - b. To quell a verbal disturbance;
  - c. For self-defense;
  - d. For the preservation of order; or
  - e. To obtain possession of a weapon or other dangerous object within the control of a student.
  - 3. For purposes of this section, corporal punishment means the willful infliction of physical pain on a student; willfully causing the infliction of physical pain on a student; or willfully allowing the infliction of physical pain on a student. Physical pain or discomfort caused by athletic competition or other recreational activities voluntarily engaged in by a student is not corporal punishment. A school board may not expand through policy the definition of corporal punishment beyond that provided by this subsection.
- 4.a. The board of each school district shall develop policies setting forth standards for student behavior, procedures to be followed if the standards are not met, and guidelines detailing how all incidents are to be investigated.
- b. The board shall ensure that the policies, procedures, and guidelines applicable to all elementary schools in the district are identical, that the policies, procedures, and guidelines applicable to all middle schools in the district are identical, and that the policies, procedures, and guidelines applicable to all high schools in the district are identical.

#### REGULATIONS

No relevant regulations found.

#### Search and Seizure

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

#### Restraint and Seclusion

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

# Exclusionary Discipline: Suspension, Expulsion, and Alternative Placement

## **Grounds for Suspension or Expulsion**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.
- 2. A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### 15.1-19-10. Possession of a weapon - Policy - Expulsion from school.

- 1. The board of each school district shall adopt a policy governing the possession of weapons and firearms on school property or at a school function and provide for the punishment of any student found to be in violation of the policy.
- 2. The policy must prohibit the possession of a weapon or a firearm by a student on school property and at school functions and provide for the punishment of any student found to be in violation. Punishment must include immediate suspension from school and expulsion. A student who possesses a firearm in violation of this section must be expelled for at least one year. The school district firearms policy must authorize the school district superintendent or the school principal, if the school district does not have a superintendent, to modify an expulsion for firearms possession under this section on a case-by-case basis in accordance with criteria established by the board. Before expelling a student, a school board or its designated hearing officer, within ten days of the student's suspension, shall provide the student with a hearing at which time the school board or its designated hearing officer shall take testimony and consider evidence, including the existence of mitigating circumstances. If a designated hearing officer orders that a student be expelled, the student may seek a review of the decision by the school board, based on the record of the expulsion hearing.
- 3. If a school district expels a student under this section, the district may authorize the provision of educational services to the student in an alternative setting.
- 4. Actions under this section may not conflict with state special education laws or with the Individuals With Disabilities Education Act [Pub. L. 91-230; 84 Stat. 121; 20 U.S.C. 1400 et seq.].
- 5. This section does not apply to any student participating in a school-sponsored shooting sport, provided the student informs the school principal of the student's participation and the student complies with all requirements set by the principal regarding the safe handling and storage of the firearm.
- 6. For purposes of this section:

- a. "Firearm" has the meaning provided in Public Law No. 90-351 [82 Stat. 197; 18 U.S.C. 921].
- b. "School property" includes all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by a school district, and the site of any school-sponsored event or activity.

#### **REGULATIONS**

No relevant regulations found.

## **Limitations or Conditions on Exclusionary Discipline**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.
- 2. A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### **REGULATIONS**

No relevant regulations found.

#### **Due Process**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.
- 2. A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond

the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### 15.1-19-10. Possession of a weapon - Policy - Expulsion from school.

- 1. The board of each school district shall adopt a policy governing the possession of weapons and firearms on school property or at a school function and provide for the punishment of any student found to be in violation of the policy.
- 2. The policy must prohibit the possession of a weapon or a firearm by a student on school property and at school functions and provide for the punishment of any student found to be in violation. Punishment must include immediate suspension from school and expulsion. A student who possesses a firearm in violation of this section must be expelled for at least one year. The school district firearms policy must authorize the school district superintendent or the school principal, if the school district does not have a superintendent, to modify an expulsion for firearms possession under this section on a case-by-case basis in accordance with criteria established by the board. Before expelling a student, a school board or its designated hearing officer, within ten days of the student's suspension, shall provide the student with a hearing at which time the school board or its designated hearing officer shall take testimony and consider evidence, including the existence of mitigating circumstances. If a designated hearing officer orders that a student be expelled, the student may seek a review of the decision by the school board, based on the record of the expulsion hearing.
- 3. If a school district expels a student under this section, the district may authorize the provision of educational services to the student in an alternative setting.
- 4. Actions under this section may not conflict with state special education laws or with the Individuals With Disabilities Education Act [Pub. L. 91-230; 84 Stat. 121; 20 U.S.C. 1400 et seq.].
- 5. This section does not apply to any student participating in a school-sponsored shooting sport, provided the student informs the school principal of the student's participation and the student complies with all requirements set by the principal regarding the safe handling and storage of the firearm.
- 6. For purposes of this section:
  - a. "Firearm" has the meaning provided in Public Law No. 90-351 [82 Stat. 197; 18 U.S.C. 921].
  - b. "School property" includes all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by a school district, and the site of any school-sponsored event or activity.

#### **REGULATIONS**

No relevant regulations found.

# **Return to School Following Removal**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

#### **Alternative Placements**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### 15.1-19-10. Possession of a weapon - Policy - Expulsion from school.

- 1. The board of each school district shall adopt a policy governing the possession of weapons and firearms on school property or at a school function and provide for the punishment of any student found to be in violation of the policy.
- 2. The policy must prohibit the possession of a weapon or a firearm by a student on school property and at school functions and provide for the punishment of any student found to be in violation. Punishment must include immediate suspension from school and expulsion. A student who possesses a firearm in violation of this section must be expelled for at least one year. The school district firearms policy must authorize the school district superintendent or the school principal, if the school district does not have a superintendent, to modify an expulsion for firearms possession under this section on a case-by-case basis in accordance with criteria established by the board. Before expelling a student, a school board or its designated hearing officer, within ten days of the student's suspension, shall provide the student with a hearing at which time the school board or its designated hearing officer shall take testimony and consider evidence, including the existence of mitigating circumstances. If a designated hearing officer orders that a student be expelled, the student may seek a review of the decision by the school board, based on the record of the expulsion hearing.
- 3. If a school district expels a student under this section, the district may authorize the provision of educational services to the student in an alternative setting.

#### REGULATIONS

#### 67-16-01-01. Eligibility.

Any public school district in North Dakota may apply to the superintendent of public instruction for establishment of an alternative education program for students from the ages of sixteen to twenty-one who have dropped out of school. The alternative programming shall be under the administration of a public school district.

#### 67-16-01-02. Applications.

Application forms provided by the department of public instruction require the following information:

- 1. Name and address of the high school district through which the alternative high school program is provided.
- 2. Names and addresses of any school districts that have entered into cooperative agreements approved by the department of public instruction and will be providing authorization to students in their district to attend this alternative program.

- 3. A description of the alternative program as follows:
  - a. The setting and location of the program.
  - b. Information on the staffing of the alternative program.
  - c. Instruction strategies to be utilized.
  - d. A schedule indicating the time or times of day the program will be available to students.
  - e. A detailed description of the curriculum to be provided.
  - f. Other descriptions or explanations of the program.

#### 67-16-01-03. Certification.

The school district must certify that the alternative program will be in compliance with the provisions of statute by providing the signature of the board chairperson and the school district superintendent.

#### 67-16-01-04. Courses.

If an alternative education program is authorized by the superintendent of public instruction under this chapter, courses in the alternative education program need not meet the minimum curriculum in North Dakota Century Code section 15.1-21-02, but all program courses must lead toward graduation for each of the participants.

#### 67-16-01-05. Students.

Students must be from the ages of sixteen to twenty-one and have been dropped from the regular school membership to be reported for foundation aid payments in the alternative program.

#### 67-16-01-06. Monitoring.

The department of public instruction will monitor alternative programs by reviewing annual documentation including fall reports and completion rate data:

- 1. Certificate of compliance.
- 2. School calendar.
- 3. MIS03 certified personnel record.
- 4. Pupil membership report.

#### 67-16-01-07. Cooperative alternative programs.

School districts may develop cooperative programs with other school districts to provide access to courses for as many students as possible. Tuition agreements must be completed and approved by the districts involved in the cooperative alternative program. No written agreement is necessary if the nonresident student is enrolled in an approved alternative education program for which no tuition is charged.

# Discipline Addressing Specific Code of Conduct Violations

# **Firearms and Other Weapons Violations**

#### **LAWS**

#### 15.1-19-10. Possession of a weapon - Policy - Expulsion from school.

- 1. The board of each school district shall adopt a policy governing the possession of weapons and firearms on school property or at a school function and provide for the punishment of any student found to be in violation of the policy.
- 2. The policy must prohibit the possession of a weapon or a firearm by a student on school property and at school functions and provide for the punishment of any student found to be in violation. Punishment must include immediate suspension from school and expulsion. A student who possesses a firearm in violation of this section must be expelled for at least one year. The school district firearms policy must authorize the school district superintendent or the school principal, if the school district does not have a superintendent, to modify an expulsion for firearms possession under this section on a case-by-case basis in accordance with criteria established by the board. Before expelling a student, a school board or its designated hearing officer, within ten days of the student's suspension, shall provide the student with a hearing at which time the school board or its designated hearing officer shall take testimony and consider evidence, including the existence of mitigating circumstances. If a designated hearing officer orders that a student be expelled, the student may seek a review of the decision by the school board, based on the record of the expulsion hearing.
- 3. If a school district expels a student under this section, the district may authorize the provision of educational services to the student in an alternative setting.
- 4. Actions under this section may not conflict with state special education laws or with the Individuals With Disabilities Education Act [Pub. L. 91-230; 84 Stat. 121; 20 U.S.C. 1400 et seq.].
- 5. This section does not apply to any student participating in a school-sponsored shooting sport, provided the student informs the school principal of the student's participation and the student complies with all requirements set by the principal regarding the safe handling and storage of the firearm.
- 6. For purposes of this section:
  - a. "Firearm" has the meaning provided in Public Law No. 90-351 [82 Stat. 197; 18 U.S.C. 921].
  - b. "School property" includes all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by a school district, and the site of any school-sponsored event or activity.

#### **REGULATIONS**

No relevant regulations found.

# **Students with Chronic Disciplinary Issues**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in

subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.

- 2. A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3. A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4. A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### **REGULATIONS**

No relevant regulations found.

# **Chronic Absenteeism and Truancy**

#### **LAWS**

#### 15.1-20-01. Compulsory attendance.

- 1. Any person having responsibility for a child between the ages of seven and sixteen years shall ensure that the child is in attendance at a public school for the duration of each school year.
- 2. If a person enrolls a child of age six in a public school, the person shall ensure that the child is in attendance at the public school for the duration of each school year. The person may withdraw a child of age six from the public school. However, once the child is withdrawn, the person may not re-enroll the child until the following school year. This subsection does not apply if the reason for the withdrawal is the child's relocation to another school district.
- 3. This section does not apply if a child is exempted under the provisions of section 15.1-20-02.

#### 15.1-20-02. Compulsory attendance - Exceptions.

- 1. The provisions of section 15.1-20-01 do not apply if the person having responsibility for the child demonstrates to the satisfaction of the school board that:
  - a. The child is in attendance for the same length of time at an approved nonpublic school;
  - b. The child has completed high school;
  - c. The child is necessary to the support of the child's family;
  - d. A multidisciplinary team that includes the child's school district superintendent, the director of the child's special education unit, the child's classroom teacher, the child's physician, and the child's parent has determined that the child has a disability that renders attendance or participation in a regular or special education program inexpedient or impracticable; or
  - e. The child is receiving home education.
- 2. A decision by the board of a school district under subsection 1 is appealable to the district court.

#### 15.1-20-02.1. Attendance - Determination - Policies.

1. To be deemed in attendance for purposes of this chapter, a student may not be absent from school without excuse for more than:

- a. Three consecutive school days during either the first half or the second half of a school or school district's calendar;
- b. Six half days during either the first half or the second half of a school or school district's calendar; or
- c. Twenty-one class periods.
- 2. The board of each school district and governing body of each nonpublic school shall adopt a policy that:
  - a. Defines an excused absence as any absence from school, if that absence is supported by either a verbal or written excuse supplied by the student's parent, teacher, or school administrator; and
  - b. Articulates the type of documentation that may be requested to verify a student's absence.
- 3. This chapter does not preclude a school district or nonpublic school from withholding credit, removing a student from a course, or taking other punitive measures against a student who does not arrive in a timely fashion or who exceeds a specific number of absences, as determined by the school district or nonpublic school.

#### 15.1-20-03. Compulsory attendance law - Enforcement - Penalty.

- 1. Each teacher and administrator is charged with the enforcement of compulsory attendance provisions. The compulsory attendance provisions are applicable to any student who is offered school facilities by a school district, regardless of whether or not the student actually resides in the district.
- 2. If a teacher determines that a student is not in attendance as required by this chapter and that the student has not been excused in accordance with this chapter or in accordance with the school district's or nonpublic school's policies, the teacher shall notify the administrator of the school.
- 3. Upon receiving notice of a student's absence under subsection 2, the administrator shall initiate an investigation into the cause of the absence. If the administrator has reason to believe that the person having responsibility for the student has failed to ensure that the student is in attendance, the administrator shall refer the matter to the local law enforcement agency.
- 4. Any person who fails to ensure that a student is in attendance as required by this chapter is guilty of an infraction for a first offense and is guilty of a class B misdemeanor for a second or subsequent offense.
- 5. In a prosecution for an offense under this section, it is an affirmative defense if the person responsible for ensuring that the student is in attendance has made substantial and reasonable efforts to comply with the requirements of this section, but is unable to compel the student to attend school. If the court determines that the affirmative defense is valid, the court shall dismiss the complaint against the person.

#### 15.1-20-03.2. Truancy prevention and intervention programs - Resources.

The superintendent of public instruction shall disseminate to school districts and nonpublic schools information regarding truancy prevention and intervention programs and research pertaining to best practices in truancy prevention efforts.

#### **REGULATIONS**

#### Substance Use

#### **LAWS**

# 15.1-19-13. Alcohol or controlled substance - Use or possession by student - Notification of principal - Exception.

If a teacher knows or has reason to believe that a student is using, is in possession of, or is delivering alcohol or a controlled substance while the student is on school property, involved in a school-related activity, or in attendance at a school-sponsored event, the teacher shall notify the student's principal. The notification requirement in this section does not apply to a teacher or administrator who participates in a juvenile drug court program and receives confidential information regarding a student as a result of participation in the program. This section does not prevent a teacher or any other school employee from reporting to a law enforcement agency any violation of law occurring on school property, at a school-related activity, or at a school-sponsored event.

#### 15.1-24-01. Chemical abuse prevention program - Rules.

- 1. The superintendent of public instruction shall adopt rules regarding the implementation of chemical abuse prevention programs in this state's schools. The rules may include:
  - a. Community involvement through a citizens' advisory committee.
  - b. An assessment of services and resources available locally.
  - c. An assessment of student and staff needs.
  - d. The coordination of activities with public and private entities.
  - e. The development of an implementation plan.
  - f. An evaluation mechanism.
  - g. The development of a budget to fund the program.
- 2. If funds are appropriated or otherwise become available, the superintendent shall call for and review school district applications for development of a program. School districts may apply for funds independently or jointly. The superintendent shall award the funds according to the merit of each application.
- 3. The superintendent shall develop a plan for the coordination of services with other agencies, including the department of human services, the state department of health, the department of transportation, and law enforcement agencies.

#### 15.1-24-02. Staff.

The superintendent of public instruction may employ an individual as a chemical abuse project coordinator. The coordinator shall:

- 1. Develop rules, in consultation with other private and public entities.
- 2. Disseminate rules developed under this chapter.
- 3. Provide communities, through their schools, with technical assistance in the planning and implementation of a chemical abuse and prevention program.
- 4. Collect data for reporting and program evaluation purposes.
- 5. Facilitate coordination of this program with prevention and educational programs conducted by other state agencies.
- 6. Provide the superintendent of public instruction with a written program evaluation.

7. Serve as a resource specialist to schools regarding the development and implementation of chemical abuse prevention programs.

#### 15.1-24-03. Chemical abuse pre-assessment team - Building level support team.

Any school may appoint a chemical abuse preassessment team consisting of a school counselor, a social worker, and other appropriately trained individuals or a school may use a building support team to carry out chemical abuse prevention services under this chapter. The team shall review and act upon law enforcement reports of chemical abuse violations by students. Within fourteen days of receiving a report, the team shall determine whether to provide to the student, or if the student is a minor to the student's parent or guardian, information regarding chemical abuse and school and community services available to assist individuals who engage in chemical abuse.

#### **REGULATIONS**

No relevant regulations found.

# **Gang-related Activity**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

# **Bullying, Harassment, or Hazing**

#### <u>LAWS</u>

#### 12.1-17-10. Hazing - Penalty.

A person is guilty of an offense when, in the course of another person's initiation into or affiliation with any organization, the person willfully engages in conduct that creates a substantial risk of physical injury to that other person or a third person. As used in this section, "conduct" means any treatment or forced physical activity that is likely to adversely affect the physical health or safety of that other person or a third person, or which subjects that other person or third person to extreme mental stress, and may include extended deprivation of sleep or rest or extended isolation, whipping, beating, branding, forced calisthenics, overexposure to the weather, and forced consumption of any food, liquor, beverage, drug, or other substance. The offense is a class A misdemeanor if the actor's conduct causes physical injury, otherwise the offense is a class B misdemeanor.

#### 15.1-19-17. Bullying - Definition.

As used in sections 15.1-19-17 through 15.1-19-22:

- 1. "Bullying" means:
  - a. Conduct that occurs in a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event and which:
    - (1) Is so severe, pervasive, or objectively offensive that it substantially interferes with the student's educational opportunities;
    - (2) Places the student in actual and reasonable fear of harm;

- (3) Places the student in actual and reasonable fear of damage to property of the student; or
- (4) Substantially disrupts the orderly operation of the public school; or
- b. Conduct received by a student while the student is in a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event and which:
  - (1) Is so severe, pervasive, or objectively offensive that it substantially interferes with the student's educational opportunities;
  - (2) Places the student in actual and reasonable fear of harm;
  - (3) Places the student in actual and reasonable fear of damage to property of the student; or
  - (4) Substantially disrupts the orderly operation of the public school; or
- c. Conduct received or sent by a student through the use of an electronic device while the student is outside a public school, off school district premises, and off school district owned or leased property which:
  - (1) Places the student in actual and reasonable fear of:
    - (a) Harm; or
    - (b) Damage to property of the student; and
  - (2) Is so severe, pervasive, or objectively offensive the conduct substantially interferes with the student's educational opportunities or substantially disrupts the orderly operation of the public school.
- 2. "Conduct" includes the use of technology or other electronic media.

#### 15.1-19-18. Bullying - Prohibition by policy.

- 1. Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:
  - a. Engage in bullying; or
  - b. Engage in reprisal or retaliation against:
    - (1) A victim of bullying;
    - (2) An individual who witnesses an alleged act of bullying;
    - (3) An individual who reports an alleged act of bullying; or
    - (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19-17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;
  - c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
  - d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
  - e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;

- f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
- g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
- h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.
- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.
- 5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### 15.1-19-20. Bullying prevention programs.

Each school district shall provide bullying prevention programs to all students from kindergarten through grade twelve.

#### 15.1-19-21. Causes of action - Immunity - School districts.

- 2. Any individual who promptly, reasonably, and in good faith reports an incident of bullying, reprisal, or retaliation to the school district employee or official designated in the school district bullying policy is immune from civil or criminal liability resulting from or relating to the report or to the individual's participation in any administrative or judicial proceeding stemming from the report.
- 3. A school district and its employees are immune from any liability that might otherwise be incurred as a result of a student having been the recipient of bullying, if the school district implemented a bullying policy, as required by section 15.1-19-18 and substantially complied with that policy.

#### **REGULATIONS**

No relevant regulations found.

# **Dating and Relationship Violence**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

# Prevention, Behavioral Intervention, and Supports

# **State Model Policies and Implementation Support**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

# **Multi-tiered Frameworks and Systems of Support**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

#### **Prevention**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

No relevant regulations found.

# Social-emotional Learning (SEL)

#### **LAWS**

15.1-07-34. Youth behavioral health training to teachers, administrators, and ancillary staff.

- 1. Every two years, each school district may provide a minimum of eight hours of professional development on youth behavioral health to elementary, middle, and high school teachers, and administrators. Each school district may encourage ancillary and support staff to participate in the professional development. Based on the annual needs assessment of the school district, these hours may be designated from the following categories:
- b. Social and emotional learning, including resiliency.

#### **REGULATIONS**

No relevant regulations found.

## **Trauma-informed Practices**

#### **LAWS**

15.1-07-34. Youth behavioral health training to teachers, administrators, and ancillary staff.

- 1. Every two years, each school district may provide a minimum of eight hours of professional development on youth behavioral health to elementary, middle, and high school teachers, and administrators. Each school district may encourage ancillary and support staff to participate in the professional development. Based on the annual needs assessment of the school district, these hours may be designated from the following categories:
- a. Trauma.

#### **REGULATIONS**

No relevant regulations found.

# Mental Health Literacy Training

#### **LAWS**

#### 15.1-07-34. Youth behavioral health training to teachers, administrators, and ancillary staff.

- 1. Every two years, each school district may provide a minimum of eight hours of professional development on youth behavioral health to elementary, middle, and high school teachers, and administrators. Each school district may encourage ancillary and support staff to participate in the professional development. Based on the annual needs assessment of the school district, these hours may be designated from the following categories:
  - a. Trauma;
  - b. Social and emotional learning, including resiliency;
  - c. Suicide prevention;
  - d. Bullying;
  - e. Understanding of the prevalence and impact of youth behavioral health wellness on family structure, education, juvenile services, law enforcement, and health care and treatment providers;
  - f. Knowledge of behavioral health symptoms, and risks;
  - g. Awareness of referral sources and evidence-based strategies for appropriate interventions;
  - h. Other evidence-based strategies to reduce risk factors for students; or
  - i. Current or new evidence-based behavior prevention or mitigation techniques.
- 2. Each school within a district shall designate an individual as a behavioral health resource coordinator.
- 3. The superintendent of public instruction shall collaborate with regional education associations to disseminate information, training and instructional materials, and notice of training opportunities to school districts and nonpublic schools. This training must qualify for continuing education credits that count towards license renewal.
- 4. The superintendent of public instruction shall maintain the contact information of the behavioral health resource coordinator in each school.

#### **REGULATIONS**

No relevant regulations found.

# School-based Behavioral Health Programs

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

# Monitoring and Accountability

# **Formal Incident Reporting of Conduct Violations**

#### **LAWS**

# 15.1-19-13. Alcohol or controlled substance - Use or possession by student - Notification of principal - Exception.

If a teacher knows or has reason to believe that a student is using, is in possession of, or is delivering alcohol or a controlled substance while the student is on school property, involved in a school-related activity, or in attendance at a school-sponsored event, the teacher shall notify the student's principal. The notification requirement in this section does not apply to a teacher or administrator who participates in a juvenile drug court program and receives confidential information regarding a student as a result of participation in the program. This section does not prevent a teacher or any other school employee from reporting to a law enforcement agency any violation of law occurring on school property, at a school-related activity, or at a school-sponsored event.

#### 15.1-19-18. Bullying - Prohibition by policy.

1.Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:

- a. Engage in bullying; or
- b. Engage in reprisal or retaliation against:
  - (1) A victim of bullying;
  - (2) An individual who witnesses an alleged act of bullying;
  - (3) An individual who reports an alleged act of bullying; or
  - (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19- 17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;
  - c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
  - d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
  - e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;
  - f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
  - g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
  - h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.
- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.

5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### 15.1-20-03. Compulsory attendance law - Enforcement - Penalty.

- 1.Each teacher and administrator is charged with the enforcement of compulsory attendance provisions. The compulsory attendance provisions are applicable to any student who is offered school facilities by a school district, regardless of whether or not the student actually resides in the district.
- 2.If a teacher determines that a student is not in attendance as required by this chapter and that the student has not been excused in accordance with this chapter or in accordance with the school district's or nonpublic school's policies, the teacher shall notify the administrator of the school.
- 3.Upon receiving notice of a student's absence under subsection 2, the administrator shall initiate an investigation into the cause of the absence. If the administrator has reason to believe that the person having responsibility for the student has failed to ensure that the student is in attendance, the administrator shall refer the matter to the local law enforcement agency.
- 4. Any person who fails to ensure that a student is in attendance as required by this chapter is guilty of an infraction for a first offense and is guilty of a class B misdemeanor for a second or subsequent offense.
- 5.In a prosecution for an offense under this section, it is an affirmative defense if the person responsible for ensuring that the student is in attendance has made substantial and reasonable efforts to comply with the requirements of this section, but is unable to compel the student to attend school. If the court determines that the affirmative defense is valid, the court shall dismiss the complaint against the person.

#### **REGULATIONS**

No relevant regulations found.

#### **Parental Notification**

#### **LAWS**

#### 15.1-19-09. Students - Suspension and expulsion - Rules.

- 1. The board of a school district shall adopt rules regarding the suspension and expulsion of a student. The rules for expulsion must provide for a procedural due process hearing in the manner provided for in subsection 2 of section 15.1-19-10, before the determination to expel a student is made. A student's parent or representative must be allowed to participate in the expulsion hearing.
- 2.A student may be suspended for up to ten days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 3.A student enrolled in an alternative education program for which state per student payments are available may be suspended for up to twenty days for insubordination, habitual indolence, disorderly conduct, or for violating a school district weapons policy.
- 4.A student, including one enrolled in an alternative education program, may be expelled from school for insubordination, habitual indolence, or disorderly conduct; provided the expulsion does not last beyond the termination of the current school year. A student who violates the school district's weapons policy may be expelled for up to twelve months.

#### **REGULATIONS**

# Data Collection, Review, and Reporting of Discipline Policies and Actions

#### **LAWS**

#### 15.1-19-18. Bullying - Prohibition by policy.

- 1. Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:
  - a. Engage in bullying; or
  - b. Engage in reprisal or retaliation against:
    - (1) A victim of bullying;
    - (2) An individual who witnesses an alleged act of bullying;
    - (3) An individual who reports an alleged act of bullying; or
    - (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19- 17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;
  - c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
  - d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
  - e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;
  - f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
  - g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
  - h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.
- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.
- 5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### **REGULATIONS**

#### 67-16-01-06. Monitoring.

The department of public instruction will monitor alternative programs by reviewing annual documentation including fall reports and completion rate data:

- 1. Certificate of compliance.
- 2. School calendar.
- 3. MIS03 certified personnel record.
- 4. Pupil membership report.

# Partnerships between Schools and Law Enforcement

#### Referrals to Law Enforcement

#### **LAWS**

15.1-19-13. Alcohol or controlled substance - Use or possession by student - Notification of principal - Exception.

If a teacher knows or has reason to believe that a student is using, is in possession of, or is delivering alcohol or a controlled substance while the student is on school property, involved in a school-related activity, or in attendance at a school-sponsored event, the teacher shall notify the student's principal. The notification requirement in this section does not apply to a teacher or administrator who participates in a juvenile drug court program and receives confidential information regarding a student as a result of participation in the program. This section does not prevent a teacher or any other school employee from reporting to a law enforcement agency any violation of law occurring on school property, at a school-related activity, or at a school-sponsored event.

#### 15.1-19-18. Bullying - Prohibition by policy.

- 1. Each school district shall adopt a policy providing that while at a public school, on school district premises, in a district owned or leased schoolbus or school vehicle, or at any public school or school district sanctioned or sponsored activity or event, a student may not:
  - a. Engage in bullying; or
  - b. Engage in reprisal or retaliation against:
    - (1) A victim of bullying;
    - (2) An individual who witnesses an alleged act of bullying;
    - (3) An individual who reports an alleged act of bullying; or
    - (4) An individual who provides information about an alleged act of bullying.
- 2. The policy required by this section must:
  - a. Include a definition of bullying that at least encompasses the conduct described in section 15.1-19-17;
  - b. Establish procedures for reporting and documenting alleged acts of bullying, reprisal, or retaliation, and include procedures for anonymous reporting of such acts;
  - c. Establish procedures, including timelines, for school district personnel to follow in investigating reports of alleged bullying, reprisal, or retaliation;
  - d. Establish a schedule for the retention of any documents generated while investigating reports of alleged bullying, reprisal, or retaliation;
  - e. Set forth the disciplinary measures applicable to an individual who engaged in bullying or who engaged in reprisal or retaliation, as set forth in subsection 1;
  - f. Require the notification of law enforcement personnel if school district personnel have a reasonable suspicion that a crime might have occurred on or off school district property;
  - g. Establish strategies to protect a victim of bullying, reprisal, or retaliation; and
  - h. Establish disciplinary measures to be imposed upon an individual who makes a false accusation, report, or complaint pertaining to bullying, reprisal, or retaliation.
- 3. In developing the bullying policy required by this section, a school district shall involve parents, school district employees, volunteers, students, school district administrators, law enforcement personnel, domestic violence sexual assault organizations as defined by subsection 3 of section 14-07.1-01, and community representatives.

- 4. Upon completion of the policy required by this section, a school district shall:
  - a. Ensure that the policy is explained to and discussed with its students;
  - b. File a copy of the policy with the superintendent of public instruction; and
  - c. Make the policy available in student and personnel handbooks.
- 5. Each school district shall review and revise its policy as it determines necessary and shall file a copy of the revised policy with the superintendent of public instruction.

#### 15.1-20-03. Compulsory attendance law - Enforcement - Penalty.

- 1. Each teacher and administrator is charged with the enforcement of compulsory attendance provisions. The compulsory attendance provisions are applicable to any student who is offered school facilities by a school district, regardless of whether or not the student actually resides in the district.
- 2. If a teacher determines that a student is not in attendance as required by this chapter and that the student has not been excused in accordance with this chapter or in accordance with the school district's or nonpublic school's policies, the teacher shall notify the administrator of the school.
- 3. Upon receiving notice of a student's absence under subsection 2, the administrator shall initiate an investigation into the cause of the absence. If the administrator has reason to believe that the person having responsibility for the student has failed to ensure that the student is in attendance, the administrator shall refer the matter to the local law enforcement agency.
- 4. Any person who fails to ensure that a student is in attendance as required by this chapter is guilty of an infraction for a first offense and is guilty of a class B misdemeanor for a second or subsequent offense.
- 5. In a prosecution for an offense under this section, it is an affirmative defense if the person responsible for ensuring that the student is in attendance has made substantial and reasonable efforts to comply with the requirements of this section, but is unable to compel the student to attend school. If the court determines that the affirmative defense is valid, the court shall dismiss the complaint against the person.

#### 15.1-24-05. Law enforcement agencies - Duty to inform team.

- 1. A law enforcement agency shall notify a school principal in writing if the agency has probable cause to believe that a student enrolled in the school has violated section 5-01-08, section 12.1-31-03, chapter 19-03.1, chapter 19-03.2, chapter 19-03.4, section 39-08-01, or section 39-08-18. The law enforcement agency shall provide the notice within two weeks of an incident.
- 2. The principal shall forward the notice to the school's chemical abuse preassessment team or support team referenced in section 15.1-24-03.
- 3. Subsection 1 does not apply if, in the opinion of the law enforcement agency, providing the notice would jeopardize the conclusion of a criminal investigation.

#### **REGULATIONS**

No relevant regulations found.

# School Resource Officer (SRO) or School Security Officer (SSO) Training or Certification

#### **LAWS**

#### 62.1-02-14. Armed first responder in schools - Possession of a concealed weapon - Liability.

- 1. The superintendent of public instruction, in consultation with the department of emergency services and the attorney general, shall adopt rules to administer this section and develop criteria for approval of plans under this section.
- 2. The superintendent of public instruction may accept a proposal from a public school, upon approval by the school board or governing board, indicating the intention by the school to participate in an armed first responder program.

- 3. Within ninety days of informing the superintendent of public instruction of the intent to participate in the program, the school shall:
  - a. Identify the individual selected by the school to participate in the program and attend training to become the school's armed first responder;
  - b. Submit a plan to the superintendent of public instruction specifying how the school will implement the program; and
  - c. Participate in a comprehensive emergency operations assessment for the purpose of identifying school crisis and emergency threats and risks.
- 4. The plan submitted by the school to the superintendent of public instruction is a security system plan as defined in section 44-04-24 and a public health and security plan as defined in section 44-04-25. The plan continues to be an exempt record after the required disclosures of the plan under this section.
- 5. The plan submitted by the school to the superintendent of public instruction must show response time from law enforcement.
- 6. The plan submitted by the school to the superintendent of public instruction must be approved by local law enforcement and the department of homeland security.
- 7. The plan submitted by the school to the superintendent of public instruction must require the selected individual to complete training equivalent to the South Dakota school sentinel program as established on August 1, 2019, or complete the course established by the private investigative and security board.
- 8. An individual selected to become an armed first responder for a school participating in the program:
  - a. Must be a retired law enforcement officer or meet the requirements of subsection 7;
  - b. Must be a citizen of the United States;
  - c. Must be at least twenty-one years old;
  - d. Shall complete a criminal background check successfully and be approved by the local law enforcement agencies with jurisdiction over the school premises where the individual will be an armed first responder;
  - e. Must be a high school graduate or meet equivalency standards;
  - f. Shall complete successfully a physical performed by a physician or an advanced practice registered nurse and a mental evaluation by a qualified mental health provider who certifies the individual is capable of performing the duties of an armed first responder;
  - g. Shall complete successfully a faculty and administrator safety training and emergency response program in addition to the requirements under subsection 7;
  - h. Must be approved by the school board or governing board to carry a firearm concealed on school property;
  - i. Shall possess a valid class 1 firearm license from this state; and
  - j. May not be directly responsible for the supervision of children while serving as an armed first responder.
- 9. An individual selected to become an armed first responder at a school participating in the program shall cooperate in training with local law enforcement for school emergencies to provide a coordinated response to building lockdown and active killer events. The individual shall attend annual training and recertification courses consisting of a minimum of ten hours of instruction and a skills evaluation assessment.
- 10. The school board or governing board of any school participating in the program shall inform local law enforcement, in writing, of the name of the individual authorized by the school to participate in the program.
- 11. The school board or governing board of any school participating in the program shall ensure the district participates in annual active shooter training.

- 12. An individual selected as an armed first responder may not carry a firearm concealed or a dangerous weapon on school premises unless:
  - a. The individual has been approved by the school board or governing board under subsection 8;
  - b. The individual has completed the armed first responder curriculum requirements under subsections 7 and 8; and
  - c. The individual completes the armed first responder recertification course requirements every twelve months.
- 13. A firearm or dangerous weapon carried by an armed first responder on school premises must remain concealed and under the direct control of the certified armed first responder or stored in a lockbox accessible only by the armed first responder.
- 14. The school board or governing board shall approve a posttraumatic stress disorder treatment program for armed first responders.
- 15. The school board or governing board may withdraw a school from participation in the program at any time.
- 16. A school participating in the program shall provide program evaluation data to the superintendent of public instruction at the time and in the manner requested by the superintendent of public instruction.
- 17. The board of a school district or the governing body of a nonpublic school may establish a program for providing a plan to establish a school first responder which includes authorizing an individual to conceal and carry a weapon if the individual has received education and training in accordance with this section.
- 18. A staff member may choose not to function in the capacity of a school first responder.
- 19. An individual authorized to work as a first responder under subsection 17, a school district, the board of a school district, or the governing body of a nonpublic school that establishes a first responder program is not civilly or criminally liable for any act or omission of the first responder if the first responder is acting in good faith while providing protection to a student or the school, except if the first responder's conduct amounts to gross negligence.

#### **REGULATIONS**

#### 67-29-01-04. Proposed plan.

- 1. Within ninety days of submitting the letter of intent pursuant to section 67-29-01-03, the submitting school shall submit a proposed plan to the superintendent of public instruction. The proposed plan must be mailed or submitted by electronic mail to the director of the office of school approval and opportunity.
- 2. To be considered for approval, the proposed plan must include a description of the overall safety plan of the submitting school that is comprised of, at a minimum, the following required criteria:
  - a. The training for the armed first responder defined in subsection 7 of North Dakota Century Code section 62.1-02-14;
  - b. A comprehensive emergency operations assessment deemed approved by the department of emergency services, homeland security division for the purpose of identifying school crisis and emergency threats and risk;
  - c. Informing local law enforcement, in writing, of the name of the armed first responder;
  - d. Response time from local law enforcement;
  - e. Training with armed first responder and local law enforcement to provide a coordinated response, in the event of a school emergency, to building lockdown and active assailant events;
  - f. Annual active shooter trainings for the district and annual armed first responder recertification;
  - g. Developing a strategy for lockbox if one is going to be used;
  - h. Approving a posttraumatic stress disorder treatment program for armed first responder;

- i. Approval of proposed plan by local law enforcement; and
- j. Armed first responder eligibility requirements are all met. 129
- 3. The proposed plan must include a narrative of the status of completion of each required criteria. Estimated dates of completion must be included for the required criteria that are not completed.
- 4. The superintendent of public instruction may approve the proposal, reject the proposal, or work with the submitting school to modify the proposal to conform to the requirements herein.

#### 67-29-01-05. Eligibility requirements for armed first responder.

An individual selected to become an armed first responder for a school participating in the program:

- 1. Must be a law enforcement officer who has retired within the previous three years or completed the training, education, and firearm qualifications necessary to return to employment as law enforcement or an individual who meets the training criteria set forth in subsection 7 of North Dakota Century Code section 62.1-02-14;
- 2. Must be a United States citizen;
- 3. Must be at least twenty-one years of age;
- 4. Must be a high school graduate or state recognized equivalent;
- 5. Shall complete a criminal background check and be approved by local law enforcement agencies with jurisdiction over the school premises where the individual will be an armed first responder;
- 6. Shall successfully complete a physical and mental evaluation provided by individuals mentioned in subdivision f of subsection 8 of North Dakota Century Code section 62.1-02-14;
- 7. Shall complete a faculty and administrator safety training and emergency response program that includes training in:
  - a. Armed response;
  - b. Crisis management; and
  - c. Automated external defibrillator, cardiopulmonary resuscitation, and stop bleeding during an emergency;
- 8. Must have approval from the school board or governing body to carry a firearm concealed on school property;
- 9. Must possess a valid class 1 firearm license from the state of North Dakota; and
- 10. May not be directly responsible for the supervision of children while serving as an armed first responder. An individual directly responsible for the supervision of children is an adult with primary responsibility, as assigned by the school board or school board designee, for observing and directing the actions of children.

# Authorizations, Memoranda of Understanding (MOUs), and/or Funding

#### LAWS

#### 15.1-19-14. School law enforcement unit.

- 1. A school may create or designate a school law enforcement unit as defined in the Family Educational Rights and Privacy Act [20 U.S.C. 1232(g)] and rules adopted under the Act. Records of a school law enforcement unit regarding a student at a school are confidential but may be released to:
  - a. A juvenile court having the student before it in any proceeding;
  - b. Counsel for a party to the proceeding;
  - c. Officers of public entities to whom the student is committed;
  - d. Officers of a state or local law enforcement agency for use in the discharge of their official duties;
  - e. A superintendent or principal of another school in which the student wishes to enroll; and

- f. The student's parent, legal guardian, or legal custodian.
- 2. Nothing in this section restricts the release of general information that does not identify the student.
- 3. This section does not apply to education records that are confidential under federal law.

#### 62.1-02-14. Armed first responder in schools - Possession of a concealed weapon - Liability.

- 1. The superintendent of public instruction, in consultation with the department of emergency services and the attorney general, shall adopt rules to administer this section and develop criteria for approval of plans under this section.
- 2. The superintendent of public instruction may accept a proposal from a public school, upon approval by the school board or governing board, indicating the intention by the school to participate in an armed first responder program.
- 3. Within ninety days of informing the superintendent of public instruction of the intent to participate in the program, the school shall:
  - a. Identify the individual selected by the school to participate in the program and attend training to become the school's armed first responder;
  - b. Submit a plan to the superintendent of public instruction specifying how the school will implement the program; and
  - c. Participate in a comprehensive emergency operations assessment for the purpose of identifying school crisis and emergency threats and risks.
- 4. The plan submitted by the school to the superintendent of public instruction is a security system plan as defined in section 44-04-24 and a public health and security plan as defined in section 44-04-25. The plan continues to be an exempt record after the required disclosures of the plan under this section.
- 5. The plan submitted by the school to the superintendent of public instruction must show response time from law enforcement.
- 6. The plan submitted by the school to the superintendent of public instruction must be approved by local law enforcement and the department of homeland security.
- 7. The plan submitted by the school to the superintendent of public instruction must require the selected individual to complete training equivalent to the South Dakota school sentinel program as established on August 1, 2019, or complete the course established by the private investigative and security board.
- 8. An individual selected to become an armed first responder for a school participating in the program:
  - a. Must be a retired law enforcement officer or meet the requirements of subsection 7;
  - b. Must be a citizen of the United States;
  - c. Must be at least twenty-one years old;
  - d. Shall complete a criminal background check successfully and be approved by the local law enforcement agencies with jurisdiction over the school premises where the individual will be an armed first responder;
  - e. Must be a high school graduate or meet equivalency standards;
  - f. Shall complete successfully a physical performed by a physician or an advanced practice registered nurse and a mental evaluation by a qualified mental health provider who certifies the individual is capable of performing the duties of an armed first responder;
  - g. Shall complete successfully a faculty and administrator safety training and emergency response program in addition to the requirements under subsection 7;
  - h. Must be approved by the school board or governing board to carry a firearm concealed on school property;
  - i. Shall possess a valid class 1 firearm license from this state; and

- j. May not be directly responsible for the supervision of children while serving as an armed first responder.
- 9. An individual selected to become an armed first responder at a school participating in the program shall cooperate in training with local law enforcement for school emergencies to provide a coordinated response to building lockdown and active killer events. The individual shall attend annual training and recertification courses consisting of a minimum of ten hours of instruction and a skills evaluation assessment.
- 10. The school board or governing board of any school participating in the program shall inform local law enforcement, in writing, of the name of the individual authorized by the school to participate in the program.
- 11. The school board or governing board of any school participating in the program shall ensure the district participates in annual active shooter training.
- 12. An individual selected as an armed first responder may not carry a firearm concealed or a dangerous weapon on school premises unless:
  - a. The individual has been approved by the school board or governing board under subsection 8;
  - b. The individual has completed the armed first responder curriculum requirements under subsections 7 and 8; and
  - c. The individual completes the armed first responder recertification course requirements every twelve months.
- 13. A firearm or dangerous weapon carried by an armed first responder on school premises must remain concealed and under the direct control of the certified armed first responder or stored in a lockbox accessible only by the armed first responder.
- 14. The school board or governing board shall approve a posttraumatic stress disorder treatment program for armed first responders.
- 15. The school board or governing board may withdraw a school from participation in the program at any time
- 16. A school participating in the program shall provide program evaluation data to the superintendent of public instruction at the time and in the manner requested by the superintendent of public instruction.
- 17. The board of a school district or the governing body of a nonpublic school may establish a program for providing a plan to establish a school first responder which includes authorizing an individual to conceal and carry a weapon if the individual has received education and training in accordance with this section.
- 18. A staff member may choose not to function in the capacity of a school first responder.
- 19. An individual authorized to work as a first responder under subsection 17, a school district, the board of a school district, or the governing body of a nonpublic school that establishes a first responder program is not civilly or criminally liable for any act or omission of the first responder if the first responder is acting in good faith while providing protection to a student or the school, except if the first responder's conduct amounts to gross negligence.

#### **REGULATIONS**

#### 67-29-01-01. Purpose.

The purpose of the armed first responder program is to give local school boards the ability to decide if an armed first responder will be a part of their school safety plan. The armed first responder program may include an individual carrying a concealed firearm or dangerous weapon as defined by North Dakota Century Code section 62.1-01-01 on school premises, but also requires the school to:

1. Work closely with local law enforcement and the department of emergency services' division of homeland security;

- 2. Identify school crisis and emergency threats and risks through a comprehensive emergency operations assessment; and
- 3. Participate in annual active shooter training.

#### 67-29-01-06. Final plan approval.

- 1. Prior to submission for final approval, the plan must be approved by local law enforcement. Upon completion of all required criteria and receipt of approval from local law enforcement, the plan must be submitted to the superintendent of public instruction for final approval. The plan may be submitted, via mail or electronic mail to the director of the office of school approval and opportunity. The plan must attest to the completion of the required criteria and indicate the date each such criteria was completed. The plan must include the signature of an individual authorized by local law enforcement confirming approval of the plan.
- 2. Once the plan is submitted and approved by the department of emergency services' division of homeland security, and the superintendent of public instruction, the submitting school or district may implement the armed first responder program in accordance with the plan.
- 3. The superintendent of public instruction may revoke any plan approved under North Dakota Century Code section 62.1-02-14 if the superintendent of public instruction, in consultation with the department of emergency services and the attorney general, determines the school has failed to perform in accordance with the agreed upon terms of the approved plan or failed to meet the requirements of this section.

#### **Threat Assessment Protocols**

#### **LAWS**

No relevant laws found.

#### **REGULATIONS**

# State-Sponsored, Publicly Available Websites or Other Resources on School Discipline

Safe, supportive learning environments use disciplinary policies and practices that help students stay out of the justice system, while ensuring academic engagement and success for all students. The following resources provided by North Dakota provide additional context to state policy and regulations and, in some cases, may support the readers' efforts to provide a positive disciplinary school climate.

Title	Description	Website address (if applicable)
Website		
NDMTSS- North Dakota's Multi-tier System of Support- Behavior,	Provides links to professional development opportunities on NDMTSS- Behavior is a statewide initiative that focuses on Positive Behavioral Interventions and Support. The professional development encompasses "a range of research-based strategies used to increase the quality of life and decrease problem behavior by teaching new skills and making changes in a person's environment".	https://ndmtss.org/behavior/
Safety & Healthy, North Dakota Department of Public Instruction	Provides links to information and resources on the following topics: bullying prevention, youth risk behavior survey (YRBS), youth behavioral health, school safety/security, and school health.	https://www.nd.gov/dpi/districtssc hools/safety-health
Social Emotional Learning, North Dakota Department of Public Instruction	Provides information and additional resources to North Dakota's Multi-Tiered System of Support Social Emotional Learning (SEL) including a guided framework and links to national resources on SEL.	https://www.nd.gov/dpi/districtssc hools/safety-health/youth- behavioral-health/social- emotional-learning
Documents		
Discipline Regulations for Students with Disabilities (June 2019), North Dakota Department of Public Instruction	Policy guidance to local school districts on changes made in the Individuals with Disabilities Education Improvement Act 2004 (IDEA 2004) in regards to short-term and long-term removal, removal of weapons, drugs, or seriously bodily injury by school personnel, and protections for children 'not yet eligible' for special services.	https://www.nd.gov/dpi/sites/www/files/documents/SpeEd/Guidelines/Discipline%20Policy%20Paper%206-19.pdf

Title	Description	Website address (if applicable)
Functional Behavioral Assessments & Behavior Intervention Plan Guide, North Dakota Department of Public Instruction	Provides guidelines to assist in completing a Functional Behavioral Assessment (FBA) and writing a Behavioral Intervention (FBI) Plan using requirements set forth by the Individuals with Disabilities Education Act (IDEA 2004), including current literature and best practice in the use of FBAs and BIPs, descriptions of a reactive vs. punitive discipline model, and guidance on the proactive and instructional model.	https://www.nd.gov/dpi/sites/www/files/documents/SpeEd/Guidelines/FBA-BIP%20Guide%207.28.2020.pdf
Guidance on New Cyberbullying Law, North Dakota School Boards Association	Guidance document explains the newly passed cyberbullying law SB 2181 which expanded the definition of "bullying" to include cyberbullying occurring off school property. The new law requires that all school districts must make the changes to their bullying policy and file their revised policy with the Department of Public Instruction.	https://www.nd.gov/dpi/sites/www/files/documents/Safe%20%26 %20Healthy/NDSBA%20Cyberbullying%20Guidance.pdf
Other Resources		
Trauma Sensitive Schools Training, Central Regional Education Association	Training sponsored by North Dakota Department of Public Instruction to provide professional development opportunities for educators to learn about childhood trauma and prepare to mitigate its effects on children.	https://www.creand.org/tss
Questions and Answers on Disproportionality, US Department of Education, Office of Special Education and Rehabilitative Services (OSERS)	A question and answer document that provides States, State educational agencies (SEAs), and local educational agencies (LEAs) with information regarding the IDEA requirements relating to disproportionality determinations	https://www2.ed.gov/policy/spece d/guid/idea/disproportionality-q- a.pdf
Youth Risk Behavior Survey (YRBS), North Dakota Department of Public Instruction	The Youth Risk Behavior Survey designed to monitor trends, compare state health risk behaviors to national health risk behaviors and intended for use to plan, evaluate and improve school and community programs. Survey is voluntary and completely anonymous.	https://www.nd.gov/dpi/districtssc hools/safety-health/youth-risk- behavior-survey